



ALPS

Integrate Time and Attendance, HR and Payroll



ALPS, an electronics company, are starting to see the benefits of having a truly integrated HR and Payroll solution by incorporating their existing Time and Attendance system into ResourceLink. The result is a simple approach to time and attendance record keeping, with integration with HR and payroll to remove any need for duplicate data entry.

“We had used the predecessor of Optimum for a number of years and were very happy with it, so we were looking forward to the arrival of Optimum,” explains Noreen Dineen from the HR & Payroll Department at ALPS. “The new solution does indeed give us everything we want from a time and attendance system. It integrates easily with the swipe card system that employees use to clock in and is very easy to use.”

“Employees and managers can easily access information about their attendance record, the number of holiday days they have taken and that are still available, and so on. Optimum is especially useful for holiday planning. Managers can access a calendar function that shows them a department-wide view of booked holidays. It’s also straightforward to get information to use in reports or presentations, and for essential tasks like monitoring compliance for the Working Time Act.”

About ALPS

ALPS Electric (Ireland) Ltd. was founded in Millstreet Town, County Cork in 1988 as a manufacturing base of ALPS Customers in Europe. Manufacturing is mainly dedicated to Automotive Customers in Europe, delivering High Quality Electronic Products to exacting delivery requirements. In recent years, Alps Ireland has also developed locally products for the medical devices and white goods markets. ALPS Electric (Ireland) Ltd. employs over 850 people in Millstreet Town. The Facility has 56,000 square feet of world class manufacturing space and including SMT, moulding, decorative parts painting and lasering marking capabilities.

Integrating with HR and payroll

Around the same time that Optimum was introduced, ALPS saw the value in having one integrated solution fully supported by a single supplier, compared to their separate HR, payroll and time and attendance systems. In addition, their employee numbers had grown rapidly over a short period of time, but with the same number of HR and payroll administration staff. A more efficient, up-to-date and effective solution was required.

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Noreen Dineen
HR & Payroll Department, ALPS

This is why ALPS integrated Optimum with the ResourceLink HR and payroll solution. This integrated solution has reduced duplicate data entry and the need for separate databases, and integrates with Cognos to deliver flexible reporting capability to ALPS.

Noreen Dineen points out another of the main benefits that ResourceLink has delivered: “The MyView self-service HR and payroll tool now means that we can produce soft copy P45s. We have no need to produce hard copies any more, with soft copies sent to the Revenue Commissioners and available for employees. This clearly has a big time and cost saving for ALPS and is another example of the efficiencies that the NGA HR Ireland solutions have delivered.”

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