

Future Fitouts (Qld) Pty Ltd 63 Amelia Street, Fortitude Valley QLD 4006 PO Box 3145, Newstead QLD 4006 Phone: **1300 368 461** <u>info@futurefitouts.com.au</u>

ABN 95 146 225 863 | QBCC Lic No. 1195688

WORK HEALTH AND SAFETY POLICY

We aim to lead the way in Work Health and Safety (WHS) within our industry. Future Fitouts applies quality and safety standards that have been established to protect our clients, our contractors, our workers and members of the public. One of our core values "work safe, drive safe, be safe & go home safe!" is embedded in our culture and our vision to 'change the world by transforming spaces'.

This is achieved by maintaining an Integrated Management System (IMS) which incorporates and enables compliance to the requirements of AS/NZS 4801 / AS/NZS ISO 45001, and covers the activities of our operation.

The IMS has the objective of eliminating work-related injury and illness by:

- Providing adequate resources to ensure that proper provision can be made for health and safety;
- Conforming to legislative requirements, being either the Act, Regulations or Codes of Practice;
- Assessing and eliminating risks to health and safety, so far as is reasonably practicable and if it is not reasonably practicable to eliminate risks to health and safety, to minimise those risks so far as is reasonably practicable;
- Providing and maintaining a work environment without risks to health and safety;
- Providing and maintaining safe plant and structures;
- Providing and maintaining safe systems of work;
- Ensuring the safe use, handling and storage of plant, structures and substances;
- Providing adequate facilities for the welfare at work of workers in carrying out work on behalf of Future Fitouts, including ensuring access to those facilities;
- Providing any information, training, instruction or supervision that is necessary to protect all persons from risks to their health and safety arising from work carried out on behalf of Future Fitouts;
- Ensuring that the health of workers and the conditions at the workplace are monitored for the purpose of preventing illness or injury of workers arising from the conduct of the business;
- Auditing the program and conducting periodic reviews to ensure that aspects of the WHSMS are functioning correctly; and
- Establishing measurable objectives and targets to chart our progress.

We request the personal cooperation and commitment of people working within our Organisation, whether they are staff, contractors or clients, to help us achieve our **"Go Home Safe"** objective.

Ensure you abide by our safety rules and report unsafe conditions. Also be involved and committed to a continuing program that will ensure a safe, healthy and hygienic environment for everyone. Your contribution is valued.

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Aaron Lowe Director

March 2019

Date

