

# Reinsurer **SCOR** relies on risk-free **SAP HCM carve-out**

“Getting it all from a single-source supplier –  
carve-out, cloud hosting and managed services – was key to success.”



## ABOUT THE CUSTOMER:

SCOR, the world’s fourth largest reinsurer, offers its clients a diversified and innovative range of solutions and services to control and manage risk. Applying the “The Art & Science of Risk”, SCOR uses its industry-recognised expertise and cutting-edge financial solutions to serve its clients and contribute to the welfare and resilience of society.

SCOR offers its clients an optimal level of security with its AA rating from S&P and Fitch. The Group generated premiums of more than EUR 16 billion in 2019, and serves clients in more than 160 countries from its 38 offices worldwide.

For further information: [www.scor.com](http://www.scor.com)

CHALLENGES	SOLUTION	RESULTS
<p>SCOR Switzerland was the only company within the global SCOR group to still have HCM data contained in a single SAP ERP system. They needed to re-integrate the data into the group’s standard ADP system by 2021. At the same time, they planned to migrate their existing SAP system – mainly used for their finance department – to S/4HANA.</p> <p>Because of these planned projects, the system couldn’t be upgraded for a long time, which was becoming an issue on the HCM side. A carve-out of SAP HCM from the existing system landscape was the only solution.</p>	<p>Although SCOR had the opportunity to solve the challenges with their current service provider, they decided to work with EPI-USE Labs and smahrt consulting AG. Deciding factors to this new approach included that EPI-USE Labs has completed many successful SAP HCM carve-outs over the years, can provide a comprehensive cloud hosting and managed services solution, and had already established a successful partnership with smahrt consulting.</p>	<p>In December 2019, EPI-USE Labs took over all System Landscape Optimization (SLO) related tasks of the project, including data transfer to a system hosted by EPI-USE Labs. EPI-USE Labs was supported by their partner smahrt consulting, who set up the interfaces and validated them from a functional perspective. SCOR approved the go-live in January 2020, and announced that the carve-out was successfully completed in March 2020. In less than eight weeks, the HCM separation was completed, and several payroll processes were tested, including the known Swiss data processing standard ELM.</p> <p>Until the ADP system is live and the SAP system is archived, EPI-USE Labs will support SCOR with its hosting and managed services, with HCM services provided by smahrt consulting.</p>







*Working with a single-source HCM expert for the HCM carve-out was key to the success of this project. EPI-USE Labs’ many years of experience, including in SLO projects, cloud hosting and managed services, enabled us to reduce complexity, minimise risk immensely, and ultimately complete the project successfully.*



Peter Kosch, CIO, SCOR Schweiz

## BENEFITS

 <p>Successful carve-out in less than eight weeks</p>	 <p>100% budget and time-line compliance</p>	 <p>One contact person (single source): very fast response times and flexibility</p>	 <p>Risk minimization: +30 years of technical expertise in the SAP HCM environment</p>
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