



## OSHA Inspections

**Are You Ready** for an inspection if OSHA shows up at your jobsite?

Many employers fail to preplan for OSHA inspections; as a result, they find themselves dealing with what is often described as an extremely stressful and intimidating experience. Preplanning can undoubtedly assist in easing OSHA inspection anxieties.

A best practice would include developing an OSHA inspection preparation plan. At a minimum, it should identify who greets the inspector, how small hazards would be corrected, the gathering of requested documents, and who will accompany the compliance officer(s).

The links below provide valuable insights into OSHA inspections; for example, one former OSHA inspector refers to documents that employers often can't produce as the "Scary 13"; they include:

1. Lockout authorized employee training
2. A current list of chemicals used at the facility
3. Temporary employees' OSHA 301 or state workers' compensation report of injury
4. Training records for electrical safe work practices
5. Annual respirator training
6. Lockout/tagout audits
7. Personal protective equipment training
8. Noise exposure training
9. Bloodborne pathogens training
10. Confined spaces – non-permit certification
11. Forklift recertification
12. Written PPE hazard assessment with certification
13. Hazard communication training for all employees with current chemicals

Should you need assistance with pre-planning for OSHA inspections, please do not hesitate to reach out to your Safety Specialist.

Source: <https://www.safetyandhealthmagazine.com/articles/18400-what-to-expect-when-osha-is-inspecting?>  
<https://www.safetyandhealthmagazine.com/articles/11995-preparing-for-an-osha-inspection>

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