

+  
**WORK  
FOR  
US**

**VHR**



# + OUR OFFICES

VHR

International  
Client Base

Rewarding  
Career Path

Work With A  
Great Team



+ LONDON

+ MANCHESTER

+ PRAGUE

+ ABU DHABI

# + WHAT MAKES US DIFFERENT

VHR

“VHR go the extra mile for every client and candidate”

## Industry Expertise

Formed in 2003 by engineering and recruitment professionals, VHR is an international technical recruitment organisation. We provide world-leading staffing solutions to the Aerospace & Aviation, F1 & Automotive, Engineering & Defence and Marine industries globally.

Today VHR is staffed with a dynamic mix of recruitment professionals and former industry technical engineers from Aviation, Marine & Motorsport.

## Going the Extra Mile

VHR pride ourselves on going the extra mile for every client and candidate. Many of VHR's client partnerships span over a decade, and have included sourcing thousands of candidates for highly technical positions globally.

Delivering complex recruitment solutions to tight timescales across several time zones - to a 3 day service for a large automotive business in Germany, to working with a client on a bid for a new airport in the Middle East - our team is committed to helping clients grow their business and helping candidates achieve career success.

# + VHR BENEFITS



+  
SUMMER TRIP INCENTIVE



+  
PURPLE PATCH  
QUARTERLY  
DINNER



+  
DRESS DOWN  
FRIDAY  
MONTHLY  
EVENT



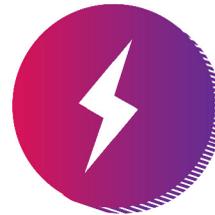
+  
BICYCLE  
STORAGE &  
CYCLE TO  
WORK SCHEME



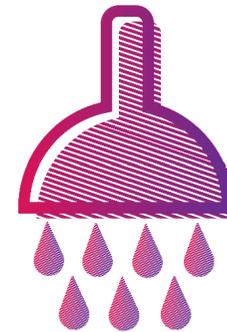
+  
EARLY FINISH  
FRIDAYS



+  
DAILY FRUIT  
DELIVERY



+  
SUPPORT  
HERO  
MONTHLY  
AWARD



+  
OFFICE  
SHOWER  
FACILITIES



+  
MARKETING  
TEAM  
SUPPORT



+

AMAZING  
SUMMER  
PARTY



+

COMPANY  
SMART  
PHONE



+

RESOURCE  
TEAM  
MONTHLY  
AWARD



+

KITCHEN &  
COFFEE  
FACILITIES



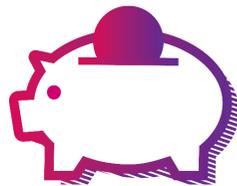
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RECRUITER  
MONTHLY  
AWARD



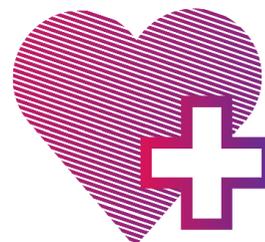
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CHRISTMAS  
PARTY



+

WORKPLACE  
PENSION  
SCHEME



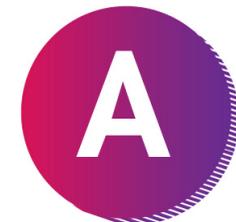
+

PRIVATE  
HEALTHCARE



+

LOYALTY  
HOLIDAY  
INCENTIVE  
SCHEME



+

ANNUAL  
SERVICE  
AWARD

# + MEET SOME OF THE TEAM



**HR & Recruitment  
Manager**

**+ Jai Popat**

**"VHR provides a fantastic environment to learn and work at the same time".**



**Principal Delivery  
Executive**

**+ Rebecca Fagan**

**"VHR has enabled me to develop a dynamic career for myself and exceed my own expectations."**



**Divisional Director  
-Recruitment  
Operations**

**+ Ian Preddy**

**"There's a strong work and play ethic at VHR, we play to win with our great team."**



**Finance  
Manager**

**+ Manju George**

**"Our office has an atmosphere that buzzes because everyone loves their job and relishes what they do every day."**

# + VHR TEAM BY NUMBERS

VHR

£35M

TURNOVER

70

STAFF

200

CLIENTS

4

OFFICES

28

COUNTRIES

20

LANGUAGES

9

DEPARTMENTS

## Work at VHR

VHR is an ambitious, fast-growing company, and we are looking for dynamic, driven individuals to join our company.

With international business at our heart, over 70% of our turnover derives from outside the UK, meaning we are always seeking international talent and individuals with excellent language skills.

# + INDUSTRY AWARDS

WINNER



FINALIST



FINALIST



# + INDUSTRY ACCREDITATIONS



# + THE TIMELINE



2003 2005 2006



2008 2012 2015



2016 2017 2020+



**2003** Established in 2003, VHR was born with the aim of driving the success of global Aerospace and Aviation by sourcing high quality technical teams.

**2005** VHR achieved a £1Million turnover and made the move from Battersea to new 1,500 square foot offices in London Bridge.

**2006** International from inception, 2006 saw VHR's first Middle Eastern client, £5Million turnover and 100 contractors on assignment. VHR have grown to over 20 Middle Eastern clients in 2018.

**2008** Building on our success across Aerospace & Aviation, VHR expanded into the F1 & Automotive industry and opened our Manchester office. We now provide recruitment services for leading Formula One, Motorsport and Electric Vehicle businesses around the world.

**2012** In 2012 we opened our Abu Dhabi Office. We also had 300 contractors on assignment along with an office expansion for our London HQ.

**2015** VHR established a Marine division focusing on performance yachts, superyachts and commercial vessels, which has since won multiple international clients across Europe. Our rapidly growing team relocated to 6,000 square foot offices in London.

**2016** VHR placed 1,000 contractors on assignment across 26 countries. We incorporated into the Czech Republic and the UAE as an LLC to better serve our global clients.

**2017** In 2017 VHR achieved a £35Million turnover with 1,300 placements and a total of 70 VHR employees across 4 global offices. VHR were named a top 200 UK Recruitment Company by Recruitment International.

**2020+** VHR's Medium Term Aims include a £70Million turnover, 150 staff and 2,000 contractors on assignment around the world.

# + ARE YOU MADE FOR VHR?



## 01 INTEGRITY

Our clients' success is paramount to us: we do the right thing in the right way, always.

## 02 HONESTY

We pride ourselves on our honesty. We don't perform sharp practises or sugar-coat bad news: we make sure we relay any negative feedback as well as the positive, to ensure that our clients and candidates are always informed to make the best decisions. We operate open, honest and transparent processes and practise close communication to build true partnerships.

## 03 TRUST

As a service-based business, trust is integral. We work hard to engender trust with everyone we serve, so that clients and candidates will trust our advice and act upon it for their best interests.

## 07 RESPECT

Whether you're the CEO of our largest client or a graduate entering the job market, we will treat you with the equal respect that you deserve.

## 04 QUALITY

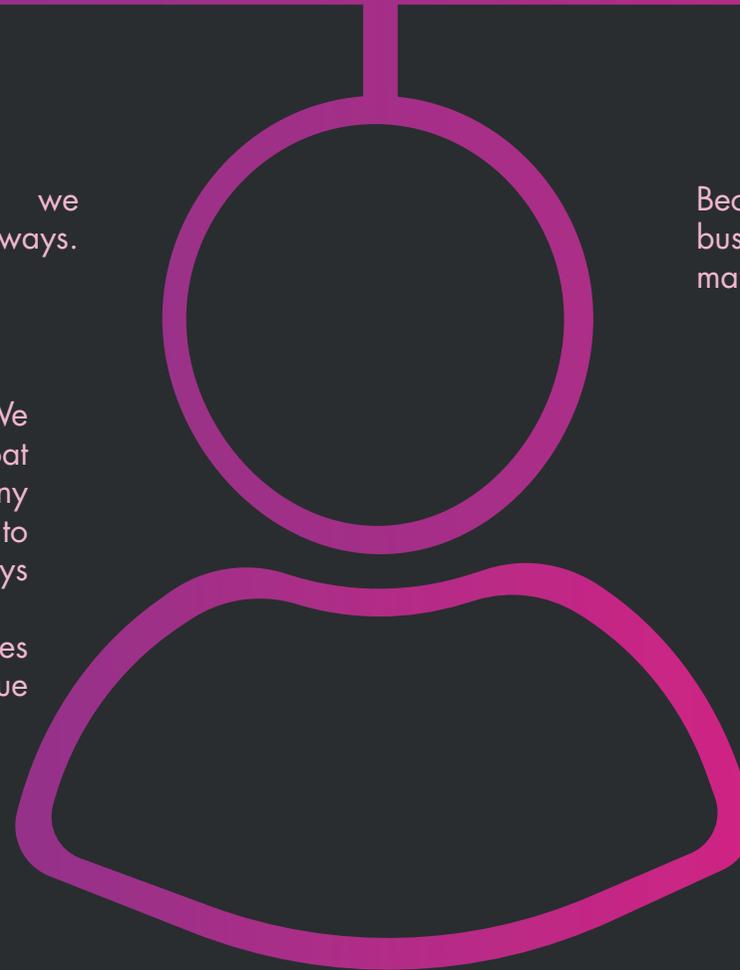
Because we know that the right people are crucial to business success, we start each assignment fresh to match the right person to the right role, every time.

## 05 COMMITMENT

We don't cut corners and we don't believe in quick-fixes. As evidenced by our track record of success, we go the extra mile to deliver the best on-time solutions.

## 06 TEAMWORK

VHR's experienced consultants are specialists in our industries and we consistently share knowledge to maintain an excellent service standard. Across Sales, Marketing, Finance and HR, every member of our team is vital to providing the best possible services.



# + THE PROCESS OF JOINING VHR

## 01 APPLY

VHR are always on the lookout for exceptional talent who are excited to start a rewarding career. Check the Vacancies page on our website, or get in touch with our HR team by emailing [HR@v-hr.com](mailto:HR@v-hr.com).

## 02 INTERVIEW

Our HR team will respond to all successful applications as quickly as possible. We will invite you to a two-stage interview process where you will meet with relevant team members and discuss the skills and expertise you would bring to the team and what VHR can offer in your career.

## 03 JOIN

Upon a successful interview, we will contact you to offer you the job and agree on a starting date. When you arrive on your first day, our HR team will take you through a dedicated induction programme that details VHR as a company, and provides the opportunity for you to ask any questions, to make sure you have all you need before you begin in your new role. Welcome to the team!

# + A DAY IN THE LIFE OF A VHR RECRUITER



## Morning

'I commute in to the central office near London Bridge and walk along the Thames, taking in the river view and historical sights including Tower Bridge. The sales team starts off every morning with a quick catch-up, where we have 15 minutes together to discuss what we're working on, get support with any challenges and identify new opportunities.'

Once we've created our action plan for the day, we catch up with our clients to ensure we are focusing on the requirements that will deliver what they need. We then work with our delivery team to find the right candidates for our roles, and identify new areas for business development.'



## Lunchtime

'Around midday we have lunch with the rest of the team at VHR in our dedicated lunch break area. We take advantage of the fresh fruit delivery – free every day as part of our Healthy Heroes initiative – and often go for lunch at one of the nearby restaurants. The team work hard but also make time to relax and socialise together.'



## Afternoon

'Afternoons at VHR are as varied as the rest of the day. VHR offers new experiences, from negotiating contracts with a new automotive client in Italy, to attending tradeshows in Hamburg and Dubai, to representing the company at the Superyacht Cup in Palma.'

Every day at VHR presents unique opportunities and we work together as a team to tackle challenges. VHR has a strong ethos and a strong team, and is a great place to work.'

# + CONTACT US



**Jai  
Popat**

HR and Recruitment  
Manager



**Emma  
Gaywood**

Principal HR  
Assistant

## WEB

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