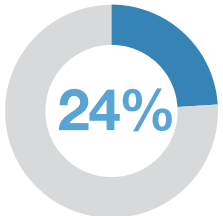


WHERE ARE THE JOBS?

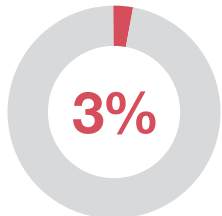
ManpowerGroup Employment Outlook Survey • United States Q3 2018

11,500+

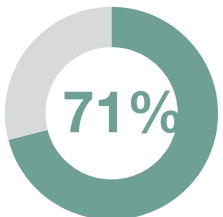
U.S. employers shared their hiring plans for Q3 2018



Plan to hire



Expect to let staff go

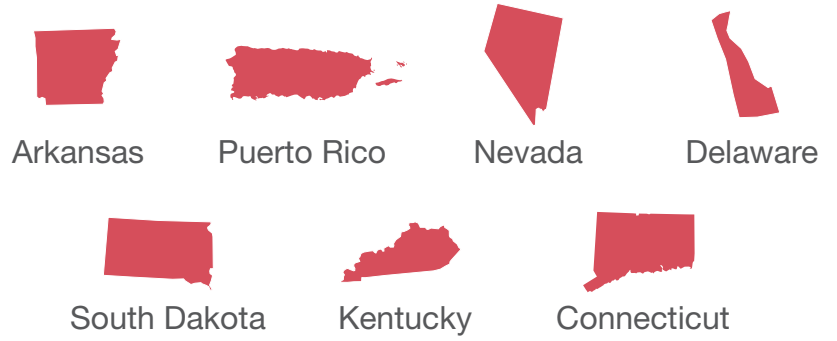


Plan to keep workforce levels steady



Are unsure about hiring plans

JOBS OUTLOOK BY STATE



JOBS OUTLOOK BY METRO AREA



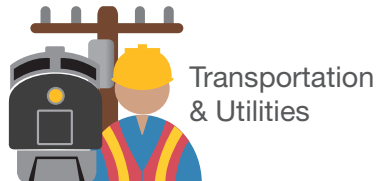
Indianapolis, Ind. Milwaukee, Wis.
Raleigh, N.C. Grand Rapids, Mich.



Austin, Texas New Haven, Conn.
Little Rock, Ark. Cape Coral, Fla.



JOBS OUTLOOK BY INDUSTRY



JOBS OUTLOOK BY QUARTER NATIONALLY SINCE 2009

