

Equity Working Group Process and Application

Equity Working Group

1. Attend all EWG Design meetings, approximately 20 hours of meeting time between March, 2019 and May, 2019. The EWG will agree on a meeting schedule when it launches. Meetings times will include a mix of school day and after school meetings. We will do our best to minimize time that students and teachers are away from their classes. Team members will be compensated if time outside of the regular work day is required.
 - a. We will be meeting every two weeks starting in early March:
 - b. 5 Total Sessions
 - i. Session 1 - Half Day (3-4 hours)
 - ii. Session 2 - Full Day
 - iii. Session 3, 4, and 5 – Half Day
2. Design a set of processes that will develop the skills and relationships for schools (students, staff & families) and home office to recognize, resolve and heal from critical incidents (between students and students, students and staff, and staff and staff)
 - a. Approval by the Leadership Team by the end of May, 2019.
 - b. Prioritize the work of the design process around school culture (students, staff, & family)
 - c. Work with home office representatives on the EWG to parallel the (school culture focused) work of the design process to apply to home office culture.
3. Incorporate input from Students, Parents, Teachers, Staff, Alumni, Board members and other DSST community members into the design process.

Needed Equity Working Group Skills and Perspectives:

- Positive and constructive mindset
- Experience with diversity and equity reflection, practice and collaboration
- Systems level perspective
- Comfortable being uncomfortable

If you are interested in volunteering for the Equity Working Group please email Aaron J. Griffen at agriffen@scienceandtech.org with the following information:

1. Name
2. Role
3. School Campus (if applicable)
4. What motivates me to invest my time and energy to the Equity Working Group?
5. What perspective and experience will I bring to the Equity Working Group?
6. Any conflicts or challenges with meeting the Equity Working Group responsibilities?

NOTE: *We are seeking students from a range of experiences to include those who may have had to work through school concerns with staff, other students, themselves, etc. Therefore, please consider students who may not already serve as a student leader on a campus. Also, please consider students who may not necessarily be the highest achieving academically, socially, and/or behaviorally. Consider students who will bring unique experiences to the Equity Working Group.*

To recommend a student for the Equity Working Group please work with that student to answer the below questions and email their responses to Aaron J. Griffen at agriffen@scienceandtech.org:

1. Name
2. Grade
3. School Campus
4. What motivates this student to consider volunteering for the Equity Working Group?
5. What perspective and experience will this student bring to the Equity Working Group?
6. Any conflicts or challenges with this student meeting the Equity Working Group responsibilities?