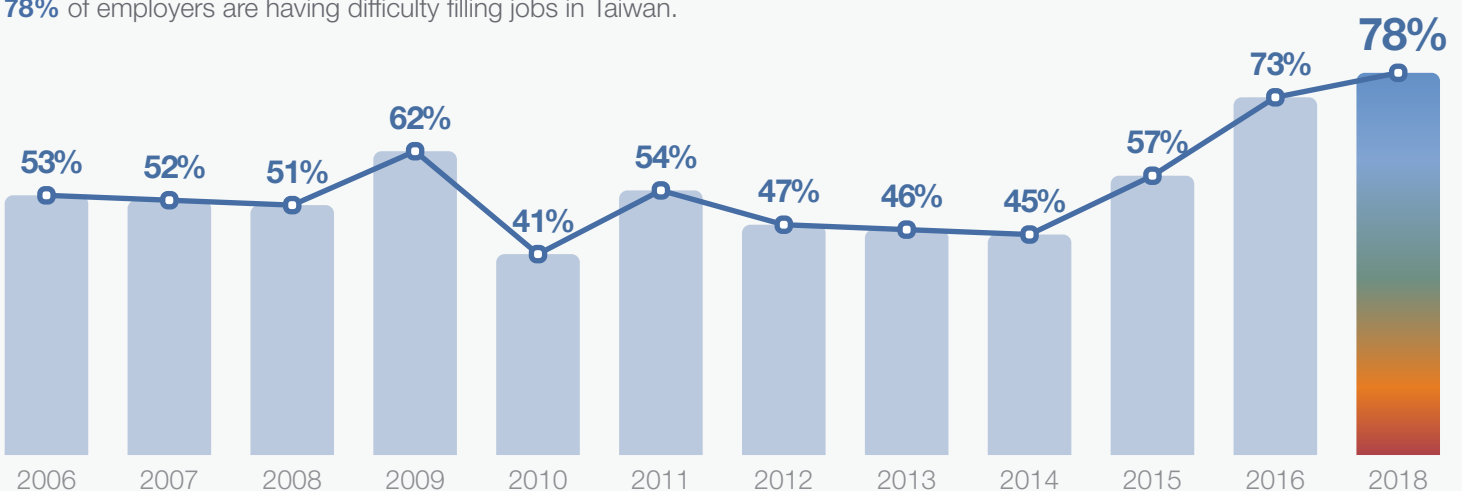


The ManpowerGroup Talent Shortage research is the largest global human capital survey of its kind.

Learn what's driving the skills gap in Taiwan and discover strategies for overcoming the talent shortage: **build, buy, borrow and bridge**.

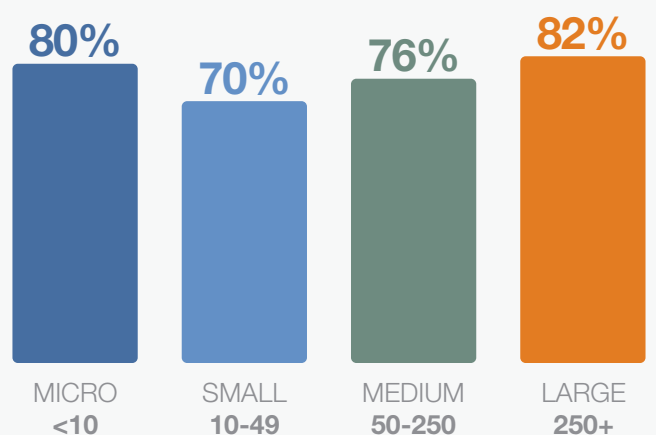
## Talent Shortages Over Time

78% of employers are having difficulty filling jobs in Taiwan.



## Difficulty Filling Roles by Company Size

In Taiwan, **large companies** (250+ employees) have the most difficulty filling roles; followed by **micro** (less than 10 employees), **medium** (50-249 employees) and **small** (10-49 employees).



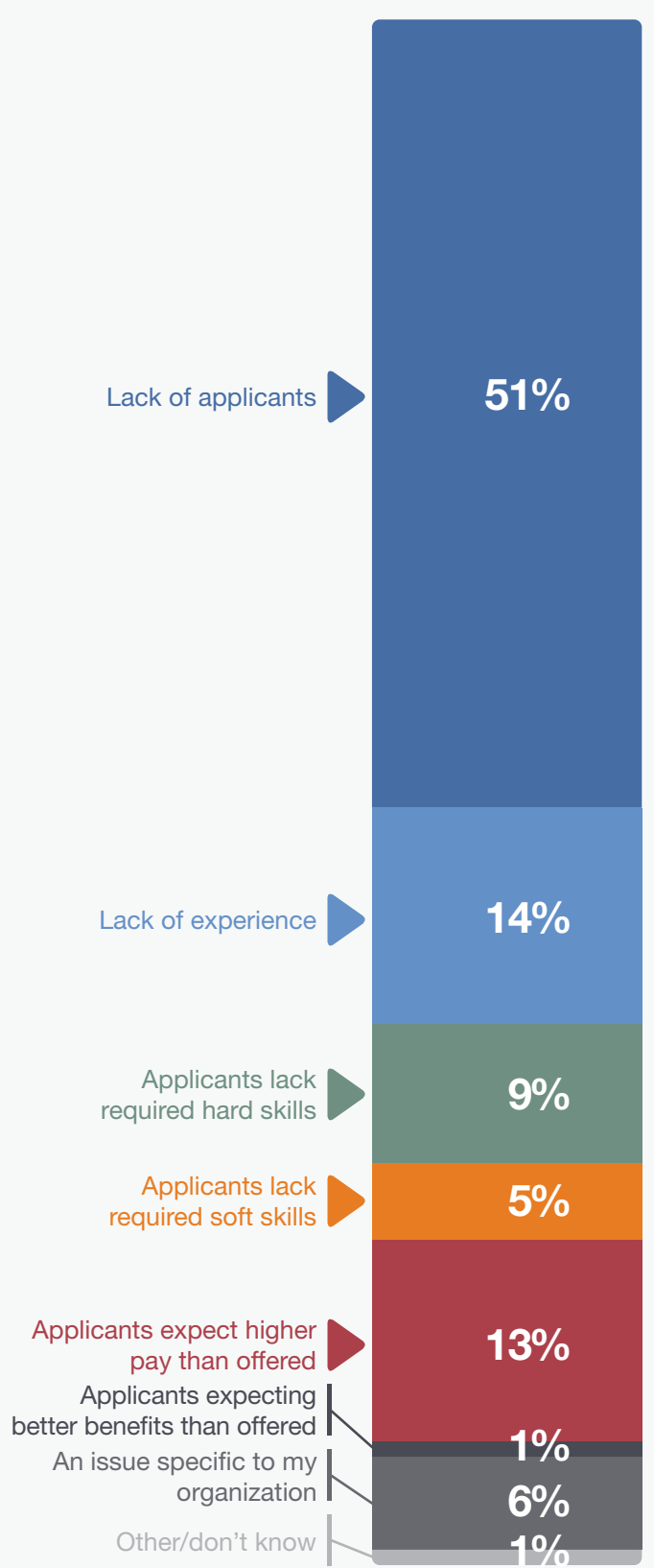
## The Hardest Skills to Find

**Sales Representatives** followed by **Engineers** and **IT** are the hardest roles to fill in Taiwan.



## Top Drivers of Talent Shortages

**Lack of applicants**, **Lack of experience** and **Applicants expecting higher pay than offered** are the top drivers of talent shortages in Taiwan.



## Steps Employers Can Take

Winning in the digital age demands faster, more targeted approaches than ever before. To keep pace in today's Skills Revolution an effective talent strategy should comprise a mix of four key elements:

