

Allowances

The revised values of allowances from 1 September 2019 are:

Type	Allowance
London Weighting	£2,505 per annum
Dog Handlers' Allowance	£2,340 per annum
On-call Allowance	£20 per day
London Allowance 1 (ii)	£1,011
London Allowance 2 (ii)	£3,327
London Allowance 3 (ii)	£1,000
South East Allowance for Essex, Hertfordshire, Kent, Surrey, and Thames Valley	£3,000
South East Allowance for Bedfordshire, Hampshire, Sussex	£2,000

Motor Vehicle Allowance - Essential Users' Lump Sum	Allowance
451 - 999cc	£846
1000 - 1199cc	£963
1200 - 1450cc	£1,239
Per mile (all users)	HMRC approved rate - £0.45 for tax year 2019/20 for first 10,000 business miles

(ii) Other London allowances may be paid at different rates to officers depending on when they joined the service.

Other useful resources

Head over to [metfriendly.org.uk/resources](https://www.metfriendly.org.uk/resources) for a host of other information to help you save, invest and protect your police pay.

Contact Metfriendly



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If you're reading a paper copy of this guide, visit [metfriendly.org.uk/police-pay](https://www.metfriendly.org.uk/police-pay) to view this online.



Police Pay Scales 2019/20



Here is your guide to the police salaries for 2019/20. The tables below contain all information pertaining to police officer pay across the country from 1 September 2019. However, officers based in London or the south of England will need to include allowances as listed in the relevant section.

Constable

(appointed on or after 1 April 2013)

Pay point	Salary
0	£20,880 (i)
1	£24,177
2	£25,269
3	£26,370
4	£27,471
5	£29,670
6	£34,098
7	£40,128

Constable

(appointed before 1 April 2013)

Pay point	Salary
Commencing service	£25,560
Following initial training	£28,527
2	£30,180
3	£32,025
4	£33,036
5	£34,098
6	£37,095
7	£40,128

(i) The salary paid to an officer at pay point 0 shall be between £20,800 and £24,177 as determined by the Chief Officer of Police, after consultation with the local policing body, based on local recruitment needs or the possession of a policing qualification or relevant experience. A new recruit with the Metropolitan Police will start on pay point 1.

Sergeant

Pay point	Salary
1	£41,499
2	£42,894
3	£43,806
4	£45,099

Inspector

Pay point	Salary
0	£51,414
1	£52,863
2	£54,312
3	£55,767

Inspector (London)

Pay point	Salary
0	£53,664
1	£55,119
2	£56,580
3	£58,038

Chief Inspector

Pay point	Salary
1	£56,910
2	£58,050
3	£59,250
In post on or before 31 August 1994	£60,219

Superintendent

Promoted to rank on or after 1 April 2014

Pay point	Salary
1	£68,460
2	£72,033
3	£75,795
4	£80,859

Chief Superintendent

Pay point	Salary
1	£84,849
2	£87,717
3	£89,511

Assistant Chief Constables and Commanders

Pay point	Salary
1	£103,023
2	£109,662
3	£116,313

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If you would like to talk to one of our Metfriendly representatives about how to set up a savings, investment or protection plan, visit metfriendly.org.uk/contact-us

Chief Inspector (London)

Pay point	Salary
1	£59,175
2	£60,315
3	£61,509
In post on or before 31 August 1994	£62,469

Superintendent

Promoted to rank before 1 April 2014

Pay point	Salary
1	£68,460
2	£71,283
3	£74,103
4	£76,932
5	£79,758

Chief Officers in London

Metropolitan Police Service	Salary
Commissioner	£285,790
Deputy Commissioner	£235,944
Assistant Commissioner	£199,386
Deputy Assistant Commissioner	£152,871

City of London	Salary
Commissioner	£176,802
Assistant Commissioner	£145,830

Chief Officers outside London

Forces	Chief Constable salary	Deputy Chief Constable salary
Greater Manchester, West Midlands	£199,386	£152,871
West Yorkshire	£186,099	£148,878
Thames Valley	£176,130	£145,308
Merseyside, Northumbria	£172,800	£142,566
Hampshire	£169,476	£139,824
Devon & Cornwall, Kent, Lancashire	£166,161	£137,076
Avon & Somerset, Essex, South Wales, South Yorkshire, Sussex	£162,840	£134,343
Nottinghamshire	£156,192	£128,859
Cheshire, Derbyshire, Hertfordshire, Humberside, Leicestershire, Staffordshire, West Mercia	£152,871	£126,111
Norfolk, Surrey	£149,544	£123,375
Bedfordshire, Cambridgeshire, Cleveland, Dorset, Durham, Gwent, North Yorkshire, North Wales, Northamptonshire, Suffolk, Wiltshire	£146,256	£120,633
Cumbria, Dyfed-Powys, Gloucestershire, Lincolnshire, Warwickshire	£142,896	£119,637

A PCC may, on appointing a Chief Constable, set the Chief Constable's salary at a rate up to 10% above or below the rate set out in the table above.

For more information on Met and City of London Police Salaries, please contact:

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