## S† Marcus Ministries

| Position                    | K3 Substitute Teacher, North Campus  |   |
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| Job Type                    | On-Call, Part-time, Hourly, School Days  |   |
| Reports to                  | Director of K3   |   |
| Position Objective          | St. Marcus School employees strive to live and breathe its mission, vision and core values. The primary role of a K3 Substitute Teacher is to assist classroom teachers in meeting the academic and behavioral care needs of students. The specific roles and responsibilities will be determined by the classroom teacher and/or administrator.   |   |
| Qualifications              | The ideal candidate has a high school diploma or equivalent, a heart for children, a passion for Christ and<br>enthusiasm for broadening His kingdom to children and their families, and strong professional<br>communication skills. A collaborative spirit and teamwork skills are a must along with the ability to<br>problem solve in a fast-paced environment. Certification in CPR/AED/ First Aid and Shaken Baby training<br>will be required along with WI Child and Family Services Registry. Finally, experience in a school<br>environment is a plus and a candidate interested in pursuing a career in education is preferred.   |   |
| Responsibilities/<br>Duties | <ul> <li>environment is a plus and a candidate interested in pursuing a career in education is preferred.</li> <li>Create and maintain a safe, structured environment for scholars assisting with behavioral &amp; academic classroom management</li> <li>Arrive promptly at 7:00 a.m. and work through dismissal</li> <li>Attend staff meetings each morning at 7:15 a.m</li> <li>Flexibility, take direction, maintain open communication with K3 Director and classroom teachers</li> <li>Work in small student groups and/or one-on-one with students needing extra help</li> <li>Perform various clerical duties such as making copies, correcting homework, and recording information when requested</li> <li>Help manage classroom record keeping as directed, such as attendance data, meals, homework, behavior, grading, etc.</li> <li>Take initiative in creating a positive classroom culture such as: creating bulletin boards or data-tracking posters, writing letters of encouragement to students and/or parents, demonstrating positive relationships and teamwork with coworkers and parents, etc.</li> <li>Option to work additional hours in before and/or aftercare program(s)</li> <li>Other duties as requested</li> <li>Meet Expectations of St. Marcus Staff: <ul> <li>Exemplifies mission mindedness and prioritizes ministry involvement</li> <li>Demonstrates responsibility and professionalism towards job responsibilities</li> <li>Contribute to the school culture by supporting outreach activities</li> <li>Upholds code of conduct and school policies</li> </ul> </li> </ul> |   |
| Application Process         | Interested applicants should submit a completed St. Marcus Application for Employment to<br><u>tracy.eastburn@stmarcus.org</u> or drop it off in person in any of the school offices at St. Marcus, 2215 N. Palmer Street,<br>Milwaukee, WI 53212. If a resume and references are also available, please include with your application. Thank you!   |   |
|                             | Core Values<br>Christ First<br>Sacrificial Love<br>Biblical Discipleship<br>Radical Expectations   | Mission Statement<br>To disciple children for Christ now<br>and for all eternity and to train them in<br>excellence for their roles in their<br>family, church, community, workplace and country. |