

Join Us

DMGroup Leadership Development Meeting

Transforming Your Human Capital Strategy to Achieve Equity and Excellence

BOSTON | November 7-8, 2019

Explore the role human capital plays in responding to the myriad challenges facing public school districts and develop strategies for transforming HR from an administrative center to a strategic agent of change.



District Management Group
Helping Schools and Students Thrive



Bringing together district leaders to focus on strategic leadership that helps schools and students thrive

DMGroup's Leadership Development Meetings bring together forward-thinking school district leaders from across the country for an immersive learning experience where the unwavering focus is on finding ways to maximize impact and improve student outcomes.



What makes this event so unique?

- Interactive sessions empower cross-functional district teams to tackle a topic collaboratively and to grow leadership capacity
- Through a mix of presentations, group problem-solving exercises, facilitated discussions, and district planning time, you'll participate in an immersive learning experience all laser focused on delivering measurable, sustainable results
- DMGroup's distinctive perspective and strategic expertise will provide you with best practice insights and proven tactics that you can put into action in your district immediately
- With no vendors present, district and building leadership teams can engage in candid, high-value discussions and collaboration

2019 Theme

Transforming Your Human Capital Strategy to Achieve Equity and Excellence

Attracting, retaining, and developing teachers, principals, and central office leaders has never been more challenging. With teachers leaving the profession at greater rates than ever before, a scarcity of qualified candidates for hard-to-fill positions, and the difficulty of recruiting diverse candidates, it's clear that district leaders must dramatically rethink their approach if they want to achieve equity and excellence for all students. The good news is that a strategic approach to human capital management can make a big difference.

At this year's Leadership Development Meetings, we'll explore the role human capital strategy plays in responding to the myriad challenges facing public school districts and delve into the need to transform HR from an administrative center to a strategic agent of change. We will introduce a framework that leaders can utilize to effectively recruit and train teachers to meet the changing needs of today's schools and uncover strategies to identify and develop high potential individuals for leadership positions.





Learn from DMGroup Experts

Expanding HR's role beyond transactional services such as record keeping and benefits administration to build a human capital function that is a strategic asset is both an essential priority and a daunting challenge.

DMGroup's noted subject matter experts will take a deep dive into how you can assess your current human capital approach and detail steps you can immediately take to reinvigorate your recruiting, hiring, training, and leadership development activities.

Together we'll examine:

- Why and, more importantly, how to align your human capital strategy with overall district objectives
- New approaches that enable you to not only recruit diverse candidates but also create the supportive environment necessary to retain them
- Ways to systematize high potential identification and development to build a strong bench of capable leaders for tomorrow

From Ideas to Action: Two-Part District Planning Workshop

Our program this year will incorporate a two-part workshop designed to deepen your learning and support your district team in transforming learning into action. On Thursday afternoon, participants will be guided through specially-designed exercises to immediately begin assessing their district's human capital strategies and identify a priority focus area.

The conference program will culminate with Friday's workshop, where you will be able to apply conference learning while working with knowledgeable experts to address your priority challenge. You'll leave with an action plan in hand specific to your district's unique context and human capital priorities, ready to make an impact.

Conference Agenda

Thursday, Nov. 7

2:00 – 2:15 PM

Welcome and Introductions

2:15 – 3:00 PM

The Strategic Role of Human Capital Management

3:00 – 4:15 PM

Recruiting Strategies for Excellence and Equity

4:15 – 5:30 PM

From Ideas to Action: District Planning Workshop

6:00 – 7:30 PM

Welcome Reception

Friday, Nov. 8

7:00 – 8:00 AM

Breakfast

8:00 – 9:30 AM

Developing High Potential Leaders & Succession Planning

10:00 – 12:00 PM

From Ideas to Action: District Planning Workshop

12:00 – 1:00 PM

Lunch

1:00 – 2:30 PM

District Collaboration Time

Join Us

Why Attendees Consider this a Can't-Miss Event



We annually bring teams to these meetings and it has led to some high-quality innovation in our district.

Dr. Ehren Jarrett, Rockford School District #205 (IL)



Some of the best staff development and professional development that I'm involved with.

J. Alvin Wilbanks, Gwinnett County Public Schools (GA)



It's very eye-opening for us to come as a team to think about the foundational programs that hold up our school system and how we can work smarter and do more.

Dr. Patricia Cosentino, New Fairfield Public Schools (CT)



We have had several key strategic projects in the district grow out of the learning that took place at the Leadership Development Meetings.

Howard Thiery, Regional School District 17 (CT)

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Transforming Your Human Capital Strategy

BOSTON | **November 7-8, 2019**

The Renaissance Boston Waterfront Hotel



Registration

Register Your Team Today



877-362-3500



www.dmggroupK12.com/BOS2019



info@dmggroupK12.com

Most DMCouncil Membership packages include registration for the superintendent and three district leaders.

Additional Members.....\$500

Non-Member Early Bird rate through September 13th, 2019.....\$600

Non-Member after September 13th, 2019.....\$750



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