

# DSM Object Sync for HCM training

**Course duration: 1 Day**

You will gain the necessary knowledge and confidence to use Data Sync Manager to copy your HCM Master-, Transactional- and Hierarchical data business objects between different SAP clients.

## Course agenda:

- **DSM Overview and basic concepts**
  - DSM: an integration solution
- **When & how to use DSM Object Sync**
  - Overview of the sync process
- **Business Object Types, Characteristics & Relationships**
  - Master data business objects
  - Transactional data business objects
  - Hierarchical data business objects
- **Flexible data movement solutions**
- **User groups and authorization roles**
- **More detail on each step in a sync process**
  - Automatic enterprise filtering
  - Data group selections and filtering
  - Insert Behaviour
  - Object Cloning
  - Integration Tree
  - Scrambling/Conversions
  - Advanced Options
- **Export and Import syncs from file**
- **Creating sync templates & template maintenance**
- **Monitor Desk**
- **Administration Workbench**
  - Defaults and parameters
  - Group maintenance
  - Number range handling
  - Cleanup and optimisation
  - Conversion utilities
  - Audit and security
- **Additional utilities**
  - HR Planning mass copy
  - Delete Employee
- **Business Object Workbench (BOW) and customer extensions**
- **Group exercises**