



Collaboration

We value collaboration—within our team, and with our clients. We are most effective when we work as a team, leveraging a diversity of perspectives to solve tough challenges together.



Innovation

We value innovation. We believe that “business as usual” means less business tomorrow. We strive always to look for new ways of looking at problems, and new approaches to solving them.



People

We value our people. Their talents, creativity, passion and dedication are what drive our success as an organization. We strive to make Cipher **“the best place we’ve ever worked”** by providing a challenging, collegial, and—most importantly—fun place to work.



Humor

We value humor. We deal with very serious matters in our daily work, and a little levity helps us keep things in their proper perspective.



Ethics

We value integrity—and we hold each other to the highest standards. We adhere to the Strategic and Competitive Intelligence Professionals’ code of ethics.



Results

We value results. We work tirelessly to meet or exceed every client’s expectations and, in so doing, deliver value for ourselves and our investors.

“These values represent Cipher’s shared beliefs as an organization and guide all of our interactions with each other and our clients.”

Peter Grimm
Managing Director
Cipher



Founded in 1996. Proudly headquartered in Annapolis, MD.