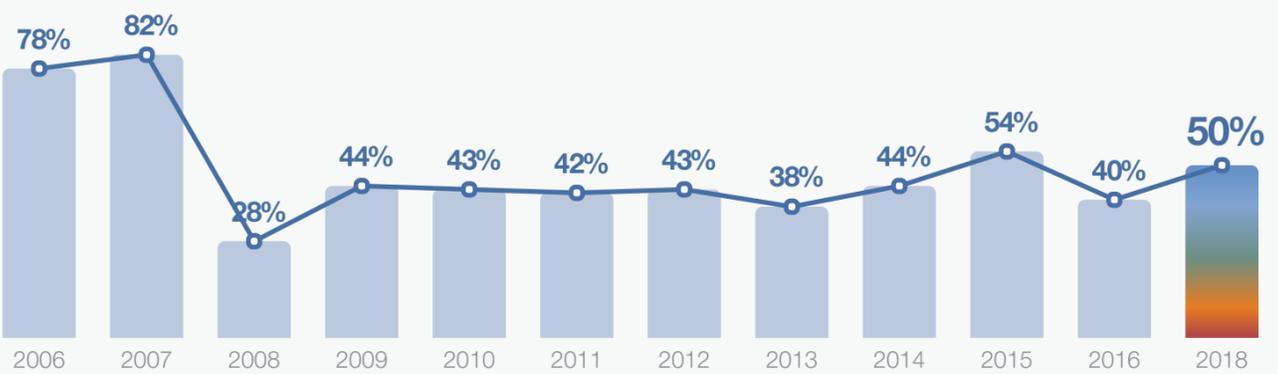


The ManpowerGroup Talent Shortage research is the largest global human capital survey of its kind.

Learn what's driving the skills gap in Mexico and discover strategies for overcoming the talent shortage: **build, buy, borrow and bridge**.

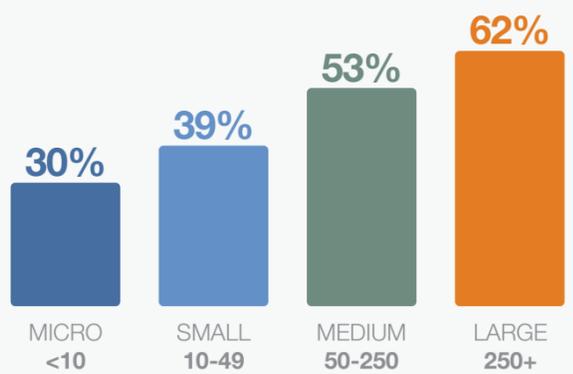
Talent Shortages Over Time

50% of employers are having difficulty filling jobs in Mexico.



Difficulty Filling Roles by Company Size

In Mexico, **large companies** (250+ employees) have the most difficulty filling roles; followed by **medium** (50-249 employees), **small** (10-49 employees) and **micro** (less than 10 employees).



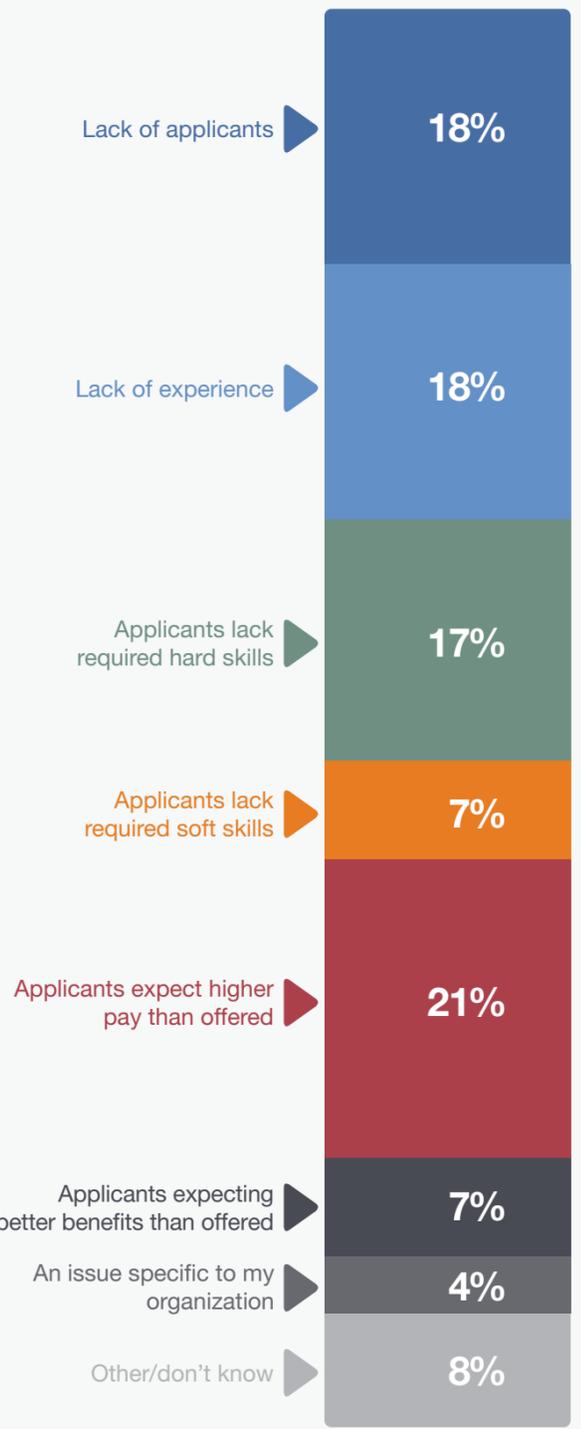
The Hardest Skills to Find

Manufacturing followed by **Sales Representatives** and **Office Support** are the hardest roles to fill in Mexico.



Top Drivers of Talent Shortages

Applicants expecting higher pay than offered, **Lack of applicants** and **Lack of experience** are the top drivers of talent shortages in Mexico.



Steps Employers Can Take

Winning in the digital age demands faster, more targeted approaches than ever before. To keep pace in today's Skills Revolution an effective talent strategy should comprise a mix of four key elements:

