



Variance Monitor™

For an outstanding analysis of variations in SAP HCM data

- Compare all data in the Human Capital Management module
- Highlight inconsistencies immediately
- Set tolerance values
- Automate Support pack testing
- Detect null values such as non-payments
- Ensure all your data is accurate

Your SAP® HCM data is at risk whenever change is introduced – whether through business/configuration changes or technical/landscape changes. The question is: do you know what data has changed and why?

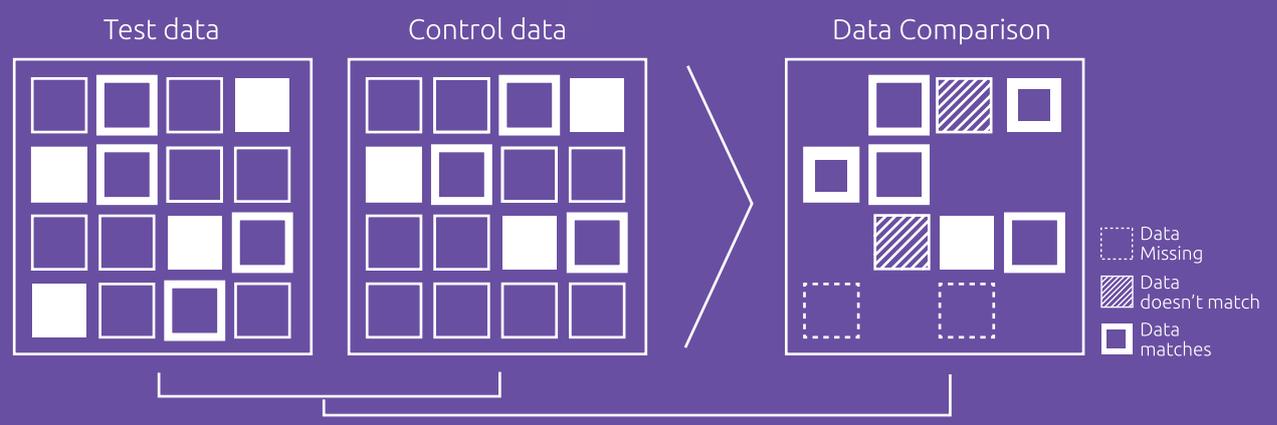
Why Variance Monitor?

Variance Monitor (VM) gives you the power and control you need to single out variances in SAP HCM data. With Variance Monitor, it's easy to set tolerance levels and automate comparisons. Your role becomes proactive and you can evaluate differences and resolve them with ease – costly errors are a thing of the past.

Typical data problem scenarios

- Data discrepancies from ongoing changes during upgrades and support pack loading
- Error-prone process of manually comparing spreadsheets
- Inconsistent data during internal audits
- Validating SAP data against an external/legacy system

VM highlights the differences



Transform variance analysis of the SAP HCM test data

Variance Monitor will hunt down inconsistencies in all SAP HCM data. The process is automated and is easily repeatable, e.g. every month after the first pay run. Altogether, you can save up to 70% in time and eliminate the effort and risk of manual comparisons.

High flexibility through a variety of output formats

After completing a comparative analysis, VM displays all deviations in a variety of output formats and with different levels of detail, depending on your requirements. VM does the work by identifying the differences for you, so that you can easily investigate and resolve them. Using spreadsheets for manual comparisons is also a thing of the past. VM does it automatically.

Cost reduction through time data comparisons

Period-to-period comparisons are easy with VM, especially payroll comparisons. It can compare payroll before it runs live against a simulation run – there's no need to run a live payroll first. Be proactive and eliminate costly mistakes.

Useful audit information

By detecting null values, such as non-payments, and highlighting new payments or differences, Variance Monitor makes it easy to comply with Sarbanes-Oxley and other audit compliance requirements.

Technical specifications

- Delivered via standard SAP transport mechanism
- Adheres to standard SAP authorisations
- Supports all SAP releases from 4.7 upwards

Variance Monitor compares:

- Legacy systems with SAP
- Different SAP systems
- Clients on the same system
- Period to period
- Payroll, time, postings and master data
- Multiple runs during the payroll process
- Across different SAP releases (upgrade projects)
- Simulation and live payroll runs

EPI-USE Labs provides superior solutions to enhance data management and optimise SAP environments. If you would like more information on how our products make your business more efficient and profitable, please contact us at info@labs.epiuse.com | www.epiuselabs.com

 Variance Monitor is making life so much easier! It has saved 4 days per month on the live payroll audit alone. 
Mel Barker - Payroll Manager | CAMELOT | UNITED KINGDOM

Get a personalised demo

The best way to experience Variance Monitor™ is to see it in action.
Request a personalised demo via our website:
www.epiuselabs.com/variancemonitor