

## Integrated Accessibility Standard Regulation

### Category: General Requirements

Component	Deadline	Requirement	Gaps	Action(s)	Who
			Yes or No		
1. <b>Establishment of Accessibility Policies</b>	1-Jan-2014	<p><b>Sec. 3(2)</b> Shall include a statement of organizational commitment to meet the accessibility needs of persons with disabilities</p> <p><b>Sec. 3(3)</b> Prepare one or more written documents describing its policies</p>	No		
2. <b>Accessibility Plans</b>	1-Jan-2014	<p><b>Sec. 4(1)</b> Large organizations shall establish, implement, maintain and document a multi-year accessibility plan, which outlines the organization’s strategy to prevent and remove barriers and meet its requirement under this Regulation.</p>	No		
3. <b>Training</b>	1-Jan-2015	<p><b>Sec. 7</b> Every obligated organization shall ensure training is provided on the requirements of the accessibility standards referred to in the Regulation and on the Human Rights Code as it pertains to person with disabilities</p>	No	All employees and volunteers, all persons who participate in developing the organization’s polices; and all other person who provide goods, services or facilities on behalf of the organization will be trained. Training will be appropriate to the duties of the individual being trained. The Ontario Human Rights Commissions videos, <i>Working Together: The Code and AODA</i> will be used to train all of those who need to be trained.	
4. <b>Accessibility Report</b>	1-Jan-2018	<p><b>Sec. 86.1</b> Organizations shall file the accessibility report according to the following schedule: every three years in the case of large organizations, due date December 31, 2014</p>	No	The accessibility report was filed before the deadline of December 31, 2014. The next accessibility report will be filed before January 1, 2018.	