

HR ACADEMY

for Professional Excellence



* Approved for 2 SHRM-CP or SHRM-SCP Professional Development Credits (PDCs).

Barney & Barney/MMA is recognized by SHRM to offer PDCs for SHRM-CPSM or SHRM-SCPSM.



* Approved for 2 HRCI Business credits.

The use of this seal confirms that this activity has met the HR Certification Institute's (HRCI ®) criteria for recertification credit pre-approval.

HR ACADEMY COURSE #2: Are You At Risk for a Gender-Based Discrimination Lawsuit?

Despite historic laws aimed at enforcing equal pay practices, the “gender gap” remains very real. In response, the California Fair Pay Act has been enacted as one of the toughest pay equity laws in the nation. HR Professionals need to be on the forefront of this law and know exactly how this regulation to close the gender wage gap impacts them and their business. This course aims to understand the law, its impact on California employers and employees, and what steps companies can take to reduce the chance of facing a gender-based pay discrimination lawsuit.

[Click here to register!](#)

THURSDAY, MAY 18, 2017

Registration: 1:30 pm
Course: 2:00 pm – 4:00 pm
Reception / Networking: 4:00 pm – 4:30 pm

*Hors d'oeuvres provided.
Attendance is complimentary.*

For more information about the HR Academy,
[click here](#).

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PRESENTED BY

BRAD HERING
Barney & Barney/MMA

Brad Hering joined Barney & Barney/MMA in 2011 and currently serves as Marketing Executive in the firm's Executive Liability Practice. In this role, he manages the group's private company marketing team, which is responsible for placing insurance on behalf of executives in both the private and nonprofit sectors. Brad's focus is helping the firm's clients understand and manage the risk that comes with their work as leaders within their organization.

Additionally, Brad co-leads the firm's Cyber Liability Practice, helping client place cyber liability policies and assisting them with mitigating their exposures in an area viewed as one of the chief threats business face today. Brad earned a Bachelor of Arts in economics from UCLA.