



CLOUDPROS

AUGMENT YOUR TEAMS WITH ACCESS TO TOP-RATED FREELANCE PROFESSIONALS

WHAT IS CLOUDPROS?

LEVERAGE TOP-RATED FREELANCE TECH EXPERTS THROUGH CLOUDPROS

- CloudPros is a set of private communities made up of the top-rated freelancers within Digital Transformation, available on demand
- Built and managed by market specialists through the principals of referral-based sourcing, these communities are made up of the top 5% of freelancers within their market
- We reference and rank the latest projects of every member ensuring the quality of freelancers in our communities
- CloudPros is a solution to the challenges businesses face when trying to engage the contingent workforce – reducing risk, cost and time

WHY CHOOSE CLOUDPROS?

REDUCE THE RISK, COST AND TIME TAKEN TO HIRE SPECIALIST TECH SKILLS

A range of businesses from global enterprises to start-ups have been engaging Third Republic CloudPros as a result of the improved project outcomes we provide. CloudPros allows clients to:

- **Reduce the risk**
 - o Take the risk out of the freelance market - all members of CloudPros have been referred by other members and have their last 2 projects ranked and referenced by both clients and team members
- **Plan ahead**
 - o Availability of community member's is managed on a regular basis giving you a real-time view of availability across flexible time periods, geographies, skillsets and costs
- **Reduce time-to-hire**
 - o Our on-demand model means that community members continually update their availabilities, have pre-agreed contracts in place and are committed to engaging clients at short notice
- **Access different pools of talent**
 - o Many members don't source projects outside of CloudPros, giving a level of exclusivity. Beyond this, we often line up work as far as 8 weeks in advance meaning many members never hit the open market, making them only available through CloudPros
- **Reduce costs**
 - o Hiring the wrong freelancer, taking too long to do so or failing to plan ahead for skillsets required drives up the cost of project. CloudPros drives down costs with access to better quality talent on demand





WE THINK DIFFERENTLY

CLOUDPROS IS BUILT ON A NUMBER OF CORE BELIEFS

The rise of the contingent workforce - there have never been so many freelancers within digital and technology. This ties in with global shifts towards the "gig economy" and predictions of what "the future of work" looks like. It has also never been more difficult to ensure you're engaging the right freelancers and contingent workers.

People are looking for work in different ways - never before has there been so much networking and peer-to-peer referral of freelancers. Community has never been so important. CloudPros is built on these core principles allowing us to provide access to better qualified candidates from exclusive pools of talent.

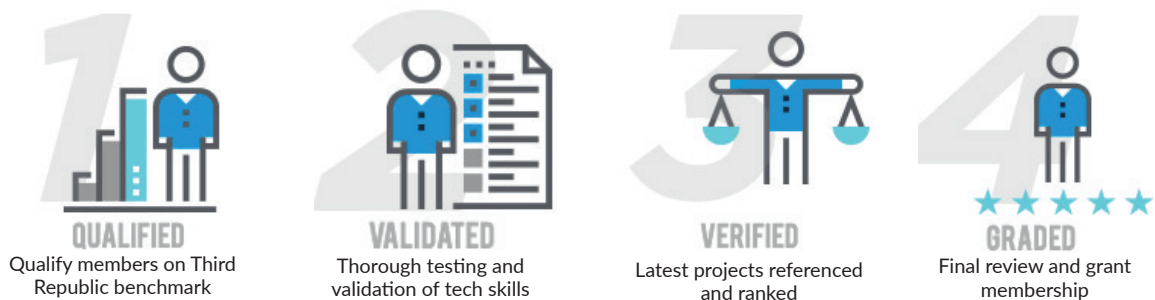
Recruitment models need to change - clients or agencies employing legacy methods of sourcing candidates such as job boards, databases and LinkedIn, are finding it increasingly difficult to engage the best people in the market. The only way to ensure access to the top 5% of the market is through referral or community driven sourcing and strong referencing of previous work - CloudPros does this legwork for you.

SOURCING TOP RATED TALENT

CLOUDPROS IS BUILT ON THE STRENGTH OF ITS COMMUNITY AND REFERRALS

CloudPros is so successful as a result of the strength of the talent within the community. Third Republic harnesses the power of community for clients through CloudPros.

Third Republic have built real brand equity within these hard to engage skillsets. The experts we work with know that Third Republic operate differently thus they're willing to engage in a different model through CloudPros, as well as refer the best people they've worked with.



4.9/5 TRUSTPILOT RATING



THIRD REPUBLIC IS THE TOP RATED RECRUITMENT AGENCY ON TRUSTPILOT

Our standing in the tech recruitment space is second-to-none. We have the highest rating of any agency on Trustpilot. This is undoubtedly a result of the relationships we have built with our communities of world-class candidates and clients.

"Their strategic value comes in providing talent that has been located with surgical precision and in depth knowledge of your business. You can count your true business partners on one hand and the team at Third Republic is without question one of them." - **NTT DATA Services**

"In a world of agencies that are only interested in their bottom line, Third Republic seem to have enough of a difference to make them stand out; and to be able to say that after decades in the market is indeed something exceptional." - **Peabody**

THIRD REPUBLIC

