

WHAT IS EXPERT COACHING?

Expert coaching is an interactive learning opportunity that is available to Cities Reducing Poverty (CRP) members and led by Tamarack Directors and Associates. Coaches have strong track records of empowering organizations and groups across Canada and beyond to develop collaboratives, advance their work, and effect positive community change. Coaches bring a balance of theory and practice to the work to deliver customized, high-impact support.

HOW EXPERT COACHING CAN HELP

CRP members tap into the deep knowledge and experience of Tamarack expert coaches in order to more effectively meet their goals under Vibrant Communities' four areas of impact:

- Progressing through the phases of the poverty reduction lifecycle
- Developing a common agenda and community plan
- Tracking and reporting on outcomes
- Achieving financial and leadership sustainability

HOW EXPERT COACHING WORKS

Expert coaching can be delivered in the following ways:

- Online coaching sessions, most often held monthly or bi-monthly over a 12-18 month period
- Series-based online Communities of Practice (CoPs)
- Face-to-face single- and multi-day Tamarack events

Online coaching sessions and CoPs are available to CRP members free of charge as part of their annual benefit package. Members who wish to bring a coach into their own community or attend an in-person event will be responsible for covering event registration fees and travel-related costs.

CRP members interested in accessing online coaching sessions should work with their Manager of Cities (MoC) to determine whether expert coaching could be a good fit in supporting them to reach their goals. MoCs will help members understand what commitment is required, and will clarify the roles and responsibilities of each party. A key requirement of an expert coaching agreement is for members to assemble a core leadership team of 3-5 people that are committed to being on each call and following through with action items in between sessions. An exploratory call will be scheduled with the member, their MoC, and the expert coach to kickstart the coaching process. MoCs will be present on each call and will check in with members between them to follow up on homework, address questions, and prepare for the next call.

GET STARTED

To learn more or to access expert coaching, contact your Manager of Cities:

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