ADP ezLaborManager - Employee User Guide to Time Off Requests

1. In ADP ezLaborManager, click the New Time Off Request icon on the My Home page.



Note: You can only request time off at least 24 hours ahead of time and up to a year in advance.

2. Complete the form:

a. Fill out the Description and Comments fields.

b. On the Calendar on the left, click the dates you are planning to request. You can click to clear the Show Weekends check box to make selecting weekdays easier.

c. Each date you click will populate a row in the middle of the screen. From the Earnings Code list, select the correct Earning Code. Type a Start Time and the number of Hours you will like to request off for that day in their respective fields to the right.

d. You can select a Review By date if you would like to have a response from your manager by a particular date. If a review by date is not defined, the system will not flag an un-approved request until the day after you requested off.

e. If an Accrual program is configured in ezLaborManager, you will be able to see your up to date balances while requesting time off for the future.

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3. To view the status of your previously submitted **Time Off Requests**, you can look in the **Inbox** at the bottom of your ezLaborManager **Home Page**. Alternatively, you can click **My Time Off Requests** on the left of the **My Home** screen. You will see a list of your **Pending Requests** and the current status of each request. Click the **Status** list to filter the requests you want to see (**Pending, Approved, All**, etc.).

My Home My Timecard My Actual vs. Scheduled My Holidays My Schedule My Time Off Requests	My Time Off Reque	ests	d Request Number:	[Find]		New Time Off Request.
My Personal Information	<u>Request</u> <u>Number</u> ▲	<u>Status</u>	<u>Total</u> <u>Hours</u>	Time Off Begins On	Description	Review By Date
	2	Approved	8.00	12/26/2013	Time off	
	5	Approved	16.00	11/07/2013		

4. Your manager can also **Partially Approve** your requests, which will require you to go back to your **My Time Off Request** to either **Accept Partial Approval** by your manager or **Cancel Request** all together.

Note: Once the request is submitted, the dates cannot be changed. To change the dates, please cancel the request and submit a new request.

5. Click the **My Calendar** icon on the **My Home** screen or in the **Time Off Request** to view your company **Holidays**, your previously taken time off or any approved time off in the future. You can select various built in categories to filter your view of your calendar.

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