Position Description

DATE: 27 May 2020

JOB TITLE: Software Engineer

DEPARTMENT: Product Development

REPORTS TO: Software Development Manager, Product Development - Telmediq

FLSA: Exempt

Position Overview:

A Software Engineer creates, enhances and maintains solutions as part of an agile team. The Software Engineer is responsible for collaborating on the design and development of the solution as well as ensuring code quality and test coverage. The successful candidate will work primarily on RESTful Web Services written in Python which backs React/TypeScript user interfaces.

Key Responsibilities:

As a Software Engineer, you will be responsible for implementing user stories on time, with high quality, as well as following an agile development lifecycle.

Additional responsibilities include:

- Writing code to standards, implementing best practices.

- Participate in Release/Iteration planning.

- Participate in all Agile ceremonies and activities and be accountable for the sprint deliverable.

- Working with Senior Engineers to analyze requirements for completeness.

- Developing, designing, and documenting based on business requirements.

- Working with Senior Engineers and the Product Owner to bring a technical view when dividing projects into user stories and development tasks.

- Review code for testability, supportability and adhering to standards.

Essential Qualifications:

Team-oriented Software Engineer who can collaborate with business and QA staff on projects. Must have some knowledgeable in Web design patterns, and best practices. Good problem-solving abilities, analytical skills, and the ability to perform under tight deadlines are also essential.

- 1+ years of experience with Python and Django

- RESTful services

- A knowledge of Unit and Integration Testing techniques.

- Understanding of software development process.

- Good communication skills both written and verbal.
- Experience with Source Control, especially GIT.

Beneficial Qualifications:

- Bachelor's degree in Computer Science, a related field, or equivalent education.
- Some experience with build and deploy tools.
- A knowledge of Microservices, Docker and Kubernetes
- Telephony Engineering concepts
- Experience with PostgreSQL
- Experience building RESTful Microservices Services.
- Mobile development.
- Comfortable working with collaboration tools such as JIRA and Slack

Environment, Physical & Other Requirements:

This position requires interaction with people and technology while either standing or sitting. In order to best service our customers on the phone, face-to-face, or on the computer, all employees must be able to communicate with or without reasonable accommodation.

Depending on the assignment, may require ordinary ambulatory skills sufficient to visit other locations; or the ability to stand, walk and manipulate (lift, carry, move) light to medium weights of 10 - 50 pounds. Requires good hand-eye coordination, arm, hand and finger dexterity, including ability to grasp, and visual acuity to use a keyboard, operate equipment and read technical information.

PerfectServe is committed to compliance with its obligations under all applicable state and federal laws prohibiting employment discrimination. In keeping with this commitment, it attempts to reasonably accommodate applicants and employees in accordance with the requirements of the disability discrimination laws. It also invites individuals with disabilities to participate in a good faith, interactive process to identify reasonable accommodations that can be made without imposing an undue hardship.

This position description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee.

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