

BOARD OF TRUSTEES BOARD MEETING
November 13th, 2017
9:30 AM MT
5680 E Franklin Road Suite 200 Nampa, Idaho 83687
Virtual Platform and Call in Option

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The IVEP Board of Trustees welcomes public feedback. To ensure that business is done in a timely manner, individuals who want to address the board should:

- Sign up to speak with the Clerk of the Board at the beginning of the meeting
 - Come forward to speak when called by the Chairman
 - State their name and limit their comments to five (5) minutes.

AGENDA

CALL TO ORDER Chairman High

Meeting was called to order at 9:36. In attendance, Chairman High, Trustee Wilkes, Trustee Macmahon, Trustee Reents, Trustee Hedricks, and Head of School Vickie McCullough

Approval of Agenda

There were not indicated changes for the agenda.

Approval of Prior Meeting Minutes

Minutes of prior meeting for 10/13 and 10/30 were brought forth for consideration by the Head of School. Trustee Reents brought forth a motion to approve meeting minutes as presented. Trustee Macmahon seconded the motion. Board vote was taken with all in approval. Minutes approved.

9:30-10:30 Improvement

Policy Services brought forward for consideration Head of School Vickie McCullough

Policy 1120 Taking Office

Discussion to replace the word Chairman with Chairs and replace Director with Trustee

Policy 1120 P Oath of Office

No discussion

Policy 1130 Resignation

No discussion

Policy 1140 Vacancies

Discussion and insertion of language for the number of board meetings that a Trustee can miss to be placed at 4 before removal from Board.

Motion brought forth by Trustee Wilkes to approve Policy 1120, 1120P, 1130 and 1140 with discussion/amended language. Trustee Hendrick seconded the motion. Board vote with all approving the four policies.

Teacher Compensation Policy Discussion

Head of School brought forth the salary rationale, schedule and process that has been in place at the school. Discussion around the document included:

- Structure of salary schedule in alignment with other Charter Schools when ICON become it's own entity.
- Philosophy as ICON being one of the highest paying school employers in the state
- Legislative mandates for base salary
- Cost of living increases
- History of bonus and holiday pay
- Health Care and Benefits

This information was provided as a current state of operation to the Board for their knowledge and discussion. No action was needed nor taken on this document.

Discussion about Policy Services Support Trustee Hendricks

Trustee Hendricks brought forth a proposal to further investigate what an outside consultant could provide to the board as they continued to work through ICON policy. Board asked Trustee Hendricks and the Head of School to meet with the consultant to discuss and discover what consultant might offer to the school.

10:30-11:45 Improvement/Information

Head of School State of School Update

Head of School provided updates on

- Current 7 treatment centers that ICON services and on the 4 My Idaho Schools that ICON supports through paid services. (no change from last meeting)
- Current enrollment numbers of 197 students (up one from last meeting)
- Areas of highest school population (Treasure Valley with the highest enrollment numbers)
- Weekly enrollment numbers (ranged from 191-197)
- Withdraws (highest concentration was from treatment center movement)

Business Manager State of School Update

This was removed since the Business Manager had an emergency and could not attend the meeting.

Holiday Gift for staff brought forward for discussion Head of School Vickie McCullough

Holiday schedule of previous years was presented by HOS and a motion was brought forth by Trustee Reents to approve a \$300.00 gift card structure for all employees. Trustee Wilkes seconded the motion and board approval was given.

School Improvement Plan brought forward for discussion and consideration Head of School Vickie McCullough

Time did not allow for this discussion.

11:45-12:30 Innovation

Competency Based Pilot Update visitors still being confirmed for this time

No guests confirmed for meeting

Next Meeting Dates:

January 26th was changed to the 29th

February 26th

Adjournment 12:30 PM