

OSHA Training Requirements and Frequencies



Below is a quick reference spreadsheet for determining OSHA safety training requirements. Go to <http://www.safetyproresources.com/request-our-safety-training-catalog> to download our Training Catalog or contact us at info@safetyproresources.com for more information.

Type of Activity/Training	29 CFR 1910 General Industry	29 CFR 1926 Construction	Who Receives	Frequency
Accident Prevention Signs and Tags	145	200	All	Initial/Periodic
Asbestos Abatement Training (OSHA Class I and II)	1001	1101	Employees exposed to asbestos	Initial/Annual
Asbestos Awareness Training (OSHA Class IV)	1001	1101	Employees potentially expose to asbestos	Initial/Annual
Asbestos Operations and Maintenance Training (OSHA Class III)	1001	1101	Employees exposed to asbestos	Initial/Annual
Bloodborne Pathogens	1030		Employees with occupational exposure first aid responders, police	Initial/Annual
Chainsaw Safety	266		Employees using chainsaws as part of their job	Initial
Compressed Gas Safety	101		Employees that may service or maintain equipment	Initial
Control of Hazardous Energy (Lockout/Tagout)	147	407, 432	Employees that may service or maintain equipment	Initial/Periodic
Crane, Derrick and Hoist Safety	Subpart N	550	Employees using/operating applicable equipment	Initial/Periodic
Diving Safety	410		Employees working with electrical equipment	Initial/Periodic
Electrical Safety-Related Work	332	Subpart K	Employees working with electrical equipment	Initial/Periodic
Emergency Action Plan	38	35	All	Initial/Periodic Change in Plan
Ethylene Oxide (ETO)	1047	1147	Employees Exposed to ETO	Initial/ Annual
Explosive or Blasting Agents	109	900	Employees that use, handle, store or transport these products	Initial/Periodic
Fall Protection	66 App C	501-503	All exposed workers	Initial/Periodic New Hazard or Equipment
Fire Extinguishing System(s)	160	150	Employees who inspect and /or maintain these systems	Initial/Annual
Fire Prevention Plan	38		All	Initial/Periodic
Formaldehyde	1048 (n)		Employees with exposure at or above 0.1 ppm	Initial/Annual
Hazard Communication	1200		All employees exposed to hazardous chemicals	Initial/Periodic New Hazards

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Hazardous Waste Management			All employees working with chemicals and generating hazardous waste	Initial
Hazardous Waste Operations and Emergency Response	120	65	Personnel expected to respond to an uncontrolled release	Initial/Annual
Hearing protection	95	52	Employees working in high noise areas	Initial/Annual
Hydrofluoric Acid			Employees and students who use hydrofluoric acid	Initial
Job Hazard Analysis	Subpart I, App B		Employees expose to workplace hazard	Initial/New Hazards
Laboratory Safety	1450		All laboratory employees, new exposures	Initial/ Refresher ever 2 years
Ladder Safety	25, 26, 27	1053	Employees using applicable ladders	Initial/ Change in equipment
Laser Safety			All employees that use lasers (class 2 or higher)	Initial
Lead	1025	Subpart M	Employees exposed to lead	Initial; Assignment/ Annual at or above Action Level
Mechanical Power Presses	217		Employees exposed to power presses	Initial/Periodic
Medical Services and First Aid (recommended for general employees)	151	Subpart D	First aid providers and any other employees	Every 2 years for providers; 1 year of others
Methylene Chloride	1052		Employees with exposure	Initial/Periodic
New Employee Orientation			All	Initial
Ergonomics, Office and Labs (recommended)			Any	Initial
Operations of Powered Platforms	66		Employees using powered platforms	Initial/ Periodic
Permit Required Confined Space	146	26(6)	1. Authorized entrants/attendants 2. Rescue Personnel	1. Initial/Periodic 2. Initial/Annual
Personal Protective Equipment	132	Subpart E	Employees required to use PPE	Initial/Change in workplace/PPE use
Pesticide Safety	EPA Mandated		All agricultural workers and pesticide handlers	Initial/Refresher every 5 years
Portable Fire Extinguishers	157		Employees with extinguishers in their work area	Initial/Annual
Power Industrial Trucks	178	602 D	All designated operators of forklifts	Initial/Every 3 years

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Process Safety Management of Highly Hazardous Chemicals	119	64	Employees with processes involving a flammable liquid or gas in excess of 10,000 lbs or a chemical at or above the threshold amount (App A)	Initial
Radiation Safety	NRC requirement		Employees using radioactive materials	Initial
Respiratory Protection	134	103	All employees required to wear a respirator of any type	Initial/ Annually/New Hazard
Scaffold User Safety		451	All employees required to build or work on scaffolds	Initial
Servicing of Multi-Piece and Single-Piece Rim Wheels	177		Maintenance garage employees	Initial/ Periodic
Storage and Handling of LP Gasses	110	153	All personnel who perform installation, removal, operation or maintenance	Initial/ Periodic
Storage of Flammable and Combustible Liquids	106	152	Employees who handle, store or dispense these products	Initial/ Periodic
Toxic and Hazardous Substances	1000		Employees that are exposed at or above the limits for air contaminants listed in Table Z-1*; call EHS&RM for monitoring	Initial/ Periodic
Trenching		Subpart P	Employees who work in excavations	Initial/ Periodic
Tuberculosis	OSHA Draft Standard 10/1997		All Employees at risk, i.e. medical, fire and police personnel, some maintenance staff	Initial/ Periodic
Violence in the Workplace (recommended)	General Duty Clause		Any	Initial
Welding	253	Subpart J	All employees who perform welding/cutting operations	Initial/ Periodic

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