



BURKBURNETT
INDEPENDENT SCHOOL DISTRICT

2016-2017 Summary of Benefits

Social Security (FICA)	Anyone who is not eligible for TRS, including Substitutes, Retirees and Temporary Employees (pay into Social Security, not TRS)	.062 of gross wages .062 of gross wages	District Employee
Medicare	All employees hired after March 1,1986, including Substitutes, Retirees and Temporary Employees	.0145 of gross wages .0145 of gross wages	District Employee
Workers' Compensation	All employees, including Substitutes and Temporary Employees Professional Employees Clerical Drivers All Other Employees	.005161 of gross wages .002606 of gross wages .045148 of gross wages .044597 of gross wages	District District District District
Unemployment Compensation	All employees, including Substitutes and Temporary Employees	.00165 of gross wages	District
Health Plan (TRS ActiveCare) Group Life Dental	All employees eligible for TRS (working no less than 15 hours per week), excluding TRS retirees. All employees working 20 hours or more per week	\$225 per employee AC1-HD \$116 AC Select \$259 AC 2 420	District Employee
Teacher Retirement	All employees (except TRS retirees), who work no less than 15 hours per week	.077 of gross wages .077 of gross wages	State Employee
Teacher Retirement Insurance	All employees (except TRS retirees), who work no less than 15 hours per week	.065 of gross wages (Employee portion) .055 of gross wages (District portion)	District District
State Personal Leave	All employees	½ work day for each 18 days of employment @ daily rate of pay (days accumulate with a maximum 5 days per year)	District
Local Sick Leave	All Employees	5 days awarded per school year	District