

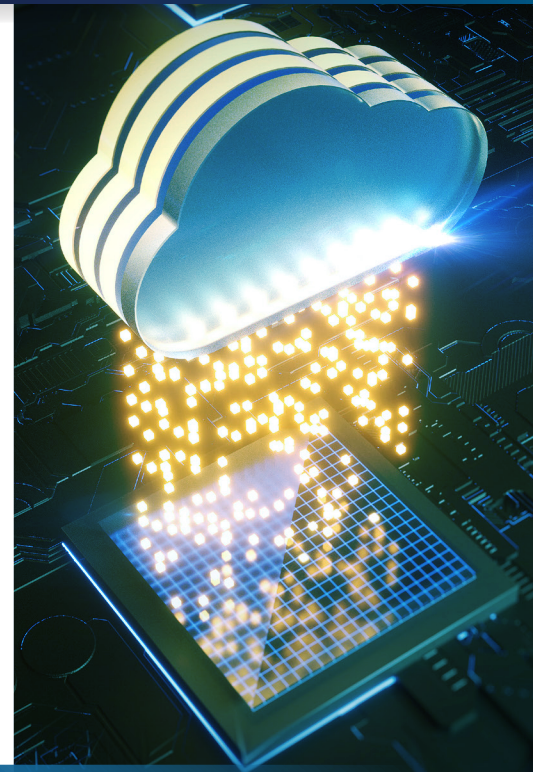
PRISM: On-Premise Payroll to SuccessFactors' Employee Central Migration Service

Your high-speed, low-risk route to SuccessFactors' Employee Central Payroll

SAP® is a market leader in Payroll, and offers a robust, versatile and customizable solution for larger enterprises. There are over 13,000 on-premise HCM customers. Deciding on the optimal path to SuccessFactors® is complex, especially when considering Payroll.

We have the expertise and tools to assist customers in migrating their complete history to SuccessFactors' Employee Central Payroll (ECP). For customers looking to accelerate their HCM cloud journey, EPI-USE, an expert in SAP HCM, has introduced a migration service called PRISM. PRISM combines leading-edge SAP Landscape Transformation software with world-class SAP Payroll domain expertise. It is a turnkey service to help customers move their on-premise SAP Payroll to SuccessFactors' Employee Central Payroll (ECP) quickly and easily, without requiring a full re-implementation.

Migrating Payroll is a complex endeavor. Using EPI-USE Labs' SAP-certified tools (Data Sync Manager™ and Variance Monitor™) allows us to surgically carve out your Payroll into the ECP system and provide auditable pay run results, so you can mitigate risks and reduce payment errors. Data transfer includes client-dependent customizing, custom objects, PA/OM data, PY/TI results, benefits and compensation management.



PRISM helps organizations to:

- Reduce risk when moving to a new ECP payroll engine
- Remove the need for payroll re-implementation
- Transform HCM data for the ECP migration
- Intelligently time slice your payroll data
- Automate reconciliations
- Perform hybrid reporting between on-premise and SuccessFactors

PRISM is a comprehensive, fixed-price package, consisting of the following stages:



Assessment – Evaluation of your current payroll and SuccessFactors implementations

Blueprint – Design and scope payroll implementation approach

Build/Test/Transform – Commission, test and build target environments

- Staging – Create payroll staging environment for testing
- Employee Central – Configure and migrate employee masters including all pay components
- Employee Central Payroll – Payroll and config. data migration, custom object transportation
- Reconciliation and Testing – Comparative payroll runs for audit and project assurance.

Use of Variance Monitor™ to automate the parallel runs stage

Go Live – Final cutover and production support

Legacy Support – Provide web-based reporting access to your legacy payroll system

SAP® Certified
Powered by SAP NetWeaver®

SAP® Certified
Integration with SAP® S/4HANA