

IDAHO VIRTUAL EDUCATION PARTNERS
BOARD OF TRUSTEES
REGULAR BOARD MEETING
ICON School Offices
5680 E Franklin Suite 200 Nampa Idaho 83647
October 13th, 2017
1:00 -4:00 PM MT
Call in Number: United States: +1 (872) 240-3311

Access Code: 724-615-589

The IVEP Board of Trustees welcomes public feedback. To ensure that business is done in a timely manner, individuals who want to address the board should:

- Sign up to speak with the Clerk of the Board at the beginning of the meeting
 - Come forward to speak when called by the Chairman
 - State their name and limit their comments to five (5) minutes.

AGENDA

CALL TO ORDER

Meeting was called to order at 1:00. In attendance Chairman High, Trustee Reents, Trustee Macmahon, Trustee Wilkes, Dorian Bell, Vickie McCullough, Shirley Williamson, Ashley Hunt and Don Reading.

Approval of Agenda

There were no indicated changes for the agenda.

Approval of Meeting Minutes

Trustee Wilkes made the 1st motion that the meeting minutes from June 2017 be approved as written and presented. Trustee Reents seconded the motion and the motion was approved with all Trustee's voting yes.

Head of School Presentation

Improvement 1:00-2:00

Board discussion of current compensation policies and (if appropriate) process for modification. The board was given the current salary schedule which is broken down by years of experience. The current schedule is 0-4 years \$39318 per year, 8-10 is \$50552 per year and 11+ years of experience is \$56169 per year. The Board discussed process of paying staff per the years of experience and then the philosophy of why this pay scale was put into place. It has been the philosophy of the Board of Directors that ICON seeks to be an employer that takes care of their staff and hopes to either meet or exceed the highest pay scale for school staff within the state of Idaho. The Board asked the Head of School to write up a proposal to present to the next meeting that discusses the school schedule and the school philosophy. This document may then serve as the benchmark if/when the board may reevaluate the current practice. This document may also serve to guide further compensation documents and policies.

IVEP Board Policy Sections 1000, 1100, 1110

As part of the ICON commitment to improvement of school policy, the Board examined three policies relating to Board status and operations, membership, and appointment of directors. The basis of the language for the policy was derived from the purchase Idaho State School Board School Policy Manual and language was refined to ensure that it matched the bylaws currently in place with our charter.

Policy 1000 for Legal Status and Operation had a 1st motion of approval by Trustee Reents with a second by Trustee Wilkes with a unanimous approval.

Policy 1100 for Membership had a had a 1st motion of approval by Trustee Reents with a second by Trustee Wilkes with a unanimous approval.

Policy 1110 for Appointment of Directors resulted in the board removing the language *During the initial year of operation* as found in the proposed language and the board determined that no more than 2 parents of ICON students could serve on the board at any one time. Trustee Macmahon brought forth the first motion to approve with a second by Trustee Reents with a unanimous approval.

Board discussion concerning meetings for the school year
Board asked HOS to come back with a proposal for Board meetings for the current school year. Board meetings should be offered in person with a call in number for those that need to attend virtually.

Board introduction to Financial Audit items

Business Manager Dorian Bell prepared the Board for upcoming audit documents that would be sent to them via email for the next board meeting.

Innovation 2:00-3:00

Personalized Learning Pilot

Shirley Williamson and Ashely Hunt, ICON staff, Pre- Assessments

HOS updated the board of the Personalized Learning Project taking place in the 9th and 10th grade. HOS reviewed the 5 Principles of Competency Education. HOS also showed a video demonstrating how the STAR assessment works. Ashely Hunt described the use of the Learning Styles inventory that we gave to the students while Shirley Williamson described the results that we received from our first STAR assessment. The board will be educated each meeting on the ongoing progress of the pilot along with data analysis of assessment benchmarks and growth when applicable.

Information 3:00-4:00

Student and Staff Demographic Data

HOS updated the Board on the current demographic data along with the information concerning treatment centers and My Idaho students. The HOS is planning an enrollment drive on October 25th at the Nampa Office to further drive enrollment numbers.

- 28 staff members
- 16 full time staff with 8 part time staff
- 197 total students with largest population coming from the Boise school district
- 130 students at risk
- 50 in facility within six centers
- 4 My Idaho School

Next meeting Tentative date: October 30th Virtual Meeting

ADJOURNMENT

The Board adjourned at 4:15 PM.