

DO YOU KNOW YOUR STATE LEAVE LAWS?

A PRESAGIA INFOGRAPHIC



There are over 450 pieces of leave legislation in the U.S. that cover everything from pregnancy and disability to military, jury duty and more. Wondering how your state stacks up? We've compiled a list of the top categories of leave laws across the country and squeezed them all into one infographic. Take note, states that display one of the icons in the legend may in fact have several different laws within that category, so be sure to read the legend to know which types are included.

STATES	LAWS
Alabama	
Alaska	
Arizona	
Arkansas	
California	etc.
Colorado	
Connecticut	etc.
Delaware	etc.
District of Columbia	
Florida	
Georgia	
Hawaii	
Idaho	
Illinois	
Indiana	etc.
Iowa	etc.
Kansas	
Kentucky	
Louisiana	
Maine	etc.
Maryland	
Massachusetts	etc.
Michigan	
Minnesota	etc.
Mississippi	
Missouri	etc.
Montana	
Nebraska	
Nevada	etc.
New Hampshire	
New Jersey	
New Mexico	
New York	
North Carolina	
North Dakota	
Ohio	
Oklahoma	etc.
Oregon	etc.
Pennsylvania	
Puerto Rico	etc.
Rhode Island	
South Carolina	
South Dakota	etc.
Tennessee	
Texas	
Utah	
Vermont	etc.
Virginia	
Washington	
West Virginia	
Wisconsin	
Wyoming	

LEGEND

- State Disability**
States that offer some form of disability benefits
- Air Patrol**
Leaves for civil air patrol duty for either state employees or emergency volunteers
- Parental**
All leaves pertaining to any form of parental leave, school activities, conferences, meetings and participation
- Pregnancy**
Refers to all leaves related to pregnancy, pregnancy disability, childbirth, bonding, adoption and breastfeeding
- Organ & Blood Donation**
Includes any organ, blood and bone marrow donation leaves
- Disaster Relief**
Includes any leaves necessary for disaster or emergency relief, firefighter training or firefighting duty
- Election Duty**
Leaves needed for elected officials, legislative leaves or election duty
- Voting**
Any leave that allows employees time off for voting
- Jury Duty**
Leaves for those serving as a juror in a legal proceeding
- Crime Victim**
Leaves needed for victims of crime, violence or domestic or sexual abuse
- State FML**
States that have their own Family and Medical Leaves
- Court Appearance**
Any leaves pertaining to a mandatory court appearance
- Military**
Any military training, National Guard leave, service leaves, military family leaves, temporary service or federal service leaves
- etc.**
This category includes all other types of leaves not mentioned in the categories above