



WEBINAR EXTRA CREDIT from
How Virtual Coaching with Video is Helping Remake the Way Teachers Learn at Work
 with Justin Baeder

Ready! Set! Go! So, you've decided Sibme's Virtual Coaching is for you! Here's what's next.

1 Identify which teachers will benefit most from Sibme Virtual Coaching:

Rather than singling out a few individuals, make virtual coaching the systematic support to:

- Early career and veteran teachers who are receptive to an opportunity to grow professionally through a coaching experience.
- Teachers who are new to the building or new to the profession.
- Teachers who are changing the grade level or subject they teach.
- Teachers who are expected to implement a new initiative.
- Teachers who are wanting to take on additional leadership responsibilities, such as team leader, grade level chair and more.

2 Partner with Sibme to provide a high-impact, personalized coaching experience:

- Meet with the selected teachers individually to introduce virtual coaching as an opportunity. [Be sure to share testimonials from teachers that have already benefitted from Sibme Virtual Coaching.](#)
- Determine 2-3 goals that are initiated by their interest in professional development.
- Complete and submit Sibme's "hand-off" form so they can match each teacher with the ideal coach.
- Encourage each teacher to be transparent with their Sibme coach and to collaborate with the focused "snap-shot" recordings and video reflection.
- Follow the coaching cycle of each teacher by reading the weekly reports, reviewing the action steps and noticing the resources that the coach is sharing—some of these resources can be used with the entire staff.
- Celebrate teachers meeting their goals and participate in a wrap-up conversation with the coach to "pick up the baton" and continue purposeful support for the teachers.



The goal is that we come to a place where sharing what we know with each other is embedded in the school culture—that learning is who we are as a staff.

Kevyn Brown
 Principal, Trinity Christian Academy



Increase instructional leadership capacity with Sibme's "Coach the Coach" program:

Sibme's "Coach the Coach" program builds the capacity of educators to deliver high-quality, site-based coaching by supporting the goals of colleagues and promoting professional development throughout the building.