2018 TALENT SHORTAGE SURVEY Hungary



The ManpowerGroup Talent Shortage research is the largest global human capital survey of its kind.

Learn what's driving the skills gap in Hungary and discover strategies for overcoming the talent shortage: build, buy, borrow and bridge.

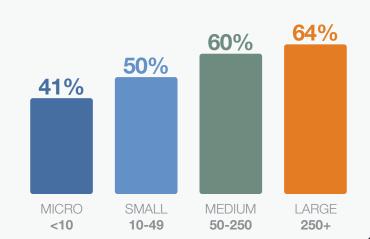
Talent Shortages Over Time

51% of employers are having difficulty filling jobs in Hungary.



Difficulty Filling Roles by Company Size

In Hungary, large companies (250+ employees) have the most difficulty filling roles; followed by medium (50-249 employees), small (10-49 employees) and micro (less than 10 employees).



The Hardest Skills to Find

Skilled Trades followed by IT and Drivers are the hardest roles to fill in Hungary.



IT

Drivers

Engineers

chemical, electrical,

3

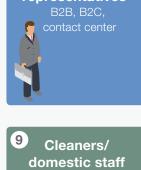












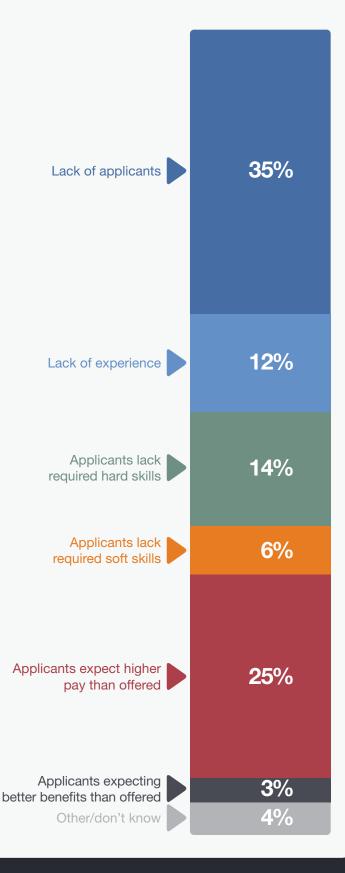






Top Drivers of Talent Shortages

Lack of applicants, Applicants expecting higher pay than offered and Applicants lack required hard skills are the top drivers of talent shortages in Hungary.



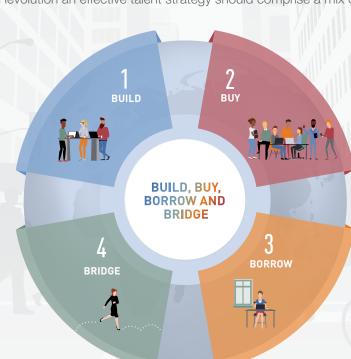
Steps Employers Can Take

Winning in the digital age demands faster, more targeted approaches than ever before. To keep pace in today's Skills Revolution an effective talent strategy should comprise a mix of four key elements:



Help people move on and move up to new roles inside

or outside the organization





the best talent that cannot be built in-house in the timeframe required



talent outside the organization, including part-time, freelance, contract and temporary workers to complement existing skills