Innovative and flexible SAP HCM Reporting for ArcelorMittal Bremen

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ABOUT ARCELORMITTAL BREMEN

As one of the largest employers in the region, ArcelorMittal Bremen GmbH boasts state-of-the-art facilities where more than 3.6 million tonnes of crude steel are manufactured annually. All facilities, from pig iron production to thin sheet metal processing, are consolidated on the company grounds. Whether it be the automotive or construction industry, packaging market, mechanical engineering or household appliance industry: ArcelorMittal Bremen is highly diversified. Its most important customers include the leading car manufacturers in Europe. ArcelorMittal Bremen GmbH is located directly along the lower reaches of the River Weser on a site measuring approx. seven square kilometres in the north of Bremen. It has been producing steel here since 1957. ArcelorMittal Bremen belongs to the global steel group ArcelorMittal, which has its headquarters in Luxembourg. More information is available at: bremen.arcelormittal.com

CHALLENGES	SOLUTION	RESULTS
Traditionally, ArcelorMittal Bremen has outsourced its SAP application development. As a result, this made processing new and existing queries very time consuming for SAP HR Reporting. By outsourcing development, the department struggled to perform tests quickly enough to see whether an idea was even feasible for an evaluation. Complex evaluations always consisted of a host of ad-hoc queries and other evaluation paths in the standard SAP system. In the end, these queries were collected outside the SAP system, usually in a Microsoft Excel spreadsheet.	ArcelorMittal Bremen opted for Query Manager, EPI-USE Labs' HR reporting solution. Going forward, complex evaluations can now be implemented, something which was not possible with the previous ad-hoc approach. As a result, the laborious task of managing downloaded data in Microsoft Excel is no longer required. This was always a very time-consuming and unreliable method in the past. Query Manager was recommended to ArcelorMittal Bremen by some of their customers who were already using it.	Query Manager has been very well received both by creators of the queries (designers) and users alike. Query Manager can handle processing tasks involving large volumes of data without any problems. The quality of the reports is much improved. Errors and logical contradictions can be prevented because various different objects are linked within a query and can therefore be simulated for plausibility. In addition, Query Manager offers a number of helpful functions, such as quality checks for incorrect and missing entries and an evaluation of various periods within a query.

Query Manager supports HR transformation and assists us in developing creative solutions.

Peter Kairies, Digital Transformation Manager, ArcelorMittal Bremen

BENEFITS

Reduced development time for a report from 8 weeks to 1 day

Improved quality of reports thanks to use of real-time data

Automatic distribution of reports eliminates manual effort of 2 days