A background image of a business meeting with four people (three men and one woman) gathered around a table, looking at a laptop. The image is overlaid with large, semi-transparent geometric shapes in yellow, orange, and blue. The text is centered over the green and blue areas.

DISCOVER THE ESSENTIAL EDITION

FROM HR ACUITY

HRACUITY®



*Reduce risk, protect
your team, and build
a safer workplace.*

**Empower your organization, regardless of size,
to proactively manage employee relations.**

Today's workplaces are shaken by risk.

From discrimination to harassment to the real risk of retaliation, employee incidents and investigations are one of the biggest challenges facing organizations.

And – risks don't discriminate by organization size. Smaller and mid-size businesses face just as many challenges as large enterprises, but have a fraction of the processes and dedicated resources to manage them.

Considering even minor incidents can jeopardize your business, it's critical to get ahead of risk and manage employee relations and investigations in a way that protects your team members and provides consistency across your organization.

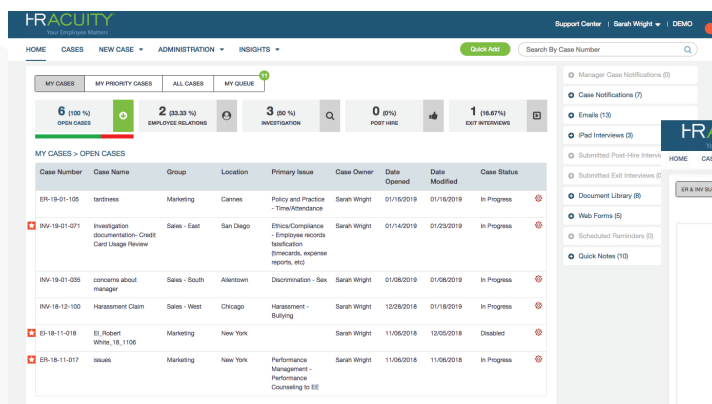
**Protect your team, your business and your brand
from workplace risk, with the Essential Edition.**

HR Acuity's purpose-built technology is the only platform designed specifically to manage employee incidents and investigations. And now, with the Essential Edition, businesses with fewer than 1,000 employees can take advantage of the documentation, tracking and analysis large enterprises have depended on for years.

The Essential Edition, at a Glance

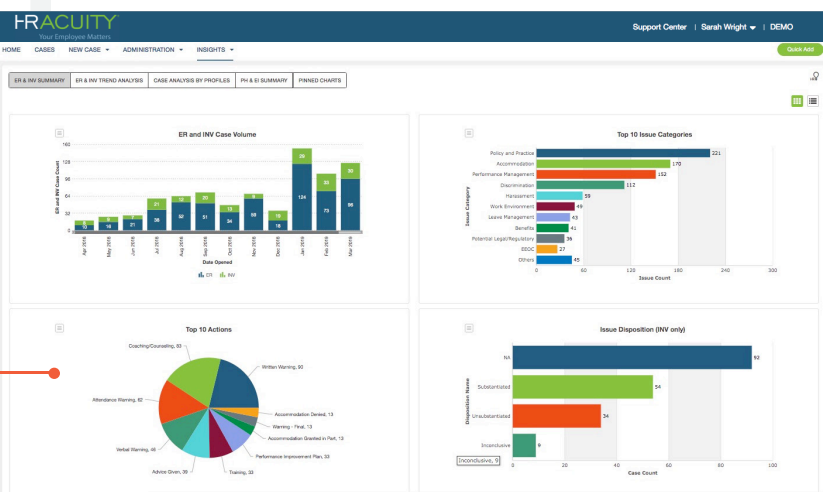
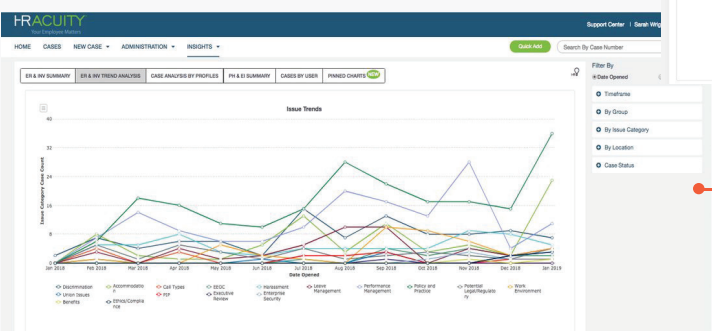
The Essential Edition equips you with:

- **Employee issues and investigation documentation** – Easily and accurately track all employee events, from everyday issues to major issues and investigations – eliminating manual processes and treating everyone involved with fairness and consistency.
- **Automated case reports** – Quickly and automatically track the status of issues and investigations, in auditable form
- **Best practices interview protocols and templates** – Get your entire team and organization on the same page with best-practice expertise built in, across every step of an interview and investigation – no training required
- **At-a-glance dashboards and insights reporting, providing fast analytics along with deep trends and executive-level reports**
- **Collaborate across the business with the optional Manager Portal** – Engage business partners with the optional Manager Portal, where they can track & document employee issues.



See all your cases at once when you login

Benefit from rich reporting and analytics



Pinpoint patterns and predict patterns of behavior

How it Benefits **YOU**

1. **Document** employee issues accurately and consistently
2. **Eliminate** spreadsheets and centralize data
3. **Conduct** best-practice investigations
4. **Spot trends** to get ahead of risk issues
5. **Collaborate and create** a safer workplace

What's Included:

With an annual subscription starting at \$7500/year, you'll get essential tools that will help you put in place enterprise best practices, including:

- Five user licenses
- Unlimited cases
- Employee history and case search
- Best-practice interview protocols and templates
- Protocols and roles to protect confidentiality and privilege
- Centralized repository for documentation
- Automated case reports & workflow designed for ER needs
- Dashboards and insights reporting
- Built-in exit interviews
- Easy data integration from your HRIS
- Optional Manager Portal for seamless collaboration
- Seamless collaboration across your business

Today's workplace risks are getting bigger every day – no matter what size your business.

See why organizations across industries, from non-profits to technology startups, are turning to HR Acuity to protect their teams, their organizations and their brands from workplace risk.

See it in action at hracuity.com/essential