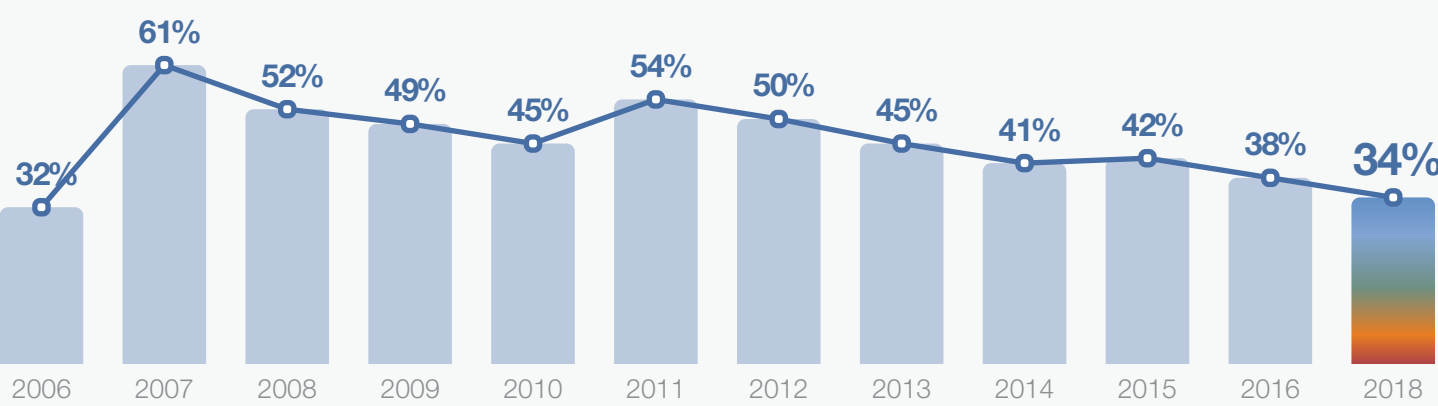


The ManpowerGroup Talent Shortage research is the largest global human capital survey of its kind.

Learn what's driving the skills gap in Australia and discover strategies for overcoming the talent shortage: **build, buy, borrow and bridge**.

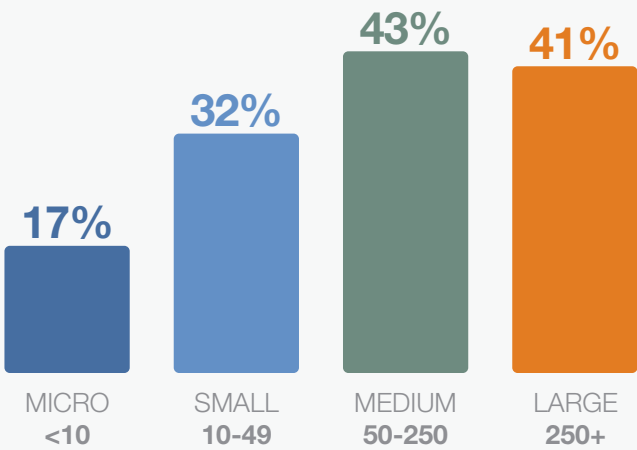
Talent Shortages Over Time

34% of employers are having difficulty filling jobs in Australia.



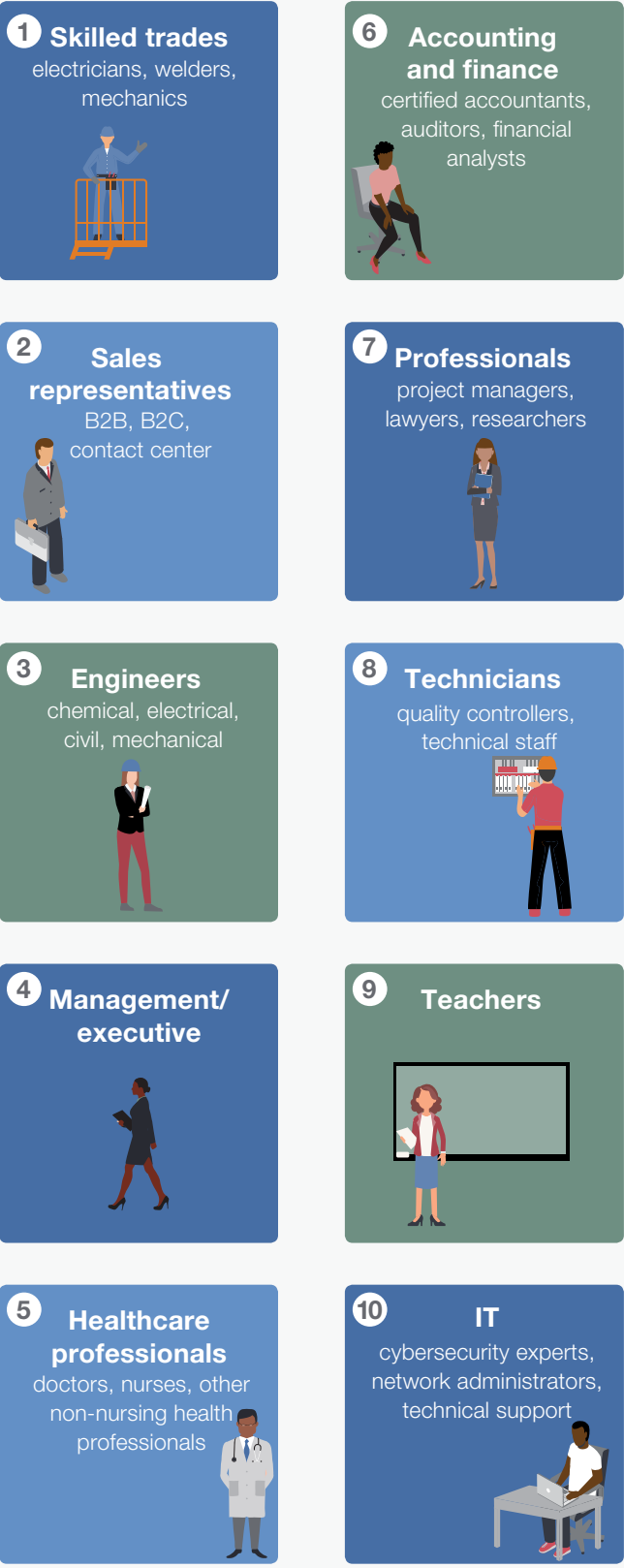
Difficulty Filling Roles by Company Size

In Australia, **medium companies** (50-249 employees) have the most difficulty filling roles; followed by **large** (250+ employees), **small** (10-49 employees) and **micro** (less than 10 employees).



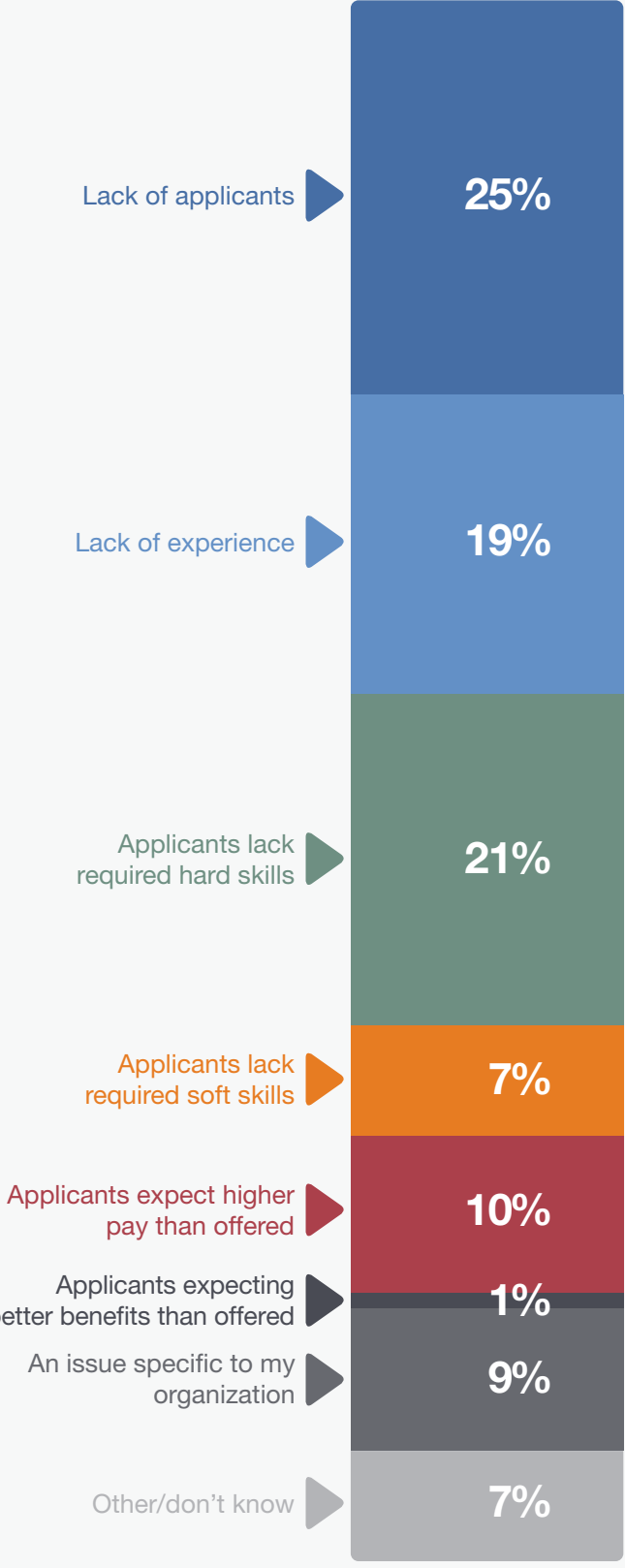
The Hardest Skills to Find

**Skilled Trades** followed by **Sales Representatives** and **Engineers** are the hardest roles to fill in Australia.



Top Drivers of Talent Shortages

**Lack of applicants**, **Applicants lack required hard skills** and **Lack of experience** are the top drivers of talent shortages in Australia.



Steps Employers Can Take

Winning in the digital age demands faster, more targeted approaches than ever before. To keep pace in today's Skills Revolution an effective talent strategy should comprise a mix of four key elements:

