

## WEBINAR HIGHLIGHTS FROM

# How Virtual Coaching with Video is Helping REMAKE the Way Teachers Learn at Work with Justin Baeder

Justin Baeder (The Principal Center) talks with Kevyn Brown and staff members from Trinity Christian Academy about implementing Sibme's Virtual Coaching with video to help teachers learn better at work.



### WEBINAR DETAILS:



#### Guests:

Trinity Christian Academy

•Kevyn Brown  
Principal

#### Teachers:

- Donna Blanco  
HS SS/History
- Nicole Scott  
Kindergarten
- Raistlin Anderson  
3<sup>rd</sup> grade

#### Sibme

•Kelley Garris  
Sibme Virtual Coach

#### Host:

Justin Baeder  
The Principal Center

#### Air Date:

May 12, 2020

### 1. Seeking outside support offers additional perspective.

With many administrative duties taking his time and attention, Kevyn Brown of TCA connects his staff members with a Sibme Virtual Coach to help them grow professionally. He knows the teachers will get individualized guidance to accelerate their practice and believes that the "3rd party" perspective ensures transparency while avoiding blind spots that may develop on site.

### 2. How does virtual coaching work?

Sibme's 6 weeks virtual coaching cycle starts with the teacher and virtual coach meeting in a web conference to define personalized goals for professional growth. Each week, using a smartphone or tablet, focused "snapshot" videos are recorded during instruction and uploaded to the private, secure Coaching Huddle shared only with the coach. The videos are viewed by the coach to make time-stamped comments for teacher reflection during the weekly coaching conferences.

### 3. Teachers appreciate having someone along-side them to work toward their goals.

"Knowing our coach has been where we are," is how TCA teacher Raistlin Anderson quickly got over the hurdle of sharing video while collaborating with his Sibme Virtual Coach. Establishing relationships during the first meeting enables coaches to guide teachers in setting realistic goals, offer well-matched resources and recognize the successes throughout the process.

### 4. There is compound interest in building capacity within your staff.

"Students shouldn't be the only ones learning in a school," says Kevyn Brown. That's the thinking behind the TCA plan to initiate the Coaching the Coach program with Sibme, as well. Inviting teachers who have already benefitted from a coaching cycle to train further will equip them to offer on-site coaching to their colleagues. "Learning becomes embedded in the school culture, as building capacity builds more capacity."

### RESOURCES:



Sibme Learning Center  
On-Demand Courses:

- [Instructional Coaching and Video](#)
- [Blended Professional Development and Video](#)

Jim Thompson and  
Casey Kosiorek's book:

- [A Quick Guide to Video Coaching](#)

[Sibme Virtual Coaching info](#)