



Protect Your Operation from Allegations of Harassment & Discrimination by Employees, Suppliers and Others

with Employment Practices Liability Insurance

Are you covered for allegations of discrimination and harassment by employees, customers and vendors? Are you prepared to defend and, if necessary, pay a judgment to those bringing the allegations? Today, lawsuits aren't just coming from employees. There's been an uptick in suits from non-employees, too.

Employment Practices Liability Insurance can help.

- **Our Employment Practices Liability includes options to help you protect your organization** from claims of discrimination, harassment, wrongful termination and other employment-related accusations by employees, customers, service providers, suppliers and vendors.
- **Utica National policyholders can take advantage of free streaming video and online courses** for employees and supervisors on preventing discrimination and harassment. This can save you training dollars and help minimize the chances your operation will be unjustly accused.

Employment Practices Liability Insurance from Utica National can help protect the operation you've worked so hard to build up.

This flyer represents an outline of coverage available from the companies of the Utica National Insurance Group. No coverage is provided by this summary. Coverage availability, terms and conditions are dictated by the policy and may vary by state. For questions on coverages, contact your independent agent.