

# 2018 TALENT SHORTAGE SURVEY Romania

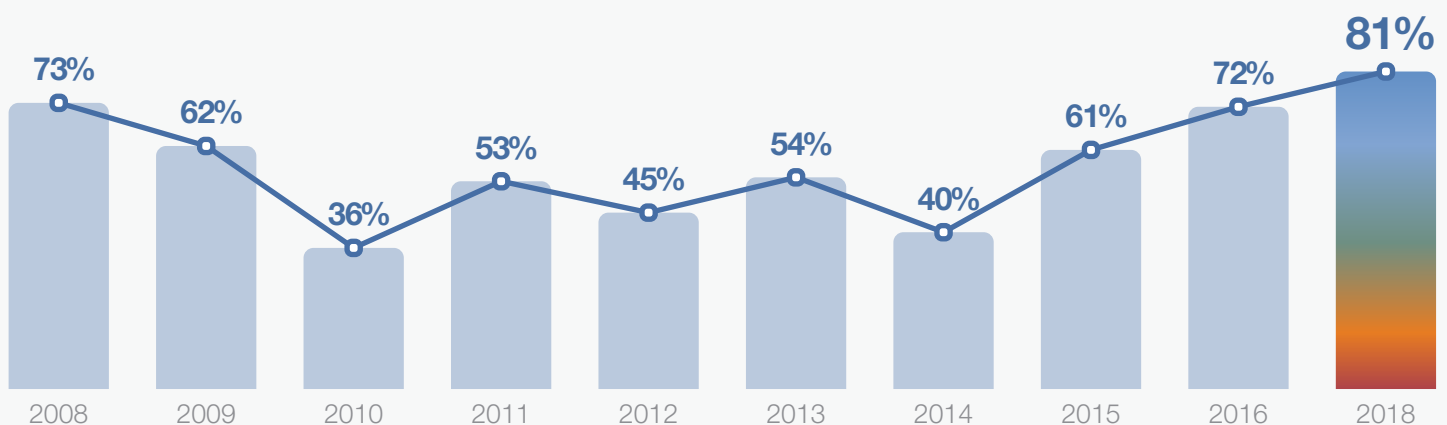


The ManpowerGroup Talent Shortage research is the largest global human capital survey of its kind.

Learn what's driving the skills gap in Romania and discover strategies for overcoming the talent shortage: **build, buy, borrow and bridge**.

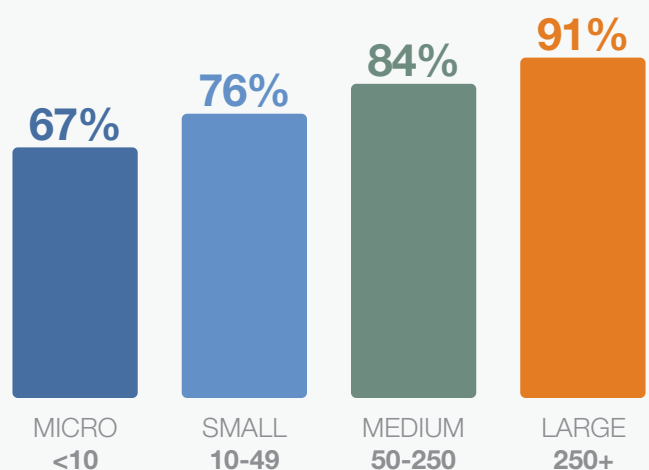
## Talent Shortages Over Time

81% of employers are having difficulty filling jobs in Romania.



## Difficulty Filling Roles by Company Size

In Romania, **large companies** (250+ employees) have the most difficulty filling roles; followed by **medium** (50-249 employees), **small** (10-49 employees) and **micro** (less than 10 employees).



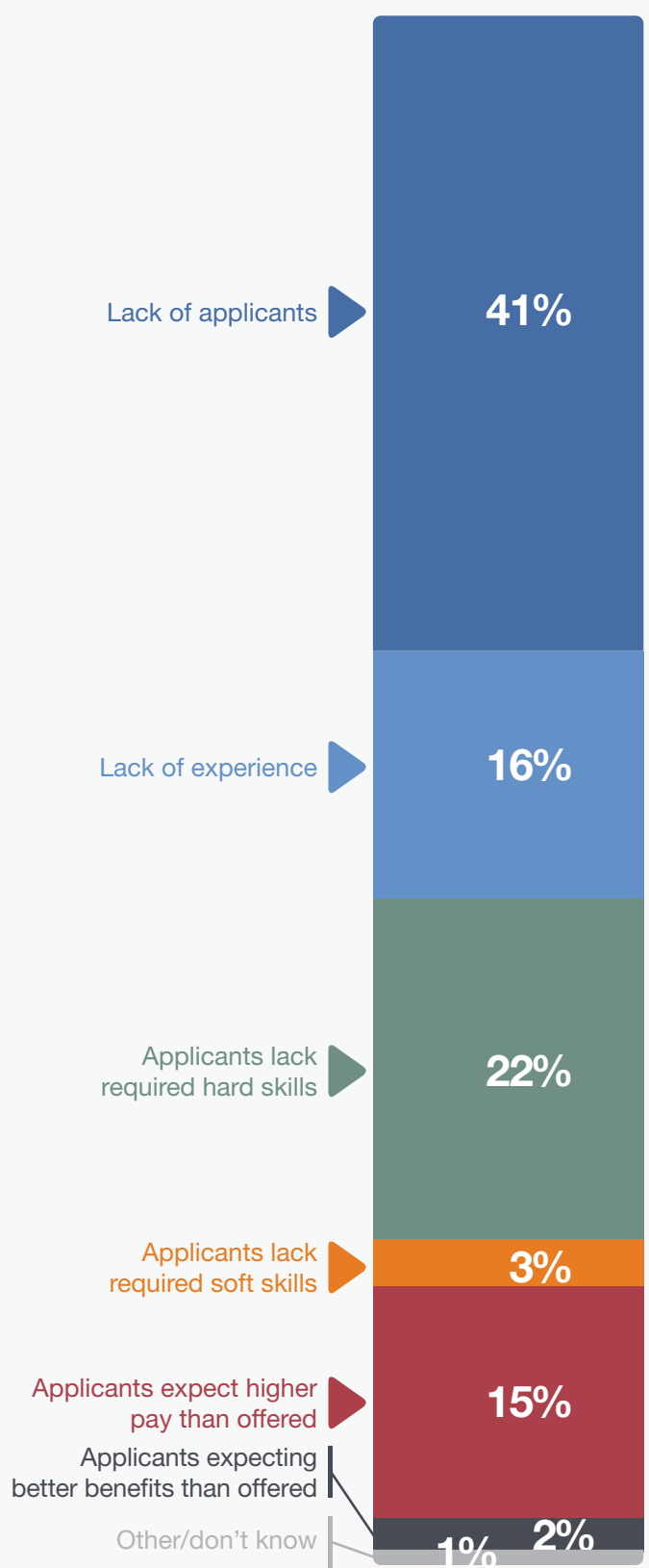
## The Hardest Skills to Find

**Skilled Trades** followed by **Engineers** and **Drivers** are the hardest roles to fill in Romania.



## Top Drivers of Talent Shortages

**Lack of applicants**, **Applicants lack required hard skills** and **Lack of experience** are the top drivers of talent shortages in Romania.



## Steps Employers Can Take

Winning in the digital age demands faster, more targeted approaches than ever before. To keep pace in today's Skills Revolution an effective talent strategy should comprise a mix of four key elements:

