

2018 TALENT SHORTAGE SURVEY United States

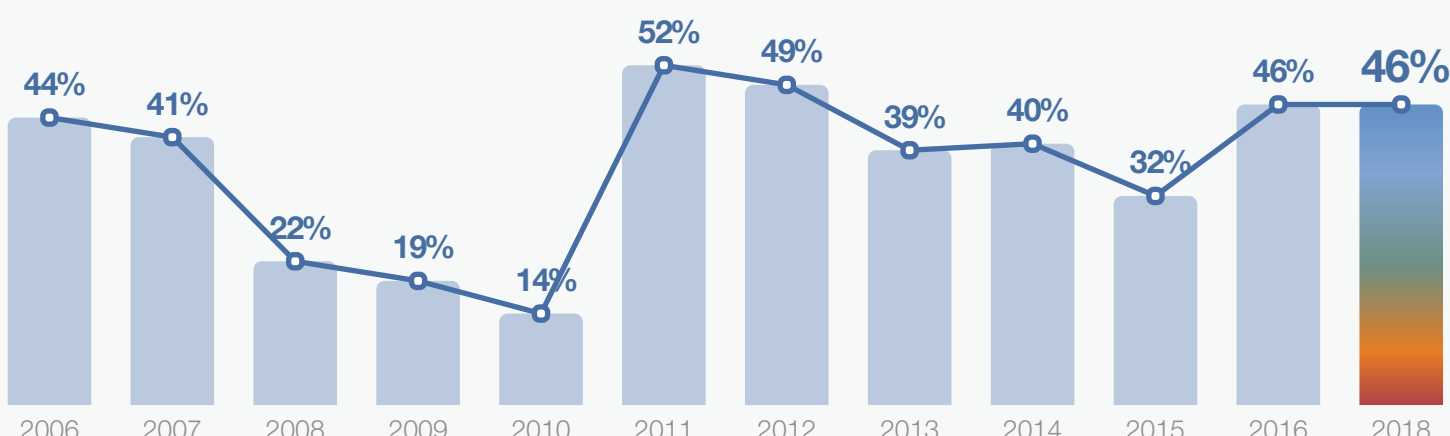


The ManpowerGroup Talent Shortage research is the largest global human capital survey of its kind.

Learn what's driving the skills gap in the United States and discover strategies for overcoming the talent shortage: **build, buy, borrow and bridge**.

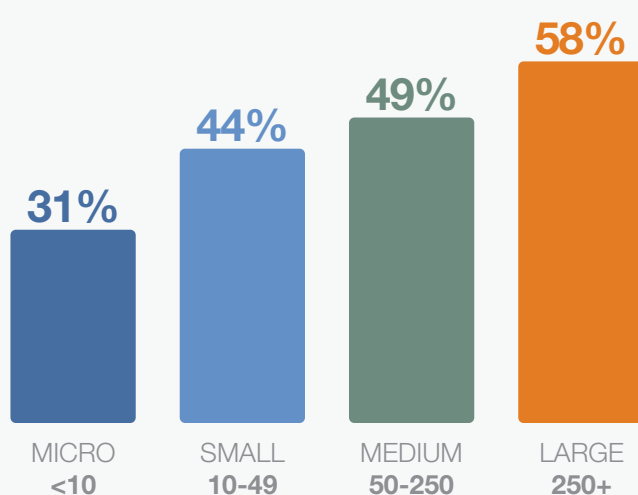
Talent Shortages Over Time

46% of employers are having difficulty filling jobs in the United States.



Difficulty Filling Roles by Company Size

In United States, **large companies** (250+ employees) have the most difficulty filling roles; followed by **medium** (50-249 employees), **small** (10-49 employees) and **micro** (less than 10 employees).



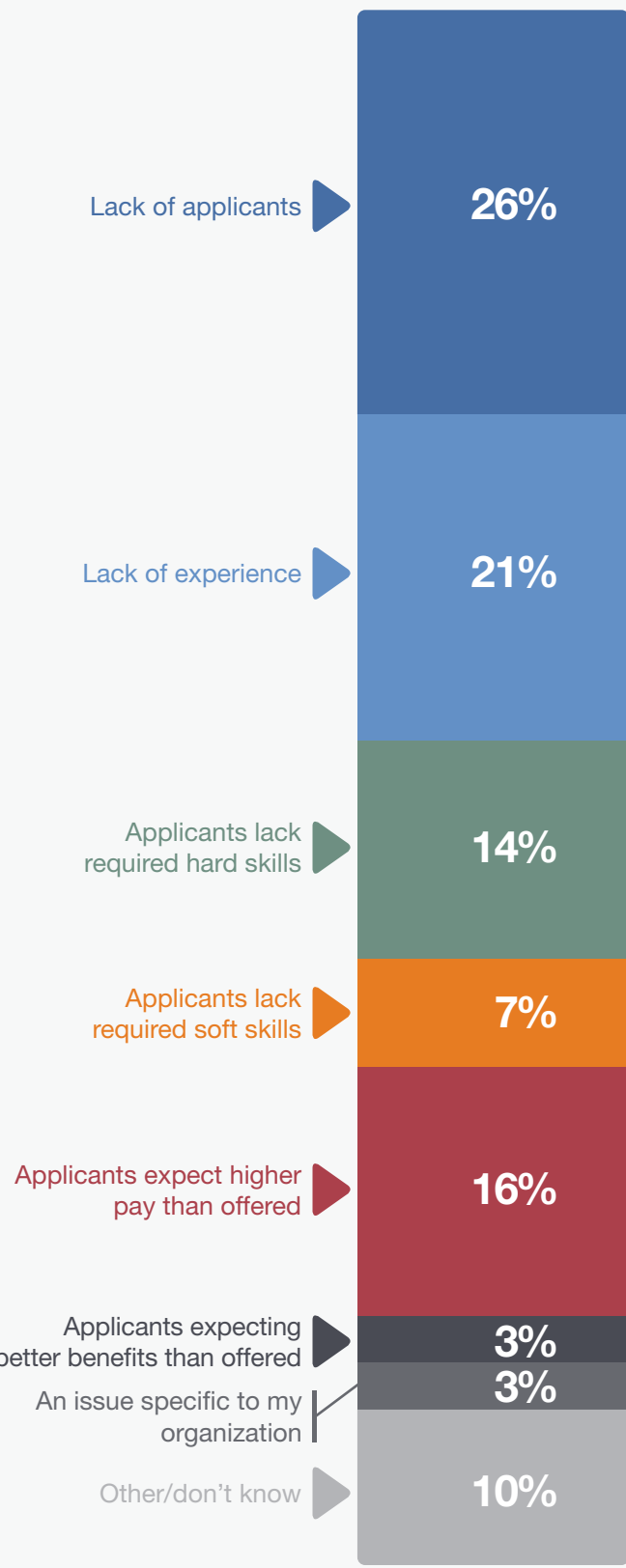
The Hardest Skills to Find

Skilled Trades followed by **Drivers** and **Sales Representatives** are the hardest roles to fill in the United States.



Top Drivers of Talent Shortages

Lack of applicants, **Lack of experience** and **Applicants expecting higher pay than offered** are the top drivers of talent shortages in the United States.



Steps Employers Can Take

Winning in the digital age demands faster, more targeted approaches than ever before. To keep pace in today's Skills Revolution an effective talent strategy should comprise a mix of four key elements:

