

# TRACY PUETT

## Consultant

Accredited Facilitator of *The Five Behaviors of a Cohesive Team*™

Trained Facilitator of *The Leadership Challenge*® Workshop

Certified Everything DiSC Workplace® Facilitator



Tracy Puett connects with FlashPoint clients in genuine, heartfelt ways through training, facilitating, and coaching to help them identify issues and apply solutions to real-world challenges. Whether in classrooms, coaching sessions, or the FlashPoint office, Tracy creates an environment where clients feel safe, relaxed, and respected, yielding individual and team-level insights that improve performance.

Having served as a certified paramedic for 18 years, Tracy decided to “go big” in his life’s work by developing skilled, compassionate, and aware individuals and teams. He has grown high-performing leaders and teams at T-Mobile USA and Healthways, Inc., served as Vanderbilt University Medical Center’s director of leadership and organizational development, and later served as director of leadership programs at Vanderbilt University.

In addition to a bachelor’s degree in environmental studies and a master’s degree in organizational development and whole systems design, Tracy holds training and coaching certifications from a number of organizations and is certified to administer several talent management tools and assessments, including the Myers-Briggs Type Indicator®, Korn Ferry’s Leadership Architect™ Competency Model, and the Emotional Intelligence Skills Assessment. He’s an accredited facilitator for *The Five Behaviors of a Cohesive Team*™, a certified Everything DiSC Workplace® Facilitator, and a trained facilitator for *The Leadership Challenge*® Workshop.

Tracy serves on two nonprofit boards and is a mentor with Big Brothers Big Sisters. He has taught mindfulness meditation to individuals and groups over the last 15 years, maintaining a 20-year daily practice himself. He’s developed a passion for physical fitness and body building in midlife, motivated by setting new physical and mental goals and working to achieve them in purposeful, focused ways.

## MEET FLASHPOINT

FlashPoint is a leadership consulting firm specializing in leadership development, team effectiveness, and coaching.

Through **creative** and **measurable** solutions, we work alongside our clients to make sure they have achieved their business goals, their leaders are highly engaged, and their teams are more effective.

## CONTACT

Tracy Puett, Consultant

317.550.5314 | [tpuett@flashpointleadership.com](mailto:tpuett@flashpointleadership.com)

135 N. Pennsylvania St., Ste.1675

Indianapolis, IN 46204



# MEET FLASHPOINT

FlashPoint provides the top research-based leadership programs, as well as customized consulting to support your organization's leaders.

PRACTICE AREAS	LEADERSHIP DEVELOPMENT	TEAM EFFECTIVENESS	COACHING
FLAGSHIP PROGRAMS	  	 	 
IMPACT	<ul style="list-style-type: none"> <li>✓ Recognize potential</li> <li>✓ Grow your leader's capabilities</li> <li>✓ Build tomorrow's leaders now</li> </ul>	<ul style="list-style-type: none"> <li>✓ Improve collaboration</li> <li>✓ Build healthy and productive teams</li> <li>✓ Create alignment with overall strategy</li> </ul>	<ul style="list-style-type: none"> <li>✓ Provide personalized development</li> <li>✓ Accelerate leader growth</li> <li>✓ Maximize contributions</li> </ul>

We are proud to offer programs and assessments that deliver proven results—better leaders, more productive teams, and stronger talent pipelines.

Visit our website, [www.flashpointleadership.com](http://www.flashpointleadership.com), or reach out for more information. We want to ensure that your leaders are engaged, your teams are effective, and you achieve your business goals.