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HR Festival Asia 2019

8th & 9th May | Suntec Singapore Convention & Exhibition Centre

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Human Resources
Executive's
HR Technology[®]
Conference & Exposition

Where HR, Technology
and the New World of
Work Converge...

Organised by

hrmasia

You're invited!

The stage is now being set for the Asia-Pacific region's biggest HR and technology conference and exhibition. HR Festival Asia will have its inaugural showing on May 8 and 9 this year [brought to you by two of the world's leading events: **HR Technology Conference & Exposition** (US) and **HR Summit** (Asia)].

HR Festival Asia is set to redefine HR thought leadership for the new world of work. It will feature the likes of Josh Bersin, Jason Averbook, and John Sumser; three of the biggest thought leaders in HR and technology. They will be joined by dozens of regionally-based experts delivering real world case studies, exclusive research, practical insights, and thought-provoking analysis of today's workforce driven by technology.

This inaugural event is not only packed with six content-rich conference streams and masterclasses for HR and business leaders to attend, but also a comprehensive exhibition hall with over 150 HR solution providers across the globe, all of whom showcasing their latest products and services in the market. The festival will be further complemented by private meeting spaces, demonstration rooms and the exciting Power Talk stage with short, sharp presentations

– ALL IN ONE PLACE.

If you only attend one conference in 2019, make it the one with the maximum learning opportunity and value for your money - that's HR Festival Asia.

I look forward to welcoming you there.

Best,
Joanna Bush
Executive General Manager
HRM Asia – jbush@hrmasia.com.sg

“This is the most extraordinary HR convention that I have ever attended - and I've attended them all over the world! It's extremely well organised and all the people are very knowledgeable about what they are doing. It makes it very easy for people who attend to learn a lot of good ideas in a short time.”

– Dr. Marshall Goldsmith
Thinkers50 Global Management
Thought-Leader, Best-Selling Author
& World-renowned Leadership Coach

A first-look at Asia's largest workforce and technology event in 2019



The Asia-Pacific business environment is incredibly exciting. It has been predicted that digital transformation is to contribute more than US\$1 trillion to Asia-Pacific GDP by 2021; with artificial intelligence (AI) as a primary driver for further growth.

HR Festival Asia 2019 will showcase the intersection of HR and technology across the Asia-Pacific region. Brought to you by two of the world's leading events: HR Technology Conference (US), and HR Summit (Asia) – It will be making its highly-anticipated debut in 8 and 9 May, 2019.

This two-day conference and expo, will help HR leaders throughout the Asia-Pacific region to tackle the confluence of HR and technology and other high-level workforce strategy issues arising from the complex new business environment.

Your front seat to the new world of work

Featuring more than 110 speakers with six conference tracks, HR Festival Asia is home to many of the foremost authorities on every aspect of HR and technology. The event will also boast unparalleled networking, and provide a showcase for some of the region's most innovative HR and tech solutions. HR Festival Asia will stimulate ideation and help its guests to strategically optimise their organisations' workforces.



Tailor your learning experience

HR Festival Asia offers six content-packed conference streams designed to provide HR and business leaders with practical insights and actionable takeaways in today's technology-driven world of work.



CxO Symposium

Exclusively curated for C-level executives, this stream connects senior business and management professionals with leading industry experts and thought leaders. Shining a spotlight on the intricate balance between 'human' and technology, the development of agile workforces and imminent workplace trends, these sessions will keep you up-to-date and empower you with the keys to strengthen your organisation's capabilities from the top.



HR & Digital Transformation

Take a journey through some of the most exciting transformation journeys of leading Asia-Pacific organisations by attending the HR & Digital Transformation conference streams. Interesting case studies and interactive discussions will highlight how companies are striving for digital maturity thus enabling greater flexibility and employee experiences within their businesses.



Smart Workforce & Innovation

Expert presenters will divulge how you too can redesign your existing business models to increase mobility, responsiveness and agility within your workforce.

"This event was the most professional, well organised, carefully planned and executed conference in which I've ever been honored to play a role in, and after 1,200 keynote sessions, that's saying a lot! Huge exhibit hall, tremendous use of social media, well planned sessions and plenaries. I would work again with this team in an instant. Any author or speaker who wants to witness and further the role of HR in ASEAN's bright future would be wise to work with HRM Asia."

— Jason Jennings
Bestselling Author,
Leadership & Culture Expert



Talent Management & Development

Gain concrete insights on how to effectively and continuously reinvent business strategies to keep workforces agile, engaged, and productive.



Recruit & Engage

Covering practical tactics to keep you ahead of your competition in the war for talent, attendees of the Recruit & Engage conference stream will uncover tangible real-world insights to assist them in tackling the underlying concerns of getting the right people, making accurate hiring decisions, and ultimately building an impactful, diversified and progressive workforce for the future.



HR Tech

The HR Tech conference stream, located in the bustling HR Festival Expo Hall surrounded by the latest HR Tech products, will reveal essential updates on how your organisation could be further leveraging the cloud, design thinking, and the digitisation of work as well as the role that AI and bots can play in delivering value to your workforce.

Nowhere in Asia will the convergence of HR, technology and the new world of work be more visible than at HR Festival Asia 2019!

- Find sessions packed with best practices and real-education.
- Learn new skills and stay up-to-date with the latest HR technology trends and workforce strategies.
- Get expert insights into the direction of the future of work from industry thought leaders and technology experts from across the region.
- Access to 150+ HR solution providers across Asia – under one roof.

And so much more - go to www.hrfestivalasia.com for more information.



“The quality of speakers I thought to be great! If you care about anything HR in Asia, this is the place to be. If you want to know what’s going on, if you want the new skills, the new perspectives, the new case studies – I think this is a great platform.”

– Prof. Gary Hamel
Thinkers50 Global Management
Thought-Leader & Author

Josh Bersin

Catch Josh Bersin's exclusive insights at HR Festival Asia 2019

The world-renowned thought leader and industry analyst on work, HR, leadership practices, and the broad talent technology market will be headlining HR Festival Asia in May, 2019

Josh Bersin will deliver his exclusive keynote at the Festival. Drawing on data gathered from throughout Asia and the globe he'll explain how the workforce is changing in this part of the world, and the ways employers themselves will need to evolve.

HR Technology realities

Much of Bersin's work these days is into the capabilities and potential of HR technology – a billion dollar market that's only set to grow further in the coming years. Bersin himself has been kept busy tracking some 1,400 HR technology startups all over the world.

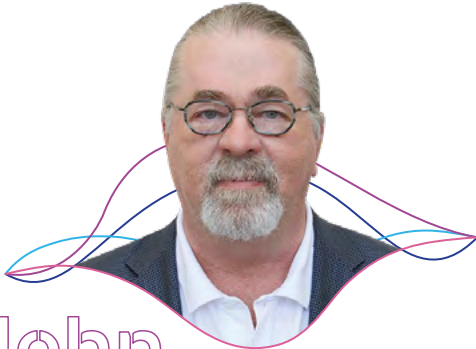
He will also be hosting an intensive workshop on May 10th at HR Festival Asia, taking participants on a deep dive into the future of work and the new opportunities available for employers to embrace.

“I'm really excited about making my way down to Singapore in May, 2019. I think some of the things going on in Asia are some of the most creative and innovative talent practices because the economy there is growing so fast. People are inventing things there that other parts of the world can learn from.”



HR Technology expert talks

Exclusive sessions and access to the world's most prominent HR thought leaders, including John Sumser and Jason Averbook



John Sumser

HR Technology expert John Sumser will delve deep into the ways automation, robotics, and artificial intelligence are making life for HR easier, and bringing about more accurate and actionable insights into the workforce. With a long history as a US-based technology commentator, Sumser is uniquely placed to share some of the latest innovations that HR teams around the world are now leveraging on.

Hear John Sumser speak on two sessions about how AI is reshaping HR and how to prepare your organisation for the AI revolution.



Jason Averbook

The HR function is changing, reinventing itself, and responding to the pressures of delivering a modern employee experience. In today's talent-driven economy, this is the only way to compete - to hire, retain, and reap the rewards of the very best talent. HR is becoming "digitized." As keepers of the employee relationship, we inherit the mandate to deliver and drive a much better workforce experience than we have in the past.

Join Co-Founder and CEO of Leapgen, Jason Averbook, as he shares why digital transformation matters and explains the proven formula - Mindset, People, Processes, and Technology - which begins with developing a digital HR strategy with a clear vision in mind. As a leading analyst, thought leader, and digital HR influencer, Jason believes you must hold that vision front and center to gain buy-in and commitment to change, and will better define your desired business outcomes.

HR Festival Asia 2019 Must See Speakers



CJ Meadows

Professor of Design Thinking, SP Jain School of Business

Design-Think Your People for Better Business Value

How do the world's most innovative companies outperform the rest? They start with a superior understanding of both customers and employees.

Sharing exclusive insights on the business value you and your organization can achieve with Design Thinking, join Dr. Meadows as she unravels the merits of this technique at work, both internally (through employee engagement and more) and externally (new products and services).

With new technology underlying tomorrow's work, the gig economy, fluid workstyles, four generation workforces, millennials, and more, it's time to set new priorities, re-think workforce management, and start working on specific new initiatives with human-centered design. Be part of this revolutionary session to understand what Design Thinking is (and isn't), how it's done, and also get some practice trying out the tools and techniques.



Low Peck Kem

Chief Human Resources Officer
& Senior Director (Workforce
Development), Singapore
Public Service Division
– Prime Minister's Office

Managing the Tech Race: Striking a Balance Between People and Technology

"The HR Festival will be an eye-opening experience to prepare progressive HR practitioners for the future of work by learning how to equip the workforce to be future-ready and how to leverage on the power of harmonizing technology and the human touch."



Michael Kim

Head of HR APAC, Spotify

Feedback vs. Ratings - Surviving in an Increasingly Ratingless World



Makarand Tare

Chief Talent Officer, **McCann
Worldgroup Asia Pacific**

Your Key to Change & Productivity: A Human-Centric Approach

"With digital explosion, the significance of human connection is becoming critical day by day. The future of leadership lies in the ability of balancing technology and human care."

Dr. Tare will deliver his thoughts on the leadership traits required in today's techie world, by tapping on ethos of being human in a workplace. He will share insights on how to drive change and motivate people by using the deep knowledge of human mind and neuroscience.

"I'm very excited to attend HR Festival Asia and represent Spotify to give a glimpse into our people strategy, culture, and our unique approach towards performance development that resonates with today's generational workforce."

Get first-hand insider tips from Michael as he explores new-age performance development strategies in place at Spotify.

HR Festival Asia 2019 Must See Speakers



Peter Wood

Vice President – Talent Management, Global Human Resources, **Schneider Electric**

Feedback vs. Ratings – Surviving in an Increasingly Ratingless World

“Many organisations are reviewing their performance management philosophy and practices. Digital technology has created opportunities for more dynamic processes, but many of the barriers to success remain behavioural and cultural. I look forward to discussing how we can balance the needs of different stakeholders to achieve the gains that everyone is seeking.”

Drawing on his work at Schneider Electric and his experiences around the globe, Peter will discuss the evolution of performance management on a panel at HR Festival Asia 2019.



Annie Lim

Global Lead - Diversity & Inclusion (Global People & Leadership Development CoE), **Sanofi**



Aye Wee Yap

SVP, Head of Learning and Development, **OCBC Bank**

Self-Directed Learning – Shaping a Learning Culture in Today's Workplace

“To deal with disruption, I believe that learning itself must be disrupted. HR is in a state of transformation, and Learning and Development is the most exciting place to be in.”

Aye Wee will share why and how OCBC Campus has been challenging conventional learning through examples of what has worked for them as they race to keep their workforce future-ready.



Chinmay Sharma

Director People & Culture, **Philip Morris Malaysia**

A Future Ready Mind-set for a Smarter Workforce

“I'm looking forward to participate and contribute in HR festival Asia in May '19.”

Philip Morris International has embarked on a bold journey of realising its vision of a smoke-free world. This brings a unique organisational challenge to transform all its people practices to develop a workforce which is ready to drive the organisation towards this bold vision.

Chinmay will share the organisational transformation journey that Philip Morris Malaysia has embarked on focusing on three key pillars of: Right Organisation, Right Way of Working, and Right Culture. This will provide the insight on what it takes to transform an organisation which aims to disrupt and lead the industry towards a purpose-inspired vision.

HR Festival Asia 2019 Exhibition

Asia's largest HR technology exhibition

At the centre of all activity at the HR Festival Asia is the exhibition hall, which will host more than 150 different partners and service providers ready to help HR get the most out of the disruptive business environment. From consultancies to mobility experts, and from start-up technology developers to established enterprise-wide software solutions, each booth is ready to inform, develop, and assist in every HR challenge for 2019 and beyond.

Get up close with HR Tech

Significantly, more than 150 exhibitors will be orbiting the leading-edge HR Tech conference, which is set to reveal all the latest on how companies can leverage the upcoming technologies that are taking over the business conversation.

But that isn't all: attendees will also have exclusive access to content from the globally-renowned Women in Tech event – as well as the ever-popular Power Talks, where more than 20 experts will deliver bite-sized learning on a variety of topics, including leadership, talent management, and professional development.

Get advice and options from the experts with the ability to help HR in every organisation throughout Asia.





Featuring

Women in HR TECHNOLOGY®

The globally-renowned Women in HR Technology conference will be incorporated into the programme on the HR Tech stage. These paradigm-altering sessions are about promoting gender parity in the workplace and celebrating leading female innovators and entrepreneurs in the tech industry.

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HR Festival Asia 2019 Exhibition

Expo Power Talks

Complimenting your visit to the HR Festival exhibition hall, expect a variety of invigorating and inspiring 20-minute talks on personal development with handy tips and tools applicable to every workplace.



HR Fest Awards

Introducing the inaugural HR Fest Awards at the HR Festival Asia 2019. These are designed to celebrate best of the best in Asia, with five exclusive categories from across the HR and business communities in Southeast Asia.



Private Product Demos

Top HR tech software providers give you an in-depth understanding of their offerings on the spot.



“I had a great time speaking at the event. The scale of the event is phenomenal, I was surprised by how large the expo was and how many attendees there were. Organised with precision and care, this is an event you do not want to miss!”

— Ommar Butt
Director HR M&A,
NXP Semiconductors

Future-prep at the Startup Zone

The exhibition hall features one area dedicated to Asia's burgeoning HR Technology start-up scene. With new tech-based solutions from a diverse group of entrepreneurial workplace technology talent, the next big thing for your enterprise could be right here.









HR tech's mavericks in five minutes or less at PitchFest







Staged in the bustling exhibition hall, the inaugural HR Festival Asia PitchFest will give 30 start-up and emerging companies the unique opportunity to pitch their innovative and disruptive solutions in front of a multidisciplinary panel of practitioners, business leaders, investors – and, of course, HR Festival Asia delegates.



“The HR Tech Conference gave me the opportunity to network and learn what HR professionals are focusing on related to HRMS and the various approaches to HRMS Systems. The breakout sessions provided valuable guidance, and the Women in Technology event was worth the trip by itself!”







– Patricia Burris
HRMS Program Manager,
on HR Tech Conference

	 CxO Symposium	 HR & Digital Transformation	 Smart Workforce & Innovation	 Talent Management & Development	 Recruit & Engage	 HR Tech	
8	8:00–8:50						8
			REGISTRATION OPENS				
	8:50–9:00		OPENING ADDRESS				
9	9:00–9:45	9:00–9:45	PLENARY 1			9:00–9:45 <i>Women in</i> HR TECHNOLOGY MAKING SENSE OF DIVERSITY DATA	9
	9:45–10:30	9:45–10:30				9:45–10:30 <i>Women in</i> HR TECHNOLOGY WOMEN IN STEM: EDUCATE, RETRAIN, RESKILL	
10	BETTER BUSINESS PERFORMANCE THROUGH HR ANALYTICS		PLENARY 2				10
	10:30–11:15		MORNING COFFEE BREAK				
11						10:30–11:15 <i>Women in</i> HR TECHNOLOGY MORE INFORMATION COMING SOON	11
	11:15–11:40 MINDSET OVER TECHNOLOGY FOR SUCCESS IN THE NEW WORLD	11:15–12:00 DIGITAL TRANSFORMATION AND THE FUTURE OF LEARNING	11:15–12:00 CULTIVATING INNOVATIVE CULTURES – THE KEY ATTRIBUTE OF A SMART WORKFORCE	11:15–12:00 SELF-DIRECTED LEARNING: SHAPING A LEARNING CULTURE IN TODAY'S WORKPLACE	11:15–12:00 DIGITAL RECRUITING: YOUR KEY TO MAKING INFORMED HIRING DECISIONS	11:15–11:30 BREAK	
	11:40–12:00 VIRTUAL TEAMS – ARE YOU READY?					11:30–12:15 <i>Women in</i> HR TECHNOLOGY CLIMBING THE LEADERSHIP LADDER	
12	12:00–12:45 CXO EXCLUSIVE 1 → Josh Bersin Industry Analyst, Thought Leader, Educator, Entrepreneur	12:00–12:20 DIGITISING HR TO CREATE AN EXTRAORDINARY EMPLOYEE EXPERIENCE 12:20–12:45 TACKLING RESOURCE SHORTAGES FOR DIGITALISATION THROUGH SMART SOLUTIONS AND STRATEGIES	12:00–12:20 SOCIAL NETWORKS FOR SMARTER HR PROCESS 12:20–12:45 SMARTER WORKFORCE PLANNING STRATEGIES TO SOLVE SKILL-SHORTAGE AND KNOWLEDGE-TRANSFER CHALLENGES	12:00–12:20 HARNESS THE POWER OF YOUR HIPOs AND HIGH-PERFORMERS FOR GREATER BUSINESS RESULTS 12:20–12:45 STRENGTHENING THE LINKS: DEVELOP EFFECTIVE MID-LEVEL LEADERS	12:00–12:45 TACKLING THE TALENT WAR WITH EMPLOYER BRANDING – A 3 IN 1 CASE STUDY	12:15–1:00 <i>Women in</i> HR TECHNOLOGY CLOSING KEYNOTE	12

12:45 → 2:20						
NETWORKING LUNCH						1:00–1:40 Women in HR TECHNOLOGY™ MORE INFORMATION COMING SOON
						1:40–2:00 REDEFINING PERFORMANCE MANAGEMENT WITH FUTURE TECH
						2:00–2:20 AI AND MACHINE LEARNING: EVOLVING THE RECRUITER AND EMPLOYEE EXPERIENCE
						2:20–3:05 PANEL DISCUSSION
2:20–3:05 CXO EXCLUSIVE 1 → Josh Bersin Industry Analyst, Thought Leader, Educator, Entrepreneur	2:20–3:05 SUCCESSFUL DIGITAL TRANSFORMATION BEST PRACTICES	2:20–3:05 CREATE A SMARTER, COLLABORATIVE WORKPLACE	2:20–3:05 TRANSFORMING YOUR MENTORING PROGRAM: THE KEY TO AN INCLUSIVE INTEGRATIONAL WORKPLACE	2:20–3:05 BRIDGING THE SKILLS GAP WITH EFFECTIVE TALENT MAPPING	2:20–3:05	
3:05–3:25 BOOSTING PERFORMANCES WITH NEURO-AGILITY	3:05–3:25 NEW GENERATION WORKSPACES: DRIVING COLLABORATION AND INNOVATION	3:05–3:25 DEVELOP SMARTER HR CAPABILITY BY COMMUNICATING DATA-DRIVEN-PROOF	3:05–3:25 A CULTURE OF TRUST: EMPOWERING BUSINESS SUCCESS THROUGH REAL-TIME FEEDBACK	3:05–3:25 REDEFINING YOUR CANDIDATE EXPERIENCE: A GAME-CHANGER FOR TALENT ATTRACTION	3:05–3:25 EMERGING L&D TECH TRENDS – HOW TO MAKE THEM WORK FOR YOU	
3:25–3:45 HOW TO PREPARE YOUR ORGANIZATION FOR THE AI REVOLUTION	3:25–3:45 ENABLING TODAY'S MOBILE FLEXIBLE WORKFORCES TO DRIVE PRODUCTIVITY	3:25–3:45 DRIVE INNOVATION AND GROWTH THROUGH INCLUSIVE, DIVERSE AND FLEXIBLE WORKPLACES	3:25–3:45 SEAMLESS COMMUNICATION IN THE WORKPLACE – THE 'MULTI-GEN' WAY	3:25–3:45 THE TALENT REVOLUTION: ADAPTING TO THE BLURRED LINES	3:25–3:45 MAKING USE OF TECH TO DELIVER BETTER BUSINESS OUTCOMES AND ENABLE HR	
3:45–4:30					3:45–4:00 BREAK	
AFTERNOON COFFEE BREAK						4:00–4:30 HR FEST AWARDS
4:30–5:15	PLENARY 3 THE AGE OF INTELLIGENT TOOLS: HOW AI IS RESHAPING HR → John Sumser US-based Futurist & Technology Commentator				4:30 END OF HR FESTIVAL DAY 1	
5:15	END OF HR FESTIVAL DAY 1					
 CxO Symposium	 HR & Digital Transformation	 Smart Workforce & Innovation	 Talent Management & Development	 Recruit & Engage	 HR Tech	

DISCLAIMER :

Changes to the conference. HRM Asia may (at its sole discretion) change the format, speakers, participants, content, venue location and programme or any other aspect of the Conference at any time and for any reason, whether or not due to a Force Majeure event, in each case without liability.

	 CxO Symposium	 HR & Digital Transformation	 Smart Workforce & Innovation	 Talent Management & Development	 Recruit & Engage	 HR Tech	
8	8:00–9:00						8
	REGISTRATION OPENS						
9	9:00–9:20 YOUR KEY TO CHANGE AND PRODUCTIVITY: A HUMAN-CENTRIC APPROACH	9:00–9:20 CHANGE MANAGING TRANSFORMATION	9:00–9:20 SUCCESSFULLY MANAGING THE IMPACT OF AI ON THE WORKFORCE OF THE FUTURE	9:00–9:20 THE MULTIGENERATIONAL TOOLKIT: MANAGING THE DYNAMICS OF A NEW AGE DIVERSITY	9:00–9:20 CREATING BETTER ENGAGEMENT FOR YOUR MILLENNIAL AND GIG EMPLOYEES	9:00–9:20 HR AND THE FUTURE OF WORK: PLANNING AND EXECUTING YOUR HR TECHNOLOGY AND DELIVERY STRATEGY FOR THE FUTURE	9
	9:20–10:00 MANAGING THE TECH RACE: STRIKING A BALANCE BETWEEN PEOPLE AND TECHNOLOGY	9:20–10:00 CULTIVATING A DEEPER RELATIONSHIP WITH EMPLOYEES THROUGH DIGITALISATION	9:20–10:00 WHAT ARE THE MOST CRITICAL SUBSTANTIAL FOUNDATIONAL SKILLS A SMART WORKFORCE NEEDS?	9:20–10:00 CHANGING TIMES, CHANGING HR	9:20–10:00 EMBRACING THE HIGH-TOUCH, HIGH-TECH TRANSFORMATION OF RECRUITMENT	9:20–10:00 TRENDS IN FUTURE WORKPLACE TECHNOLOGIES – GIVE YOUR ORGANISATION A COMPETITIVE EDGE	
10	10:00–10:45					10:00–10:20 EMERGING TECHNOLOGIES ENABLING STRATEGIC TALENT ACQUISITION, MANAGEMENT AND RETENTION	10
	MORNING COFFEE BREAK						
	10:45–11:30 EVOLVING WITH THE TIMES: SUCCESSFULLY INITIATING CHANGE IN YOUR ORGANISATION	10:45–11:10 COLLABORATION THROUGH WORKPLACE DESIGN	10:45–11:10 A 'FUTURE READY' MIND-SET FOR A SMARTER WORKFORCE	10:45–11:10 BUILDING A FUTURE ORGANISATION THROUGH TALENT MANAGEMENT	10:45–11:10 LOOKING BEYOND THE NORM: HIRING FOR DIVERSITY	10:45–11:10 ENGAGING AND ENHANCING THE JOB SEARCH EXPERIENCE THROUGH DIGITAL PLATFORMS	11
11	11:10–11:55 CXO EXCLUSIVE 2 WHAT'S YOUR VISION FOR BUILDING A DIGITAL WORKFORCE EXPERIENCE? (PART 1)	11:10–11:55 BOOST WORKFORCE CAPABILITY VIA HR AUTOMATION	11:10–11:55 LEVERAGING ON THE GIG ECONOMY – YOUR COMPETITIVE ADVANTAGE	11:30–12:15 A WORKPLACE OF THE FUTURE – REVOLUTIONISE YOUR L&D STRATEGIES	11:30–12:15 GET SOCIAL OR GET LEFT BEHIND: WHAT YOU NEED TO STAY AHEAD OF THE COMPETITION	11:10–11:55 BUILDING WORKFORCE CAPABILITIES WITH AI	11
12	Jason Averbook Lead Analyst, 'Redefining the Future of Work'	11:55–12:15 DIGITALISATION – THE WAY FORWARD FOR ORGANISATIONAL GROWTH AND SUCCESS	11:55–12:15 TAPPING ON THE SKILLS OF OUR MULTI-GENERATIONAL WORKFORCE			11:55–12:15 CLOUD COMPUTING AND HR	12
	12:15–1:45					12:15–1:00 MORE INFORMATION COMING SOON	
	NETWORKING LUNCH						

NETWORKING LUNCH

1:45-2:30

CXO EXCLUSIVE 2

**WHAT'S YOUR VISION
FOR BUILDING A DIGITAL
WORKFORCE EXPERIENCE?
(PART II)**

Jason Averbook
Lead Analyst,
'Redefining the
Future of Work'

2:30–3:15

**AN IMPENDING
REVOLUTION:
THE TRUTH ABOUT
BLOCKCHAIN IN THE
CONNECTED WORLD**

1:45-2:05

**REDESIGNING WORK TO
SCALE ORGANISATIONAL
SUCCESS IN THE FUTURE
ECONOMY**

2:05–2:50

ENABLING DIGITAL TRANSFORMATION THROUGH DATA INSIGHTS

2:50–3:15

CHALLENGING THE EXISTING WORKPLACE MODEL

1:45–2:05

**SMARTER LEADERSHIP
FOR A SMARTER
WORKFORCE**

2:05–2:50

**DESIGNING
AN EMPLOYEE
EXPERIENCE TO
CONNECT AND ENGAGE
YOUR WORKFORCE
IN THE DIGITAL AGE**

2:50–3:15

DISRUPTIVE LEARNING TECHNIQUES - A SMARTER WAY TO DEVELOP TALENT

1:45-2:30

FEEDBACK VS RATINGS
- SURVIVING IN AN
INCREASINGLY
RATINGLESS WORLD

2:30–3:15

BEYOND PERFORMANCE MANAGEMENT: CULTIVATING A GROWTH MINDSET IN THE WORKPLACE

1:45–2:05

KNOW THY PEOPLE: EMPLOYEE ENGAGEMENT WITH A PERSONAL TOUCH

2:30–2:50

**THE INSIDE JOB-
EFFICIENTLY MATCHING
YOUR TALENT GAPS FROM
WITHIN**

2:50–3:15

RECRUITING 4.0

1:45–2:05

EMPLOYEE EXPERIENCE 4.0

2:05–2:50

EMBRACING FUTURE TECH - IS YOUR WORKFORCE AGILE ENOUGH?

2:50–3:15

DRIVING ORGANISATIONAL AGILITY WITH THE CONVERGENCE OF TALENT AND TECH

3:15–4:00

AFTERNOON COFFEE BREAK

3:15–4:00

FINAL ROUND PITCHFEST

4:00–5:00

PLENARY 4

WHY DIGITAL TRANSFORMATION MATTERS TO HR

Jason Averbok

Lead Analyst and Futurist, 'Redefining The Future of Work'

4:00

4:30–5:15

PLENARY 5

Josh Bersin
Industry Analyst, Thought Leader, Educator, Entrepreneur

**END OF HR
FESTIVAL
ASIA 2019**

6:00

END OF HR FESTIVAL ASIA 2019

Partners

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ADP – Booth #97

Powerful technology plus a human touch. Organizations of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit adp.sg.

N A L A N T I S

NALANTIS – Booth #15

Since its incorporation in 2008, Nalantis has been striving to develop new software to deliver upon this new set of expectations. A group of seasoned Computational Linguistic Engineers and Architects with more than 50 years of combined experience managed to build a technology that bridges the gap between Processing Natural Language... and actually Understanding it. We combine our presence in Silicon Valley with a rich pool of European talent making us a pioneer in Natural Language Understanding.

Exhibitors

17 androgogic

> strategic educational technologies

Androgogic – Booth #60

Androgogic is a leading provider of Educational Technology infrastructure and services and has the ability to realise an integrated, enterprise Educational Technology architecture for client-partner institutions in practical, functionally rich and cost effective deployments in support of strategic business initiatives.



ICS Learn – Booth #23

ICS Learn has been transforming HR and L&D careers through CIPD qualifications for 30 years. Their fully-supported, flexible online delivery is suited to businesses and individuals alike. With 130 years of experience as pioneers in distance learning, they're trusted to help 17,000 current students develop their skills and advance their careers.



Frontier eHR – Booth #51

Frontier e-HR has been at the forefront of enterprise cloud-based HRMS since year 2000. Built by HR professionals, we offer a comprehensive range of HR capabilities to assist you in organizing, growing, and paying your workforce. Our solutions do much more than improving passive HR system. Rather, we transform HR processes, creating an active, real-time HR engine with user friendly capabilities and analytics.



Indorse – Booth #67

Indorse is a skills validation platform which helps hirers find the talents they need faster. Unlike other platforms in which a user can add any skill without a proper validation, Indorse ensures that the user's skills are assessed and validated by a panel of experts. Using cutting edge technology, Indorse provides you with insights about candidates' skills and proficiency level. Instead of spending several man-hours and dollars sieving through a barrage of resumes, now you need to interview only the validated candidates who have been assessed by experts in the domain.

INTERCORP

INTERCORP – Booth #84

Intercorp Solutions Pte Ltd is a Singapore-based technology company, incorporated since 1996. Intercorp specializes in implementing cutting-edge biometrics, cloud computing and big data technologies for organizational workplace security, door access, workforce time attendance, payroll and productivity needs.



iAssess – Booth #27

Kosh Consulting Group (KCG) is a professional services firm that helps clients harness the talent of exceptional independent consultants to deliver flexible, cost-effective, and high quality solutions that best serve their needs.



SMEPayroll – Booth #49

SMEPayroll is a comprehensive HRMS Solution which includes Payroll Management, Performance Appraisal, Statutory Compliance, Recruitment management, Timesheet management, eLeave and eClaims functions. The solution is available for On-Premise/Cloud-based setup or SaaS subscription. Integration with more than 10 Industries Best solutions. AI-powered HR Assistant Chatbot providing instant responses to employee queries and improving employee experience. Serving 60,000+ Employees; 1000+ Clients; in over 15+ Years. SMEPayroll is part of PeopleCentral which is all-in-one platform empowering Human Resource Professionals across complete employee life cycles. From Acquiring Talent, Onboarding, Developing, Retaining to Offboarding.



Wanted Lab – Booth #22

Wanted is Asia's first referral-powered recruiting platform. On Wanted, anyone can refer talent and earn cash rewards upon a successful hire. Using AI, the Wanted platform screens all data to guarantee the quality of applications and referrals made on the platform.



iqDynamics – Booth #91

iqDynamics is the local vendor of proprietary HRMS and Talent management software, HRIQ, assisting HR teams in daily HR tasks as well as strategic talent objectives. Consisting of core modules such as HR information systems, Payroll, Leave, Benefit and Travel Claims and talent modules such as Performance Appraisal, Learning & Development and Recruitment, HRIQ is the ultimate all-rounded system for all HR professionals. With a powerful integrated system and complex but easy to use functions and smart workflows, iqDynamics's HRIQ caters to not only global MNCs all over the world but also fast-growing SMEs in Singapore and the Regional SEA region.



JustLogin – Booth #89

JustLogin is the HR Cloud that just does it all for SMEs. Manage payroll, leave, time & attendance, expense claims, benefits, performance and employee data on the Cloud with JustLogin. With 18 years of Cloud HR software experience, JustLogin has worked with thousands of business owners and HR professionals across Asia to build up applications and features that meet real business needs. Automatically comply to ever-changing labour regulations, go paperless with mobile leave tracking and claims submission, and be on top of your workforce situation with real-time visibility on employee attendance and other data. Join 2000 other digital businesses on JustLogin's platform. Try it for yourself.



Zoho – Booth #65

Zoho Corporation is a software company that offers beautifully smart software to help you grow your business. With over 20 million users worldwide, Zoho's 33+ products aid your sales and marketing, support and collaboration, finance and recruitment needs - letting you focus only on your business. Zoho Recruit is both a powerful recruiting software and a cutting-edge applicant tracking system that streamlines your hiring process. Source best talent faster, track resumes and interviews efficiently, and never miss on a great hire.



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JOINT DAY PACKAGES

Masterclass 1 - Josh Bersin	s\$ 1,795
Masterclass 2 - Jason Averbook	s\$ 1,795
CXO Symposium + Masterclass Package	s\$ 3,200
HR & Digital Transformation + Masterclass Package	s\$ 2,500

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*** Prices are +GST. Early Bird rates expire 5 April 2019 and are not available for HR Vendors and HR Service Providers.**

**** In order to maintain this stream's exclusivity, registration for the C-Suite Symposium is closed to non-sponsor, HR vendors and service providers.**

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BILLING INFORMATION

CONTACT PERSON

COMPANY NAME

MAILING ADDRESS

E-MAIL

PHONE

FAX

PAYMENT DETAILS

☐ CREDIT CARD ☐ BANK TRANSFER ☐ CHEQUE

SIGNATURE / DATE

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