

# Five years on: 10 things we've learnt about the Work Health and Safety Act

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- 10 PCBU is a fancy name for employer
- 9 The duty to others is just a duty to members of the public
- 8 The effective maximum penalty is \$1.5m
- 7 SMEs make up the vast majority of "offenders"
- 6 There is a disconnect between the officer duty provisions and their enforcement
- 5 Almost all prosecutions relate to physical harm
- 4 Regulators prefer face to face evidence gathering
- 3 Enforceable Undertakings are proving very popular
- 2 Increased use of statutory liability insurance
- 1 Increased use of general criminal law for enforcement of industrial incidents



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