

**\*\*\*A Message from Dr. Guy Hudson, CEO, Swedish Health Services\*\*\***

Swedish caregivers,

We would like to update you on changes that Swedish has implemented today regarding our overlapping surgery policy and procedures.

As you may know, the topic of overlapping surgeries has been part of recent national discussion- in both medical and public arenas. At Swedish, they have only represented about 6% of our surgeries overall. While overlapping surgeries can be - and have been - safe and effective, including at Swedish, we have decided to take an enhanced approach moving forward.

The changes in the policy were developed collaboratively with surgeons, anesthesiologists, charge nurses and other caregivers. They reflect our position as a continuously learning organization, and our intention to listen, learn, and be open to changes in traditional practices.

Our patients come first and we believe these changes reflect that priority. We want our patients to feel comfortable and confident in the high-quality care they receive at Swedish. The updated policy and consent form are available [on the intranet](#) if you are interested in reading it.

Thank you to the teams involved with this collaborative effort. We are very proud of Swedish and we appreciate your ongoing commitment to serving our patients and our community.

Guy Hudson and Chuck Watts

**R. Guy Hudson, M.D., MBA**

**Chief Executive Officer**

**Swedish Health Services**

**Charles M. Watts, M.D.**

**Chief Medical Officer, Interim**

**Swedish Health Services**