



DIRTY JOBS: WHEN LEADERSHIP GETS MESSY

WORKSHEET

Sometimes the job of leading others or serving on a team feels like you've landed in a pile of ... problems. One day, everything is clean and easy, and the next, you're faced with unexpected staff changes, congregational unrest, public crisis, angry volunteers and worse. Drawing on his own experiences and years of interacting with church leaders, Evan McBroom will share tips to help you navigate the messy times and communicate clearly, decisively and strategically - in ways that honor both God and people.

Reflections & Key Takeaways

- I'm not a thought leader, but I am in thought _____.
- What "dirty job" metaphor would you use to describe your own job?
- What makes the dirty job of leadership bearable is having the _____.
- Step back, _____ and stop whack-a-moleing at the _____ things. Look at the big _____.
 - Are there any "moles" popping up in your world?

- Invite someone in from _____ to assess. Then it's the job of the leader to see what the _____ are.
- If the leader can find their _____ to the problem, then they can find their _____ to the problem.
- Leaders give up the right to make _____.
- The most powerful phrase for transformative leadership: Sometimes my _____ is to _____.
- On a scale from 1-10, how confident do you feel entering conversations where you have to disappoint someone?
- What do I want to _____? vs. What do they need to _____?
- The _____ Gap: Don't be excited when people are _____.
- Only serve Oreos® by _____.
- What's one lesson I've learned about leadership in the past year?