



INTERNATIONAL ASSOCIATION OF
**Heat & Frost Insulators
& Allied Workers**

International Headquarters

James P. McCourt, General President
Gregory T. Revard, General Secretary-Treasurer

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March 8, 2019

To: All Business Managers, Apprentice Coordinators, and Active Sisters

Re: Trades Women Build Nations Conference

Thank you for your continued engagement and involvement in our Union, specifically by representing the HFIAW at the North Americas Building Trades Unions (NABTU) **Trades Women Build Nations Conference**.

Since the State Building Trades Council of California held the first women's conference in 2002 the number of tradeswomen attending has grown dramatically. This year it is expected to become the largest attended conference sponsored by NABTU. I am happy to report that the Insulators were represented at last year's conference by 44 Sisters, and 10 Brothers, within our Local Unions. The feedback from the delegates sent has been very positive, commenting that the conferences have been both informative and inspirational.

The goal of this conference is to support women in the construction industry, to promote recruitment of new women, and to advance women's leadership on the job and in their unions.

This year, the conference will be held from **October 4-6** at the **Hilton Hotel** in Minneapolis, MN.

This year, as in years past, the Insulation Industry International Apprenticeship and Training Fund (IIATF) is offering monetary support to those Locals sending active Sisters to this conference.

On behalf of the IIATF Trustees, we are proud to announce our commitment to reimburse Locals for sending active Sisters to the conference. Locals who send one active Sister to attend the conference will receive \$1,500. Locals who send more than one active Sister will receive \$3,000.

In an effort to house all Insulators in same hotel, NABTU has agreed to inform us of when the room block they have with Hilton will open. Once we receive this information we will send it out to the Local so that you may reserve the rooms you need. The hotel will book fast, so we strongly suggest booking on that day, as early as possible.

In the coming months, details about registration with the conference will become available. You can also access the information as it becomes available at www.Insulators.org/WBN

Affiliated with
the AFL-CIO,
Building and
Construction
Trades
Department,
Metal Trades
Department
and Canadian
Labour Congress



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Our goal is to continually train and educate our members to be the best workforce, and we expect this event will benefit our Sisters and our Locals well into the future.

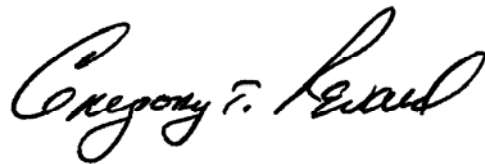
For any questions or further information on the conference you can contact Christina Bouchard at 301-731-9101.

With kind regards, we remain

Sincerely and fraternally,

A handwritten signature in black ink, appearing to read "James P. McCourt". The signature is fluid and cursive, with the first name being the most prominent.

James P. McCourt
General President

A handwritten signature in black ink, appearing to read "Gregory T. Revard". The signature is cursive and somewhat stylized, with the first name being the most prominent.

Greg T. Revard
General Secretary-Treasurer

JPM/GTR:cb

cc: General Executive Board