

CAREER OPPORTUNITY

Senior Software Engineer, UI/UX

Office Location | Madrid, Spain

Reputation Institute owns the science of Reputation.

Reputation Institute (RI) is the world's leading provider of stakeholder measurement, membership and management services, working with global brands like BMW, Lego, Pfizer, P&G and SAP. For 20 years, RI has been at the front lines of brand and reputation management, and now fueled by new investments and the success of our team members and partners in 40 countries, we are planning to aggressively grow our US operations in 2017.

Known globally as the reputation experts, RI delivers our data, insights and best practices through hands-on client engagements, subscription services, and our Reputation Leaders Network (RLN) events and executive training. Over the next year, we also plan to launch new SaaS tools and add-ons that bring our stakeholder benchmark data to new markets and popular analytics platforms.

SENIOR SOFTWARE ENGINEER

The Software Engineer (Full Stack) will be responsible for the design, development and implementation of innovative and scalable front-end solutions to manage the business applications platform. The SE (Full Stack) will participate in the business requirement analysis, designing, coding and implementation, testing, and releasing processes.

Specifically, the Senior Software Engineer is responsible for:

- Participate in all phases of a project, including requirements gathering, business process review, application design and integration, development, testing, documentation, training and implementation
- Adhere to a high standard in project management practices, process design, application development and integration, quality assurance, and systems management, in support of clients and internal users
- Effectively manage day-to-day tasks / activities in coordination with other team members and cross functional teams to effectively meet the deliverables for a frontend solution
- Work in a dynamic environment with geographically distributed teams

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PROFESSIONAL QUALIFICATIONS:

A successful candidate will possess:

- This position requires Bachelor's degree in Computer Science or equivalent with at least 2+ years of experience of developing user interface to web applications by setting expectations and features priorities throughout development life cycle.
- 2+ years of experience with Symfony, PHP, and Lamp environment. TDD or fluent in PHPUnit and a very good understanding of test plans and importance of unit testing, preferably BDD (Behat or PHPSpec)
- Proficient with Frontend technologies such as HTML5, JQuery, CSS3, Bootstrap (desirable web pack), and other scripting languages
- Experience with web programming skills, and scalable web services
- Experience with API Rest / SOA Architecture is a major plus
- Knowledgeable in using source control systems such as GIT, issue tracking systems like JIRA, and Agile development (Scrum)

An ideal candidate will possess:

- Knowledge of some DevOps tools like Ansible, Jenkins etc.
- Experience with cloud management systems, (AWS) is a plus
- Interested or knowledgeable in DDD
- Superior interpersonal skills including speaking and written communications.
- Language Fluency: Professional Level English (Required)
- Willingness to travel if necessary
- **Legal ability to work in Spain**

COMPENSATION:

The **Software Engineer (UI/UX)** compensation includes a competitive base salary, annual performance bonus.

For more information about the firm, please visit our website at www.reputationinstitute.com.

Please address all cover letters and resumes to Carlos Agudo, Senior Software Engineer (cagudo@reputationinstitute.com)

Reputation Institute is committed to diversity in the workplace and is an Equal Opportunity Employer.


CAREER OPPORTUNITY

Hear what our clients and team say about RI

RI is the best place to grow as a professional. We work hard and we have fun doing it. Simply put, we are the Gold Standard of reputation management. Our Founders literally wrote the book on it and our clients sing our praises.

What organizations say about RI!

"Our CEO now utilizes quarterly general-public reputation measures in 15 countries consolidated into a single dashboard to report to our Board. Reputation Institute's framework has helped us understand our stakeholders."

 Chief Marketing Officer,
MasterCard Worldwide


RepTrak®
Trust

"To be ranked among the most reputable companies is a great honor, and a reflection of what our 325,000 team members strive to deliver every day."

 SVP Integrated Marketing
and Communications, Fedex

Expertise
Honest Integrity

"We believe the survey is a great way to measure how we perform as a company and we remain dedicated to continue to live up to the expectations children, parents and other stakeholders have on us."

 President and CEO,
The LEGO Group

Global
RLN

"A large part of Levi Strauss & Co.'s successful 162-year history is our commitment to quality apparel that never goes out of style and an unrelenting focus on innovation."

 President and Chief
Executive Officer,
Levi Strauss & Co.

Teamwork
Advisor

"We believe reputation is built on our commitment to customers to provide quality, innovative products and back them with integrity."

 JOHN DEERE Director, Global Public
Relations, John Deere

"Bacardi strives for continuous progress and improvements in everything we do. It's very rewarding to see that we are making real strides in corporate governance, innovation, reputation and overall citizenship with others around the world taking notice. A three-point jump in just one year to the number 90 spot in the Global RepTrak 100 rankings is extremely satisfying."


BACARDÍ
CEO, Bacardi Limited

What our team says about RI

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“To me, RI is an opportunity to create a legacy in reputation measurement and management. The chance to do great work, be great, and expand upon our reputation as the gold standard in our field of reputation.”



“It means transparency, collaboration and partnership across offices and departments.”

“We share the same financial goals – and we show each other the respect deserved. We have a spirit of we win together. No one person can claim all the success and no one person takes all the blame.”



“A better system of communication and transparency. I do know that geographical distance presents an issue, but I do believe that it will be of high value if we learn more about the people in different offices.”

“One RI is a mindset, a way of working, and a collective goal. Globally we need to unite around a common purpose and to collectively work towards the same outcome.”

“I recently joined RI and from my vantage point One RI means that although we are dispersed throughout the globe we share a single vision.”

For more information about the firm, please visit our website at www.reputationinstitute.com.