St Marcus Ministries

Job Posting Custodian

Reports to

Director of Facilities

Position Objective

St. Marcus Church and School lives and breathes its mission, vision and core values. As the first point of contact for both preventative and troubleshooting maintenance, the Custodian collaborates with all employees, visitors and church and school families to create a clean, safe, functioning and welcoming environment. The ideal candidate has expertise in custodial duties and building maintenance. Finally, applicants must be able to provide evidence of strong work ethic and demonstrate an ability to proactively identify and independently handle building concerns.

Compensation

Seasonal hourly position with health, vision, and dental benefits available. Hourly pay will be commensurate with experience, \$14-\$17/hour.

Work Hours

School Days: 7:30am-4:00pm; Summer School Days 7:30am-2:00pm

Non-School/Non-Summer School Days: Projects & Events-based work days

Extended Evening or Weekend Hours: as needed for major events and space reservations (generally amounts to 2-5 days per month in addition to the normal schedule)

Time Off

Vacation, Holiday & PTO

Dependent on School Year Calendar and working within facilities needs and deadlines:

- 1 week (5 days) during the summer, on a non-summer-school day
- 1 week (5 days) during the school year, on a non-school day
- 3 PTO days available for use on a school day

Paid Holidays (Chronologically)

- New Year's Day
- Martin Luther King, Jr. Day
- ½ Day on Good Friday
- Memorial Day
- 4th of July
- Labor Day
- Thanksgiving Day & day after Thanksgiving
- Christmas Day

Application Process Interested applicants should submit a completed Application for Employment (attached) to resume@stmarcus.org or drop it off in person at St. Marcus, 2215 N. Palmer Street, Milwaukee, WI 53212. If a resume and references are also available, please include with your application. Thank you!

Core Values

Christ First Sacrificial Love Biblical Discipleship Radical Expectations

Mission Statement

To disciple children for Christ now and for all eternity and to train them in excellence for their roles in their family, church, community, workplace and country.

ST. MARCUS LUTHERAN CHURCH & SCHOOL APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION				
Name		Date		
Last	First	Middle		
Address				
Number & Street	City	Sta	ate Zip Code	
Phone Are you over 18 years old? — Yes — No				
Position Sought		□ Full Time	□ Part Time	
Date Available	Salary Desired_			
Are you legally eligible for employment in the United States? — Yes — No (If offered employment, you will be required to provide documentation to verify eligibility.)				
Have you ever been convicted of a crime (felony or misdemeanor), or do you have pending criminal charges? □ Yes □ No				
If yes, please explain				
Have you ever been employed by St. Marcus Lutheran Church, School, or any of its affiliates? □ Yes □ No				
EDUCATION				
High School:				
Solid you graduate? □ Yes □ No	chool name		City/State	
College or Vocational School: _	School name		City/State	
Did you graduate? □ Yes □ No		Major:		
Other degrees or training:				
Did you graduate? □ Yes □ No	School name Degree earned:	Maior:	City/State	
PROFESSIONAL LICENSES OR MEMBERSHIPS				
PROFESSIONAL SWILLS (a designister	ation and the same at a l			
PROFESSIONAL SKILLS (administrative, software, etc.)				

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EMPLOYMENT HISTORY Please list most recent employment first.			
	T		
Company	Address		
Position	Phone		
Dates of employment □ Full time □ Part time	Salary		
Duties	Reason for leaving		
Company	Address		
Position	Phone		
Dates of employment	Salary		
Duties	Reason for leaving		
Company	Address		
Position	Phone		
Dates of employment □ Full time □ Part time	Salary		
Duties	Reason for leaving		
Company	Address		
Position	Phone		
Dates of employment	Salary		
Duties	Reason for leaving		
If you wish to describe additional work experience, attach the above information for each position on a separate piece of paper. Explain any gaps in work history:			
Have you ever been discharged or asked to resign from a job? □ Yes □ No If yes, explain:			

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PROFESSIONAL REFERENCES				
Г	T =			
Name	Relationship			
Company	Phone			
Name	Relationship			
Company	Phone			
Name	Relationship			
Company	Phone			
CERTIFICATION AND AGREEMENT				
I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize St. Marcus Lutheran Church and School to verify their accuracy and to obtain reference information on my work performance. I hereby release St. Marcus Lutheran Church and School from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.				
I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.				
I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules				

and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment, or anything said during the interview process, shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will, and that either I or

Signature of Applicant ______Date_____

the Employer may terminate my employment at any time with or without notice or cause.