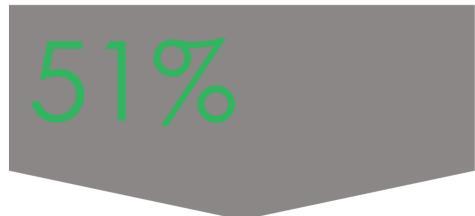
## The Cost of Unengaged Employees

Employee engagement is a fundamental success factor in today's business environment. In fact, 83% of HR leaders believe that employee experience is either important or very important in determaning a companies success. With the rise of millennials in the workplace many are willing to forego higher pay to work at a socially responsible organization.



\$30.5 Billion the annual cost of Millennial turnover to the US economy



30% of US workers are actively engaged

67%

\$3,210
average cost to replace a \$10/hr employee

Up to 65% less turnover in businesses who ranked in the top quartile in employee engagement



