Data Sync Manager™ 5 for HCM

Enjoy convenient, secure copying of SAP® HCM data

- Create accurate scenarios for testing, training and production support scenarios (including Org. structures)
- Access all functions easily via Launchpad
- Test the impact of support packs and upgrades
- Protect sensitive HCM data consistently across systems

Data Sync Manager™ for HCM

Data Sync Manager (DSM) for HCM empowers all levels of SAP® users, ensuring access to HCM production data in non-production systems for testing, training and support.

Data Sync Manager gives you the data you need when you need it. With this landscape management suite, you can copy SAP systems, clients and data objects and mask data on demand. If you work with SAP HCM only, we offer a specialized version: DSM for HCM. This allows you to select and transfer specific HCM data objects easily and accurately, as needed, and to mask sensitive data for security and governance compliance.

DSM is SAP certified, so you can rest assured that it will integrate seamlessly with your SAP implementation.

Instant, easy access to the functions you need most

Enjoy the simplicity of the new Launchpad in DSM 5 for HCM, which enables you to go instantly into copying, masking, deleting or comparing your Employee or HR Planning data. You can also run mass copies or mass deletes from here.

No delays in obtaining testing or training data

No more manual recreation of testing and training data. With DSM for HCM, you can copy or clone Employee or HR Planning data, giving you up-to-date, valid production data for testing, or for simulated environments to use in training. You can refresh data easily and regularly.

Precise selection to avoid downtime

You can define templates to regulate how users access the data. Since users can select and copy the exact data they need, there are no system interruptions and the basis team can focus on other important tasks.

Real, accurate data for reliable testing

Over many years we have built up a library of business object definitions, which incorporates our thorough knowledge of SAP data structures. So DSM for HCM moves data consistently and intelligently, ensuring the transfer of all relevant data, with all links intact.

SAP® Certified
Powered by SAP NetWeaver®

SAP® Certified
Integration with Applications on SAP HANA®

Convenient evaluation of the effect of updates

System updates, such as upgrades, the application of Support Packs, company mergers , or new configuration, may threaten your data. DSM for HCM, with its delivered comparisons, is vital at these times. For example, to test the effect of a Support Pack, compare data copied from before the update with data afterward and analyse any differences.

Data Sync Manager™ Launch Pad

copy   mask   compare   delete

Accelerated copying of Org. data

With HR Planning Mass Copy, easily accessed from the Launchpad, you can copy Personnel Planning data for some or all PD object types *en masse*. This functionality is optimized for copying large data sets.

Configurable, consistent masking of sensitive data

Data protection is crucial to HCM systems because of the sensitivity of personal data. Therefore an integral part of DSM5 for HCM is the new Data Secure, which scrambles all HCM data intelligently and consistently across the landscape, according to masking rules. Download masking rules from our online user community, extend as needed, and apply during Syncs or to scramble data in place. This ensures that your data conforms to data protection standards.

With Data Secure, you can:

- mask all HCM cluster data and also HANA's declustered data
- download tailored masking rules (e.g. payroll versions for 80+ countries)
- discover sensitive data in custom infotypes and protect it
- join an online user community to download, share and rate masking rules and behaviours

EPI-USE Labs provide superior solutions to enhance data management and optimise SAP environments. If you would like more information on how our products make your business more efficient and profitable, please contact us at info@labs.epiuse.com | www.epiuselabs.com