

Core-HR Needs Analysis Guide

SUBSCRIBE  **HR**

Helping the World – Delivering People Loving Technology
to HR Professionals



It takes too much time to retrieve simple reports and records of employees from my payroll system. I also feel frustrated about the inaccuracy of the Data that I do get from the current systems I have in place. It's full of mistakes and old information. How am I supposed to provide information to the CEO with an out-dated system like this? Payroll is for Payroll, I don't want to use it for all my HR needs.

You can store centrally, and then access in real-time, all your key Employee Information in a Cloud HR system that is state-of-the-art. All your Employee data is then validated against important records to ensure that it is up-to-date and correct. The ease at which you can access and retrieve information from the system is a breeze. This saves you considerable time on administration, not to mention reducing your risk. Reporting and analysis is now safe and easy. You no longer underestimate the time it takes just to keep your back office HR information clean and user friendly. Your historical employee data is now at your finger tips, empowering you to make decisions quickly and protecting your organisation against IR issues.

I need a system that can flex and change to suit my data management needs. I have experienced systems before that took too long and too much money to customise when I needed to make a change. All the key areas need to be managed as standard including: Company Property, Address, Salary, Job, Training, Grievance, Discipline, Performance Review Dates, Benefits, Qualifications etc. Without this, it's hard for me to even think about moving away from my desk to actually interact with employees, with all this paper and spread sheets.

Your Subscribe-HR system is easy to configure without the need for knowing any programming skills. Add Fields, Forms, Folders and Sub Folders at ease. Capture your current and future data without the need for spending huge amounts of time or on money system customisation. All of your key data is managed safely and securely, ensuring that you can retrieve and report on it at will. Your data is loaded into the system by you or us, using our unique Excel Data Uploader tool. What a relief it is to have such flexibility and the ability to become more efficient, more quickly.



I am often overwhelmed with all of the employee key dates that I need to remember and action. My Outlook calendar is overloaded. A lot of the time I am just scrambling, trying to ensure really important tasks are done on time. I really wish I had the ability to receive and send reminders automatically, based on all the key HR tasks. I would have more time to do the things I enjoy, like making Employees happy and inspired.

Your Core-HR solution gives you the ability to automate all the key Employee Dates, Triggers and Reminders, like: Birthdays, Appraisal Dates, Grievance Follow-ups, Salary Review Dates, OH&S follow-ups etc. You simply set the trigger for the workflow once and your solution will take care of the rest, relieving you of burden and stress. You can also add new workflows when you make your own personalised configurations. Once a task is done, you can tick off that it is complete, then retrieve history when needed. All this information is now at your finger tips, even all of the related documentation. With the latest Cloud based technology, you no longer have to rely on systems that are out-dated, or not best-of-breed, to do a professional's HR Job.

Reporting is really hard and too complex. I dread having to run reports of Key Employee information. Some times it can take me 3-4 hours to compile even the most simple report. I am so used to doing it, but it really needs to be easier.

Your solution's Report writer is set-up in such a way that you don't need to know how to link things together to put them in your reports. Simply start typing the name of fields and they are retrieved automatically for you. What has taken you hours to do previously, now takes you minutes. You also have the freedom to send reports to people automatically. You won't believe the difference. Even Dashboard Reporting is available for your convenience.

I want a solution that can talk easily to our other business systems; like Payroll, Security and Active Directory, Finance, Document Management, Org Charting. I want my HR system to connect with all the other systems being used in my organisation. I want freedom to work with providers that benefit our business. I don't want to be stuck with a solution that isn't flexible.

Your Subscribe-HR solution has an API that has been put in place to ensure that your system can communicate easily with your other business systems. Deploy the relevant XML or CSV interface and off you go. Support of your business eco-system is provided by leading-edge Cloud Computing Providers. This also dovetails into Self-Service, so if you want to devolve responsibility around your business for increased efficiency and employee engagement, you have the choice of how this is done.



With all of the above functionality, your data structure is in place and it's clean and precise. Your reminders and workflows are being triggered automatically. The amount of time being saved is significant and the ROI has been achieved within 6 months. Now, its time to use other supporting tools to bring even more value.

Bulk data management tasks like Salary Modelling, Org Charting, Bulk assigning of Jobs and Salaries to Employees, Bulk Training Record Management, all these key areas can be quickly updated throughout your system, using enterprise HR Management Tools. Search for BIG DATA using your search facility and make decisions and provide feedback quickly and effectively.



SUBSCRIBE  **HR**

Australia's leading provider of cloud based e-Recruitment and Core Human Resource Management Software for medium sized enterprises

About Subscribe-HR

Subscribe-HR is Australia's leading provider of cloud based e-Recruitment and Core Human Resource Management Software-as-a-Service Solutions, for medium sized enterprises. These solutions have been specifically designed to deliver unbeatable Features, Flexibility, Business Benefits and Freedom. No Complexity or Hard Costs. Choose only the solution your organisation needs and pay by the month based on the size of your business. All delivered instantly and seamlessly over the Internet.

Experience Subscribe-HR's people loving technology for yourself,
take a 7 day Free Trial

FREE TRIAL

1300 543 544
info@subscribe-hr.com.au
www.subscribe-hr.com.au

