



2020 National Virtual Meeting



Key Lessons from the Past

- Take care of your people be in it together.
- That doesn't mean business as usual, staying the course, paying everyone as usual. Make the hard decisions. Now.
- We are in a recession. Deep / short. Very deep. Q2 is at a standstill, likely won't move to the positive until at least Q4 2020.
- Fight for share.
- Think "Right-to-Left"
 - Snuggie versus Slanket.
 - When we're up, you'll need to ramp up quickly. Be prepared.
 - Where do you want to me in October?
- Liquidity, liquidity, liquidity (lowest interest rate environment in memory).
- Transform for disruption if possible. If you have the flexibility, use this as an opportunity to invest in the future.



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