



DELIVERING THE POWER OF PEOPLE

imi.

# INTRODUCTION

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For over 20 years, IMI has provided people with good jobs in the world's best companies.

We began as a small HR firm operating in a small rural town, establishing ourselves in the material handling sector through good old-fashioned hard work and excellent service.

IMI's evolution into a global company didn't happen overnight; it was the result of a long-standing commitment to put people at the core of everything we do.

What does that mean? It means that we invest in people; in our employees, our candidates,

and the clients we work with. It means that stability, security, happiness, and fulfillment are just as important to us as our bottom line. It's a simple, proven philosophy that will continue to help our company as it expands beyond the North American market.

Today, IMI continues to serve the material handling industry in addition to offering executive placement, software development, data and analytics, insurance and automation services. Whether you're a prospective employee or candidate, I encourage you to reach out and discover more about the opportunities we offer.



**RUDI ASSEER, MBA**  
PRESIDENT

# ABOUT US

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IMI is a Global People Company with operations around the world. We provide top-quality talent and workforce management solutions to the world's most progressive companies.







# FOR EMPLOYERS

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We deliver the power of people by finding the right fit, understanding motivation and using Rhonda to connect people to the right job more efficiently.



Want to turbocharge the productivity and efficiency of your business with AI, but don't want to become a software engineer to understand how to use it? IMI's Rhonda platform uses the latest in machine learning and automation technologies to deliver a range of performance and workforce management solutions through a simple, easy-to-use interface.



## EXECUTIVE

IMI.EXEC supplies exceptional talent for exceptional companies. We offer the highest level of personalization service in the industry, including:

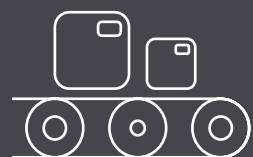
- VIP Concierge service through Rhonda;
- Account Executives dedicated to maximizing career paths for clients;
- Exclusive corporate partnerships



## DATA

We convert data into wisdom. IMI Data offers:

- Exclusive access to our predictive analytics platform;
- Customized UI dashboards that make sense of complex data;
- The ability to make important decisions faster, with better information



## MATERIAL HANDLING

The Material Handling industry is innovating at lightning speed, but you don't have to worry about keeping up. IMI offers:

- Complete, customized conveyor solutions;
- Design, installation and servicing all in one place;
- Convenient one-stop shopping



## INSURANCE

IMI takes care of its employees by eliminating third-party insurance providers. Our in-house insurance program provides IMI's workforce peace of mind by:

- Increasing coverage dependability and reducing risk;
- Always knowing that they are covered in the event of workplace injury;
- Rewarding employees for safe workplace practices



# FOR EMPLOYEES

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We believe you get the most out of people when they get the most out of life. LifePath offers IMI employees something that most other companies don't – financial stability, job security and opportunities for advancement.





Everyone wants a **good job**, but these days, good jobs are hard to find.

IMI is on a mission to change that through LifePath, a program that provides our employees with stability, support and incentives that improve their overall work experience and more importantly, their lives.



## HEALTH + WELLNESS

It's important that IMI takes care of it's hardworking employees.

- We value health as an important part of getting the most out of life;
- We deliver great health & wellness benefits directly;
- Rhonda assists employees by promoting active, healthy lifestyles



## FINANCIAL SERVICES

Everyone with a job makes money, but too few people know what to do with it. We offer all IMI employees the opportunity to:

- Achieve financial independence through greater financial literacy;
- Access our in-house experts on financial strategies and decisions;
- Reach their financial goals through free instruction and advice



## MEANINGFUL CAREERS

IMI employees work in rewarding and meaningful careers. We do more for our people by offering:

- Opportunities that fit employee preferences;
- Incentives for consistent, strong performance and attendance;
- Training and instruction programs for professional growth



## TRAINING

We know that each employee within the IMI family has their own vision of success – and IMI is invested in getting them there. We provide:

- Training and instructional programs to help employees advance and grow in-house;
- Audio & Wordbook training; mobile-optimized training and webinars;
- Incentives that motivate our employees to embody the philosophy of life-long learning

# AI TECHNOLOGY

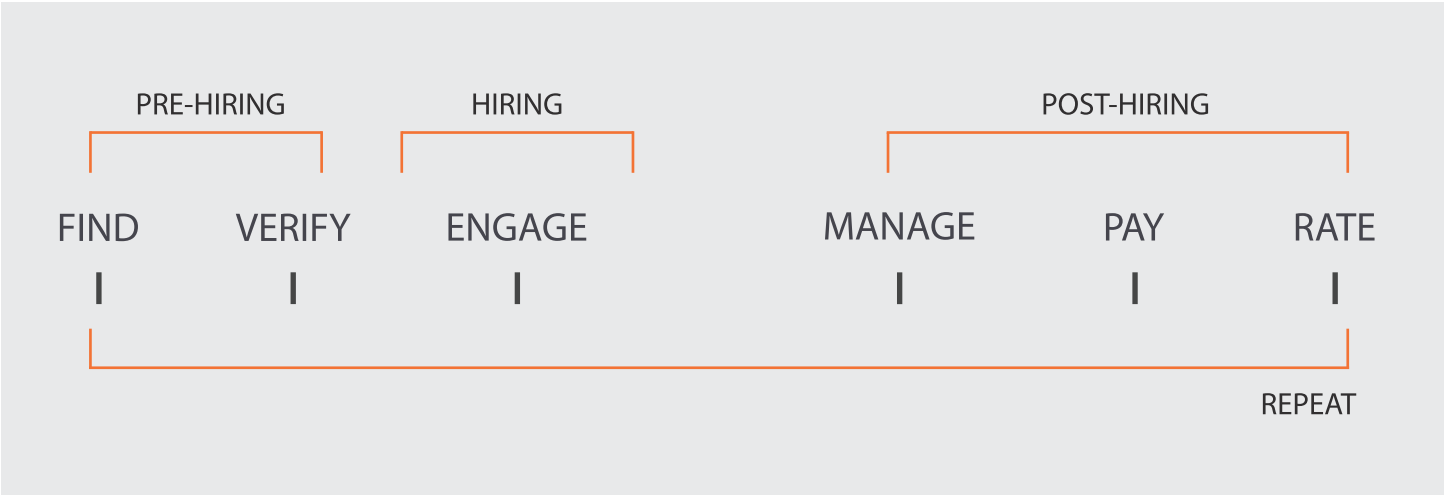
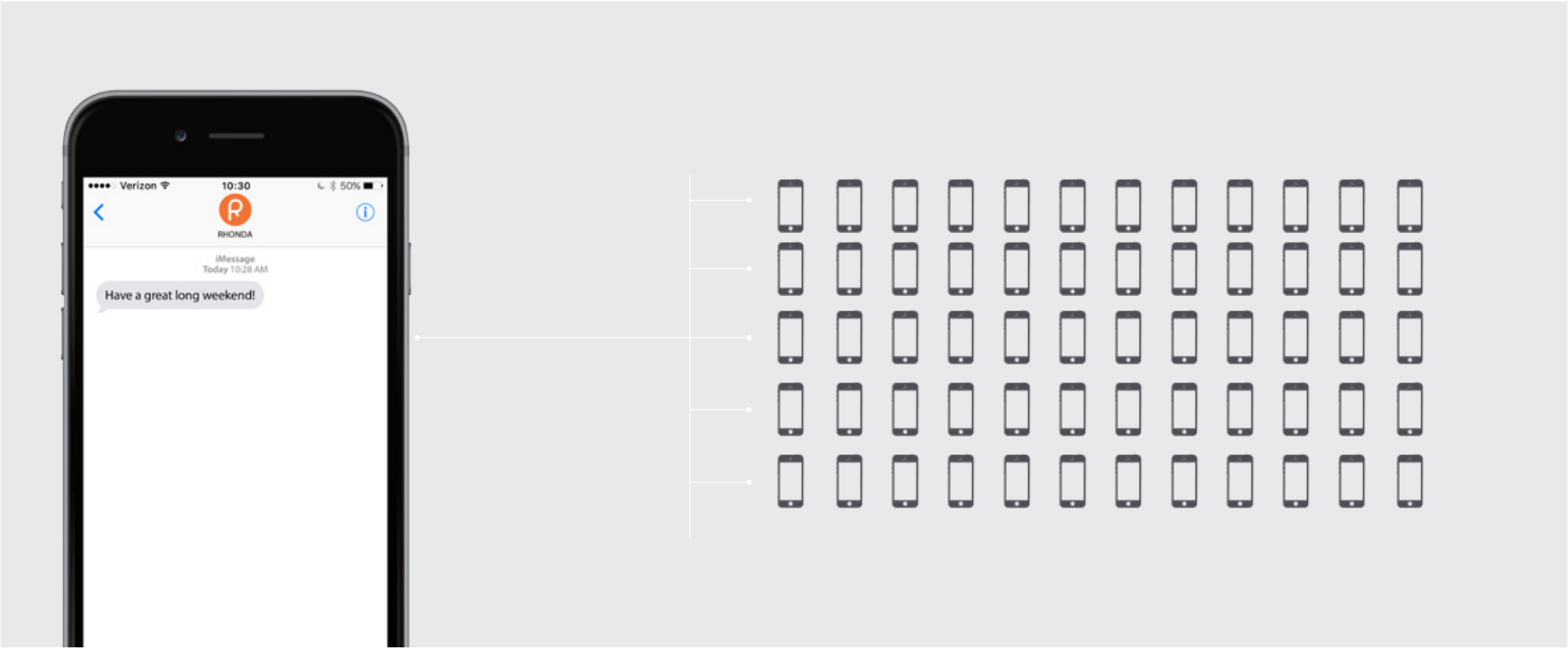
## MEET RHONDA

Meet Rhonda, the virtual assistant that is revolutionizing the landscape of workforce management.

Using AI technology, Rhonda learns just like any other employee, gaining experience and additional capabilities through predictive analytics.

Where Rhonda differs from her human colleagues is automation. She can communicate with thousands of employees at once through SMS, email, or by phone in a multitude of languages.

## RHONDA SPEAKS





## LOCATIONS

USA

CANADA

MEXICO

CAMBODIA

## SOCIAL

**LINKEDIN +  
FACEBOOK**

IMI - A Global People Company

**TWITTER**

@IMI\_Social

**INSTAGRAM**

@IMI.Social

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