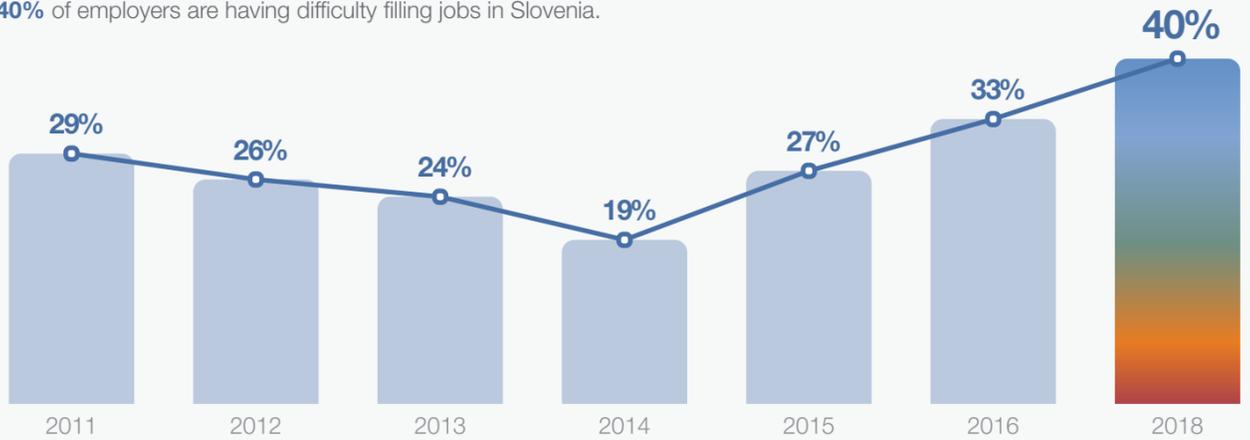


The ManpowerGroup Talent Shortage research is the largest global human capital survey of its kind.

Learn what's driving the skills gap in Slovenia and discover strategies for overcoming the talent shortage: **build, buy, borrow and bridge**.

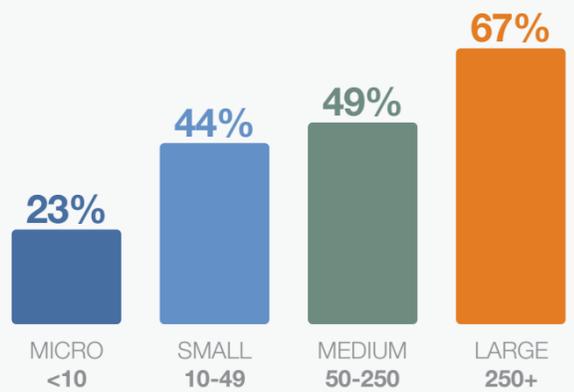
Talent Shortages Over Time

40% of employers are having difficulty filling jobs in Slovenia.



Difficulty Filling Roles by Company Size

In Slovenia, **large companies** (250+ employees) have the most difficulty filling roles; followed by **medium** (50-249 employees), **small** (10-49 employees) and **micro** (less than 10 employees).



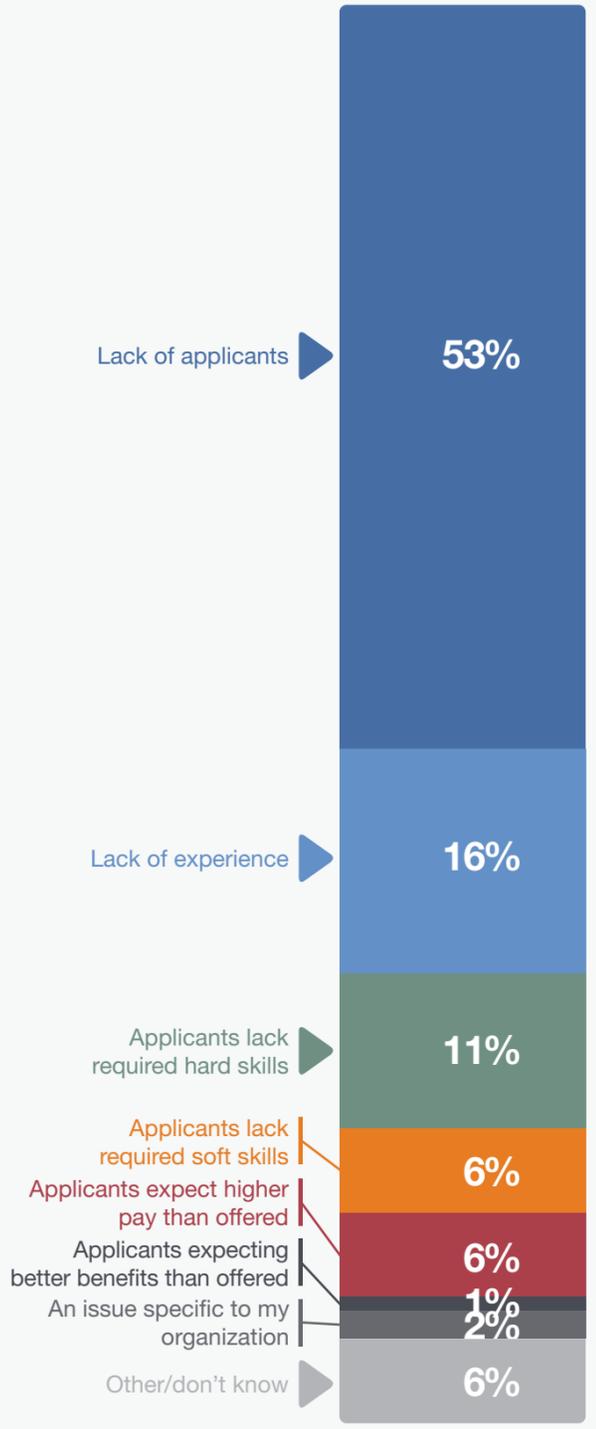
The Hardest Skills to Find

Skilled Trades followed by **Drivers** and **Engineers** are the hardest roles to fill in Slovenia.

1 Skilled trades electricians, welders, mechanics 	6 Restaurants/Hotel staff
2 Drivers truck, delivery, construction, mass transit 	7 Healthcare professionals doctors, nurses, other non-nursing health professionals
3 Engineers chemical, electrical, civil, mechanical 	8 IT cybersecurity experts, network administrators, technical support
4 Technicians quality controllers, technical staff 	9 Professionals project managers, lawyers, researchers
5 Sales representatives B2B, B2C, contact center 	10 Security Guards

Top Drivers of Talent Shortages

Lack of applicants, **Lack of experience** and **Applicants lack required hard skills** are the top drivers of talent shortages in Slovenia.



Steps Employers Can Take

Winning in the digital age demands faster, more targeted approaches than ever before. To keep pace in today's Skills Revolution an effective talent strategy should comprise a mix of four key elements:

1 BUILD

Invest in learning and development to grow your talent pipeline

2 BUY

Go to external market to find the best talent that cannot be built in-house in the timeframe required

4 BRIDGE

Help people move on and move up to new roles inside or outside the organization

3 BORROW

Cultivate communities of talent outside the organization, including part-time, freelance, contract and temporary workers to complement existing skills